

## Equities

25 June 2012 | 64 pages

# Metals & Mining

## Searching for Outperformance in the Super-Cycle Sunset

- **Super-cycle sunset** — We believe mining companies with a sustainable margin advantage, biggest efficiency gains and value accretive capital allocation are likely to outperform in a flat to declining commodity price environment.
- **Search for outperformance** — To identify outperformance candidates, we update our efficiency analysis launched in 2 November's "Efficiency Rewards" with reported numbers for 2011. We believe management teams and asset portfolios with proven track records are better positioned to continue delivering sustainable value creation through the cycle. We analyse 2007-2011 track records on the following criteria 1) safety; 2) labour productivity; 3) volume growth; 4) revenue per employee; 5) cost control; 6) EBITDA per employee and 7) Capital allocation. Miners that perform well in our analysis have shown good relative share price performance (Figure 1), and we believe this correlation will hold in a declining commodity price environment.
- **Scale and Skill drive productivity** — Large scale mechanised miners with fewer, but highly skilled and more expensive, employees generate more EBITDA per employee.
- **Leaders and laggards** — We recommend buying Exxaro, BHP Billiton, Rio Tinto, Vale, Anglo American, and African Rainbow Minerals which screen well on our analysis and offer attractive value. Kumba (Sell) performed best, but is priced for perfection, in our view, and faces significant headwinds. South African gold and PGM producers rank worst in this analysis.

**Johann Pretorius**

+27-11-944-0820

johann.pretorius@citi.com

**Heath R Jansen**

+44-20-7986-3921

heath.jansen@citi.com

**Harsh Bardia, CFA**

+91-22-4277-5080

harsh.bardia@citi.com

**Johann Steyn**

+27-11-944-0087

johann.steyn@citi.com

**Clarke Wilkins**

+61-2-8225-4858

clarke.wilkins@citi.com

**Craig Sainsbury**

+61-2-8225-4871

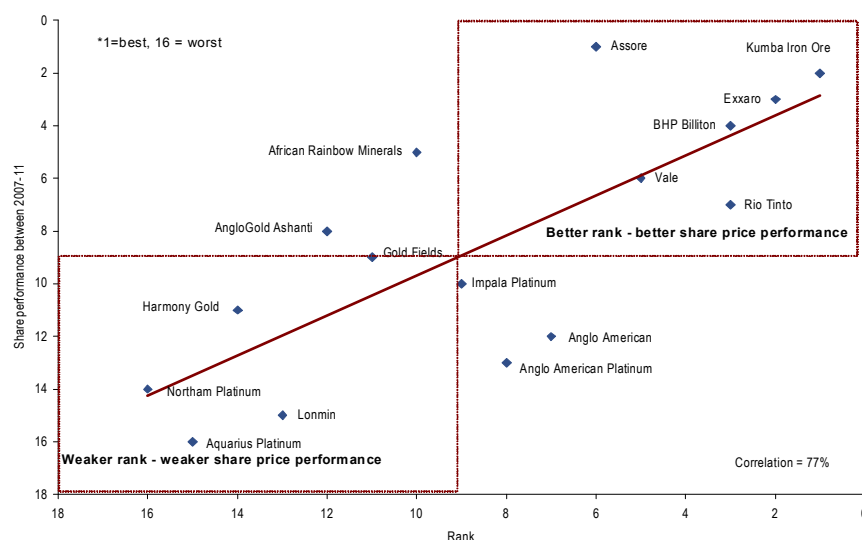
craig.sainsbury@citi.com

**Alexander Hacking, CFA**

+1-212-816-6232

alex.hacking@citi.com

Figure 1. Relationship between miners performance ranking\* and 2007-11 share performance\*



Source: CIRA, DataStream

See Appendix A-1 for Analyst Certification, Important Disclosures and non-US research analyst disclosures.

Citi Investment Research & Analysis is a division of Citigroup Global Markets Inc. (the "Firm"), which does and seeks to do business with companies covered in its research reports. As a result, investors should be aware that the Firm may have a conflict of interest that could affect the objectivity of this report. Investors should consider this report as only a single factor in making their investment decision.

# Contents

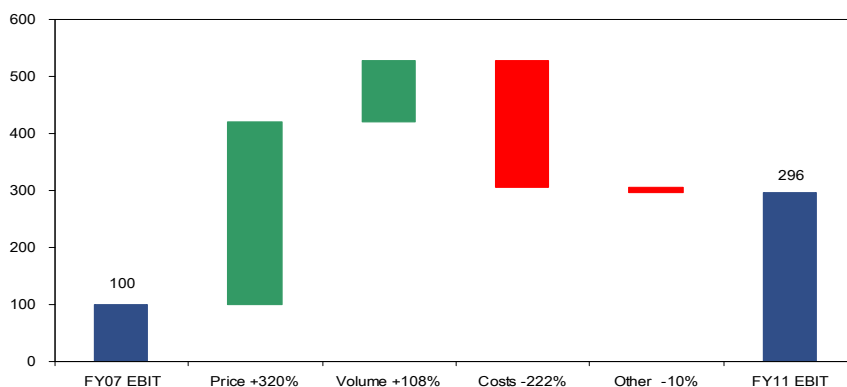
<b>The Easy Money Has Been Made</b>	<b>3</b>
Search for outperformance	3
Key drivers of shareholder returns going forward	6
<b>Recommendations on the Mining companies</b>	<b>7</b>
<b>2007-2011 Efficiency analysis</b>	<b>8</b>
1. Safety	8
2. Labour productivity	10
3. Production volume growth per share	11
4. Revenue per employee	12
5. Cost control	13
6. EBITDA per employee	20
7. Capital allocation and asset efficiency	21
<b>Financial snapshot per calendar year</b>	<b>23</b>
<b>Peer comparison and companies mentioned in this report</b>	<b>24</b>
<b>Peer comparison (continued)</b>	<b>25</b>
<b>Downside risks to our forecasts and valuation</b>	<b>26</b>
<b>Upside risks and catalysts for outperformance</b>	<b>27</b>
<b>Commodity price and exchange rate forecasts</b>	<b>28</b>
Key recent publication	29
<b>Appendix</b>	<b>30</b>
Calculation of Rankings	31
<b>African Rainbow Minerals (ARIJ.J)</b>	<b>35</b>
<b>Anglo American (AGLJ.J)</b>	<b>39</b>
<b>Assore Limited (ASRJ.J)</b>	<b>43</b>
<b>BHP Billiton PLC (BLT.L)</b>	<b>47</b>
<b>Exxaro Resources Limited (EXXJ.J)</b>	<b>51</b>
<b>Kumba Iron Ore Ltd (KIOJ.J)</b>	<b>55</b>
<b>Appendix A-1</b>	<b>59</b>

## The Easy Money Has Been Made

Earnings growth has been driven largely by higher commodity prices over the past decade. Inefficiency and poor asset utilization have been hidden by commodity price driven margin expansion. Even inefficient miners exposed to hot commodities have provided healthy earnings growth and good share price performance.

Price support may diminish in importance given 1) unsustainably high historic industry margins and 2) an uncertain economic outlook. Lower commodity prices will likely expose inefficient miners, while sustainable competitive margin advantage, efficiency gains and asset optimization and value accretive capital allocation will likely be rewarded when investors can no longer rely on increasing commodity prices.

Figure 1. Miners' EBIT variance analysis, FY07-11 (2007 EBIT = 100, equally weighted)

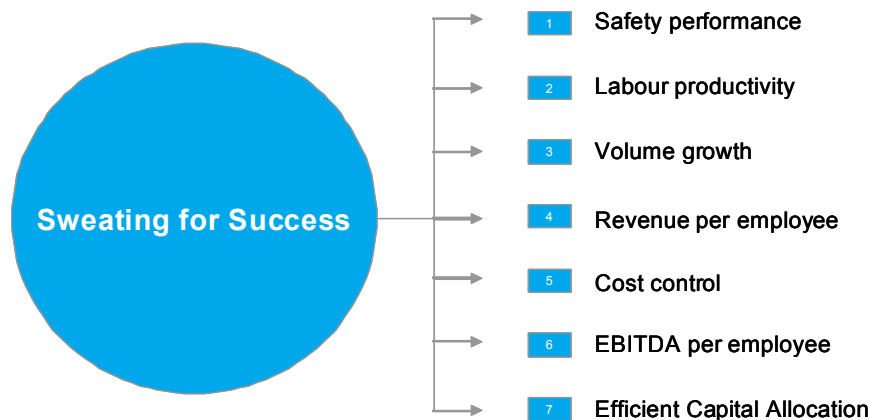


Source: Company Reports (Anglo American, BHP Billiton, Kumba, Exxaro, African Rainbow Minerals equally weighted), Citi Investment Research and Analysis

## Search for outperformance

We compare miners' historical performance in terms of: 1) safety performance; 2) labour productivity; 3) volume growth; 4) revenue per employee; 5) cost control; 7) EBITDA per employee and 5) Capital allocation efficiency.

Figure 2. Sweating for Success – Efficiency drives Returns



Source: Citi Investment Research and Analysis

**Kumba came out tops, but now faces major headwinds**

**ARM disappointed again, but Khumani's ramp up will be a game changer**

Figure 3 ranks miners in terms of historical productivity and efficiency performance.

- Kumba performed best (Figure 3), displacing Rio Tinto in our “Sweating for Success” analysis and BHP Billiton in our “Efficiency Rewards” analysis. Superior safety, productivity, production growth, capital allocation and favourable exposure to iron ore resulted in average EBITDA per employee of \$218 000 over the five year period. It performed consistently strong across all metrics, except cost control. However, we maintain our Sell recommendation on Kumba because we feel it could face some serious headwinds going forward. Apart from our view of falling iron ore prices we are concerned about the following: 1) Kumba is more expensive than peers on relative valuations 2) more cost pressure than peers due to increasing mining complexity at Sishen, 3) Kumba has a shorter reserve life (about 23 years) than major peers. 4) Limited reserves could mean the end of its strong growth profile beyond Kolomela, which is currently ramping up. 5) Limited reserves also mean that Kumba may be forced into an acquisition, which poses capital allocation risk. Our target price is R430.
- African Rainbow Minerals again lagged behind other South African listed diversified miners, despite its improved safety record. We believe a key reason could be contractors at Khumani expansion project, which is not yet a producing asset, which weighs on ARM's productivity, volume growth and average revenue and EBITDA per employee.
- The top ten miners in our analysis are dominated by base metal and bulk commodity producers, while the bottom six are deep level precious metal producers.
- Safety is the cornerstone of efficiency. Generally speaking, top ranked miners had the best safety record (Figure 6).
- Our analysis indicates that there is a 95% correlation between average employee cost and productivity (Figure 24). Successful companies maximise productivity of each dollar of labour cost paid even if it means higher average salaries per employee. Large scale mechanised miners generate superior revenue for each unit of labour cost (Figure 25), which ultimately result in higher EBITDA/employee.

Figure 3. Results of Citi's 2011 mining company efficiency analysis (1 = best, 16 = worst)

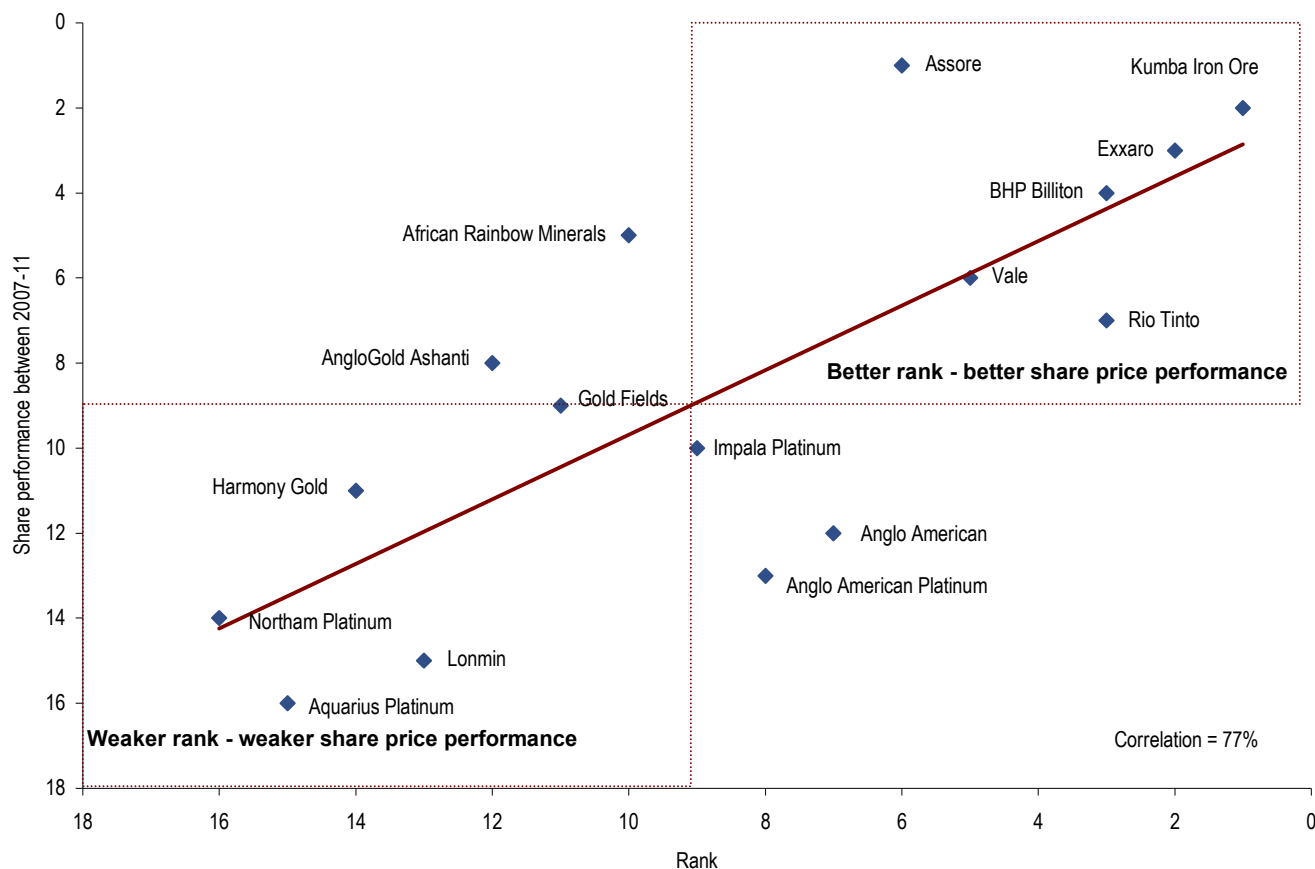
Rank	Company	Safety	Productivity	Production growth/share	Avg. Revenue per employee	Cost control	Avg. EBITDA per employee	Asset utilization efficiency	Total score (lowest = best)
1	Kumba Iron Ore	1	5	1	3	13	3	1	27
2	Exxaro	3	2	2	6	9	6	2	30
3	BHP Billiton	8	3	5	2	10	1	5	34
4	Rio Tinto	9	1	10	1	8	2	3	34
5	Vale	2	5	6	4	2	4	13	36
6	Assore	3	10	3	5	7	5	6	39
7	Anglo American	10	7	7	7	3	7	13	54
8	Anglo American Platinum	15	4	8	9	4	12	8	60
9	Impala Platinum	13	10	9	10	1	9	10	62
10	African Rainbow Minerals	5	14	4	8	15	8	9	63
11	Gold Fields	5	7	13	12	14	10	7	68
12	AngloGold Ashanti	16	10	14	11	6	14	3	74
13	Lonmin	5	15	11	15	5	15	12	78
14	Harmony Gold	12	9	12	16	11	16	10	86
15	Aquarius Platinum	11	10	16	13	12	11	15	88
16	Northam Platinum	14	16	15	14	16	13	16	104

Source: Citi Investment Research and Analysis

Miners that performed strongly in our analysis have generally shown good relative share price performance over the period (77% correlation - Figure 4). See Figure 36 in the Appendix for share price performance over the period.

We believe this correlation will hold or could even strengthen in a flat commodity price environment.

Figure 4. Relationship between miners performance ranking\* and 2007-11 share performance\*



\* 1 = best; 16 = worst

Source: DataStream, Citi Investment Research and Analysis

## Key drivers of shareholder returns going forward

Our analysis suggests that miners with the following characteristics could outperform over the coming decade:

### ...a number of important characteristics

- **Attractive industries** — Companies should focus on industries with strong fundamentals. High-margin businesses share a number of important characteristics: steep cost curve (iron ore, copper), strong trend demand growth (Chinese infrastructure related like iron ore), high barriers to entry (platinum, coking coal, copper, iron ore), low barriers to exit (in contrast to steel, aluminium sectors), substantial capital investment (platinum, iron ore) and consolidated industry structure (diamonds, iron ore, coking coal, platinum and manganese).
- **Sustainable margin advantage through quality assets** - assets should be competitively positioned to maximize returns through the cycle
  - **Quality ore bodies** – large, long life, high grade, low cost, expandable assets.
  - **Stable geographies** – Lower risk of resource nationalism, availability of skills, infrastructure etc.
  - **Mining simplicity** 1) proximity to infrastructure, 2) opencast trumps underground, 3) Low upfront capex 4) easy metallurgical recoveries.
  - **Scale benefits drive superior productivity.**
  - **Diversification** – a well diversified portfolio (across geographies and commodities) of quality assets should result in more stable cash flows through the cycle.

### To offset increasing mining complexity

- **Discipline and performance culture** — Strong management is required to consistently drive productivity and efficiency improvements to offset industry challenges like increasing mining complexity and grade decline. Revenue should be maximized for each unit of cost. Safety performance has an increasing impact on miners' productivity and bottom line.
- **Efficient capital allocation** — Poor capital allocation is a key risk now that many miners have strong balance sheets and healthy cash generation. Miners with expandable assets are less likely to make value destructive investments. At this stage in the cycle we would **prefer acquisitive growth** of quality producing companies trading **below replacement cost** over expensive projects which carries execution risk. Companies with attractive dividend yields are likely to continue outperforming.
- **Cost of capital** — Interest rates are at historic lows. We believe miners should make more use of cheap debt to fund growth. This could significantly reduce miners' cost of capital and boost value. It will also likely lead to more attractive dividend yields.

## Recommendations on the Mining companies

We believe the tail wind of soaring commodity prices, which has been the principal driver of miners' share prices is now over. The sector faces headwinds of high mining inflation, falling volumes, soaring construction cost and growing resource nationalism which are likely to result in falling margins and returns.

However, over the past few years, many CEEMEA materials stocks have fallen substantially from their highs on global economic concerns and are now trading at historically cheap levels. We continue to see downside risk to 2012 earnings forecasts given a gloomy economic backdrop and weak spot prices. However, cheaper valuations suggest to us potential near-term earnings downgrades could largely be priced in.

Rich PE ratings are less of a downside risk

Now that peak margin expectations coupled with rich PE ratings are less of a downside risk to our investment stance, we see the following fundamental support for SA listed diversified mining equities: 1) cash flow benefit from strong near-term volume growth; 2) near-term decline in capex for most miners, 3) margin enhancement through focused volume growth into high-margin industries, 4) comfortable balance sheets; and 5) increasing potential for higher dividends or share buybacks.

In the South African market we maintain our preference for large cap diversified miners Anglo American and BHP Billiton, given what we see as attractive valuations, global and product diversification, solid cash generation, strong production growth, comfortable balance sheets and potential for higher dividends. We are cautious on the SA gold companies and Kumba Iron Ore due to what we see as relatively stretched valuations and limited growth prospects.

Figure 5. Mining companies ranked by total one-year return

Company	RIC	Unit	1-Yr target price	Current price*	1-Yr target capital return	1-Yr fwd dividend yield	Total 1-Yr return	12-mnth forward rolling PE	Rec.
Northam	NHMJ.J	ZAR	42	27	58.5%	1.8%	60.3%	17.7x	BUY
Rio Tinto	RIO.L	GBP	45	31	45.2%	2.5%	47.7%	6.6x	BUY
Impala	IMPJ.J	ZAR	205	147	39.1%	4.6%	43.7%	11.4x	BUY
Vale	VALE.N	USD	26	20	28.7%	6.2%	34.9%	6.2x	BUY
Aquarius	AQP.L	Pence	80	60	33.3%	0.7%	34.0%	37.5x	NEUTRAL
Anglo American	AGLJ.J	ZAR	360	281	28.3%	2.5%	30.8%	7.5x	BUY
BHP Billiton	BLT.L	GBP	23	19	22.3%	3.5%	25.8%	8.0x	BUY
ARM	ARIJ.J	ZAR	220	182	20.7%	3.3%	24.0%	10.9x	BUY
Lonmin	LMI.L	GBP	10	8	22.9%	0.0%	22.9%	12.5x	NEUTRAL
Exxaro	EXXJ.J	ZAR	220	208	5.8%	6.3%	12.0%	7.3x	BUY
RB Plats	RBPJ.J	ZAR	60	56	6.4%	0.1%	6.5%	23.3x	NEUTRAL
Anglo Platinum	AMSJ.J	ZAR	500	508	-1.6%	2.4%	0.8%	30.5x	SELL
AngloGold	ANGJ.J	ZAR	300	306	-1.8%	1.8%	0.0%	9.7x	NEUTRAL
Assore	ASRJ.J	ZAR	280	309	-9.3%	2.3%	-7.0%	11.7x	NEUTRAL
Gold Fields	GFIJ.J	ZAR	100	112.9	-11.4%	3.9%	-7.5%	8.2x	SELL
Harmony	HARJ.J	ZAR	70	86	-18.8%	0.0%	-18.8%	19.6x	SELL
Kumba Iron Ore	KIOJ.J	ZAR	430	588	-26.9%	7.8%	-19.0%	10.7x	SELL
<b>Average</b>					<b>14.2%</b>	<b>2.9%</b>	<b>17.1%</b>	<b>14.1x</b>	

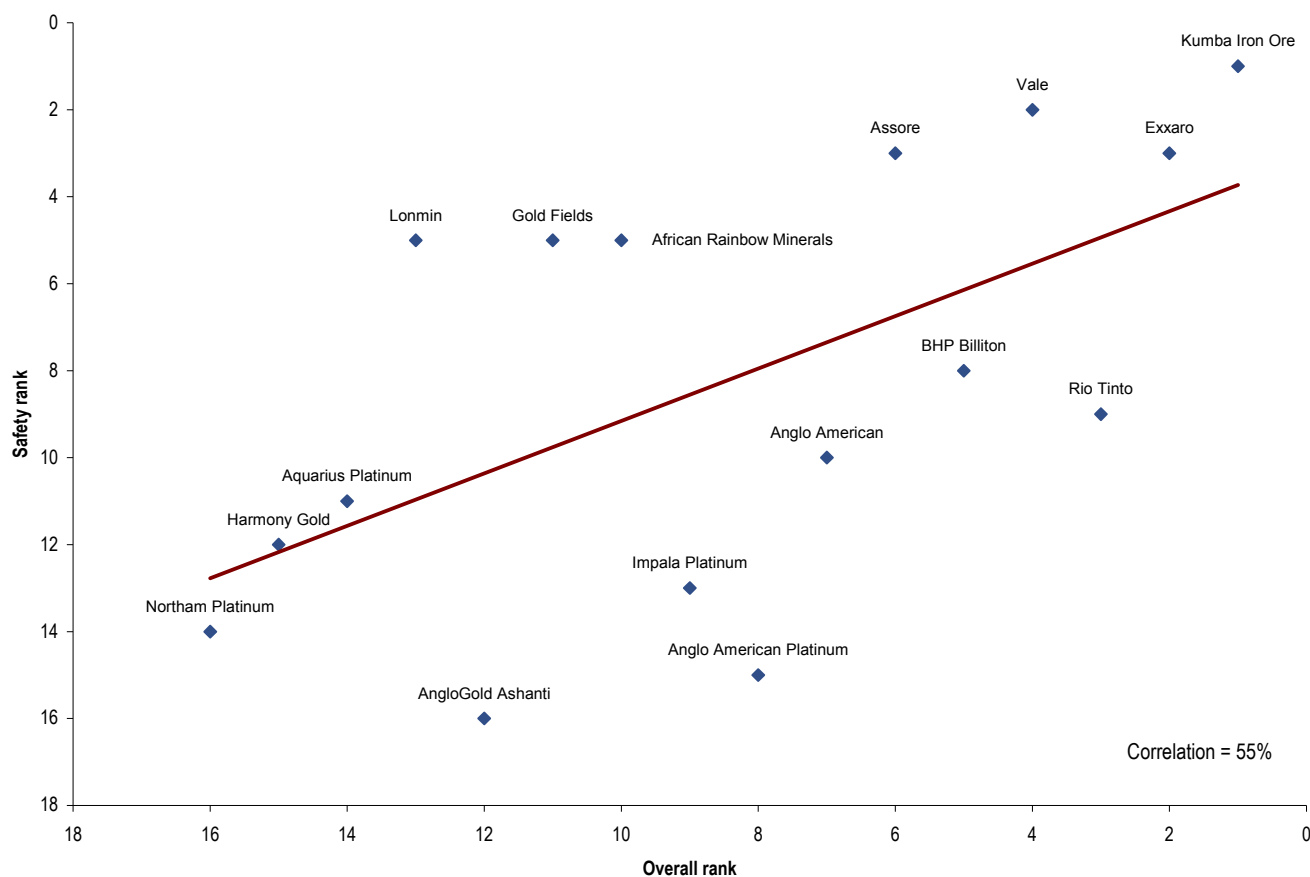
Source: dataCentral, CIRA

## 2007-2011 Efficiency analysis

### 1. Safety

Safety is the cornerstone of efficient and productive mining. There is a 55% correlation between miners' safety track records and overall efficiency and productivity (Figure 6).

Figure 6. Correlation between safety and overall productivity and efficiency ranking



Source: Company reports, Citi Investment Research and Analysis

Our analysis of mining companies' safety track record over the past four years (Figure 7 and Figure 8) highlights the following:

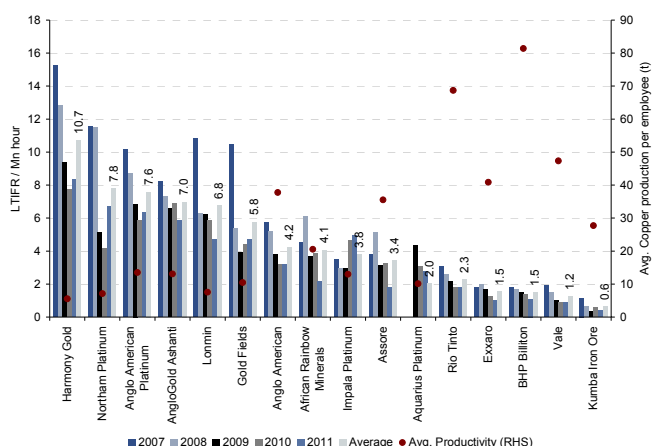
- Deep-level precious metal miners perform far worse than opencast bulk and base metal producers. Average lost time injury frequency rate (LTIFR) for precious miners stood at 6.6 per million man hours (down from 7.2 in last year's analysis), about three times higher than base metal and diversified peers.
- Encouragingly, almost all miners made considerable progress in terms of enhancing safety over the past three years. The average LTIFR improvement over the period was 41%. Miners that saw considerable progress (LTIFR reduced



by 50% or more) are Kumba Iron Ore (65%), Lonmin (56%), Gold Fields (55%), Vale (53%) and African Rainbow Minerals (52%).

- Impala Platinum, AngloGold Ashanti and Aquarius Platinum have made the least progress in terms of their safety record over the four years.
- Kumba, Vale, BHP Billiton and Exxaro were the safest miners, while underground gold and platinum miners had the most safety incidents.
- Anglo American and African Rainbow Minerals had the worst average safety record among diversified peers over the period, but both improved their safety by more than 40%.

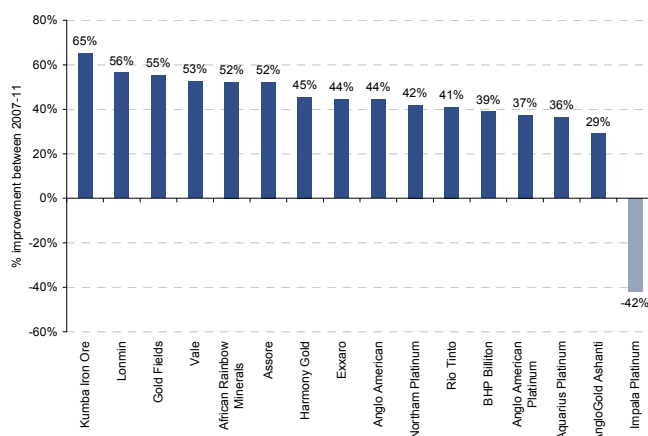
Figure 7. Miners' LTIFR\*, 2007-11



\* Per million man hours

Source: Company reports, Citi Investment Research and Analysis

Figure 8. % reduction (increase) in LTIFR, 2007-11



Source: Company reports, Citi Investment Research and Analysis

## 2. Labour productivity

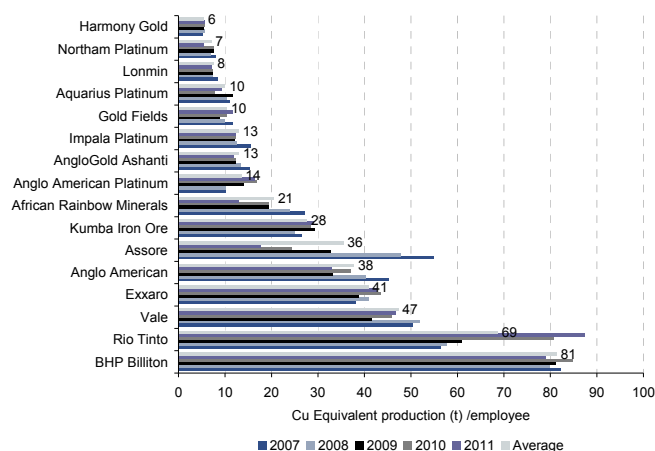
Figure 9 shows miners' labour productivity measured in annual copper equivalent units per employee.

Throughout this report, we calculated copper equivalent units using our long-term normalised commodity prices (see page Figure 34), to equalize revenue generating units among companies. For example, 10 million tonnes of export thermal coal is equal to 188 000 tonnes of copper ( $10\,000\,000 \times \$109/t / \$5\,800/t$ ).

### Superior shareholder value generation starts with the correct strategy

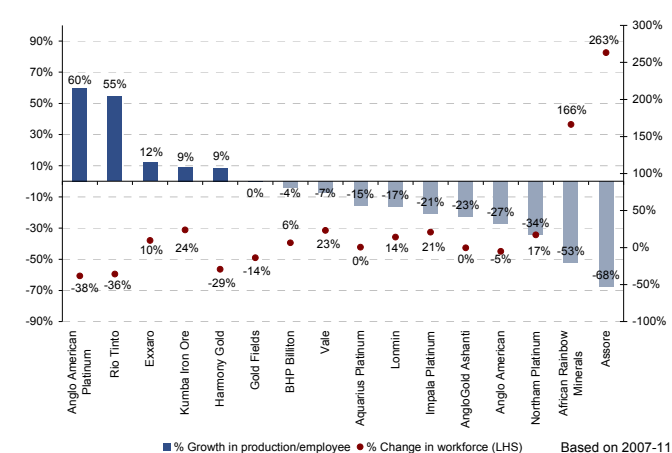
- Productivity, or normalised revenue per employee, varies widely between different industries. Superior shareholder value generation therefore starts with the correct strategy. Companies need to invest in industries with strong fundamentals, and preferably in large scale assets which maximize revenue per employee. Opencast mining, which lends itself to mechanization appears to boost productivity relative to underground mining.
- Larger diversified miners (BHP, RIO, Vale) are more productive than smaller miners (ARM, Kumba), pointing to scale benefits.
- BHP's workforce appears to be most productive, boosted by its petroleum division, its large scale and the bulk and mechanized nature of its mineral operations.
- Deep-level precious metal miners are least productive.
- Anglo American Platinum posted the biggest efficiency improvement over the three-year period (+60%) as it reduced its workforce by 38% and implemented a major restructuring. Rio Tinto (+55%) performed best among the major London listed miners, partly due to a 36% reduction in workforce.
- Assore and ARM's efficiency dwindled by 68% and 53%, mostly due to a significant jump in unproductive workforce (263% and 166% respectively). We believe this relates mostly to contractors on Khumani expansion project, which contribute to headcount, but produce no revenue.

Figure 9. Annual production per employee\*, 2007-11



\* Copper equivalent tonnes per employee (including contractors) per annum  
Source: Company reports, Citi Investment Research and Analysis

Figure 10. Growth in production per employee and workforce, 2007-11



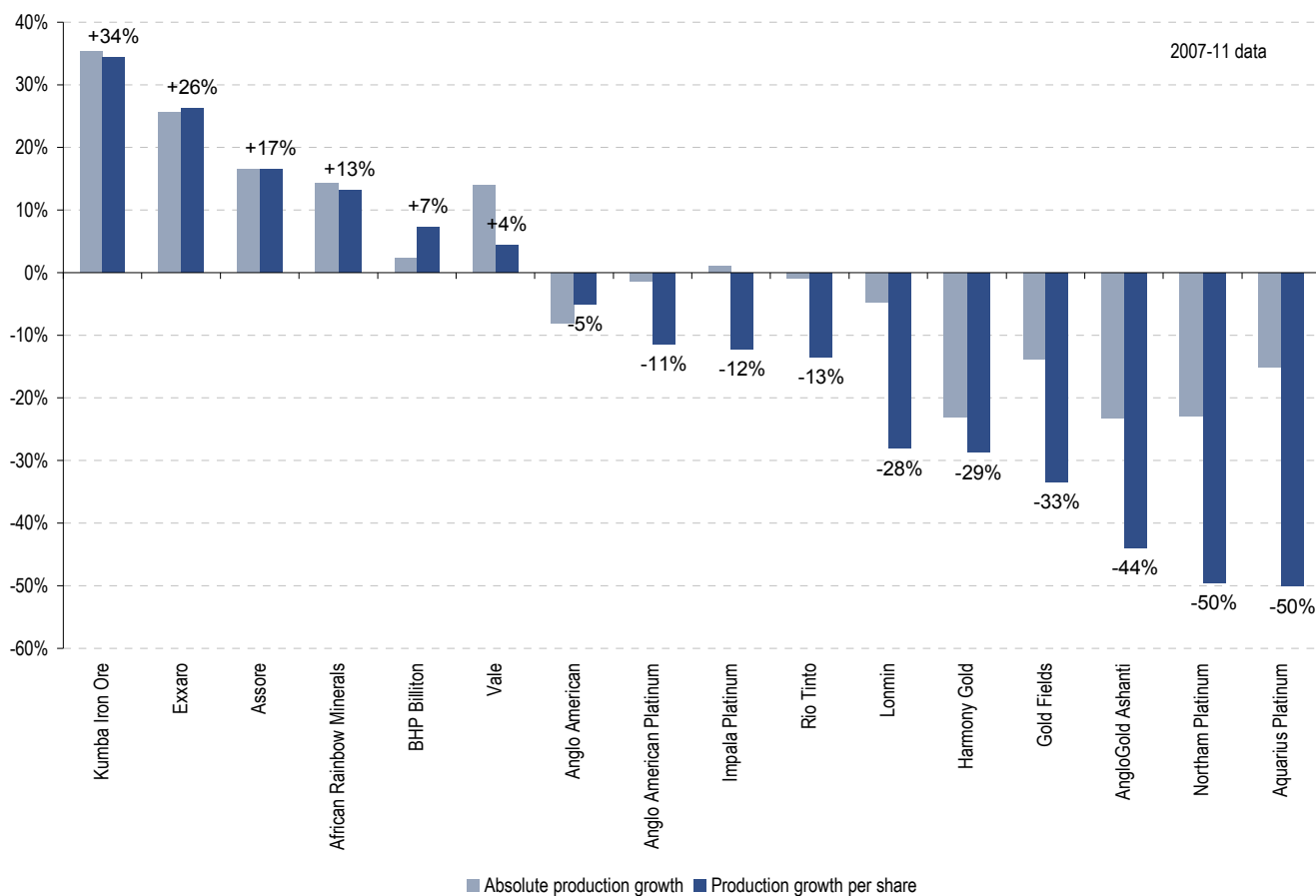
Source: Company reports, Citi Investment Research and Analysis

### 3. Production volume growth per share

Average production declined 1% over the past four years. Kumba (+34%), Exxaro (+26%) and Assore (+17%) were outperformers. BHP Billiton increased production per share 7%, beating major London listed peers.

Platinum and Gold miners performed poorly, with production declines in all cases. Production per share declines was exacerbated by share issues over the period.

Figure 11. Volume growth per share since 2007\*



\* Measured in copper equivalent units, only core divisions included. As per financial year.

Source: Company Reports and CIRA Estimates

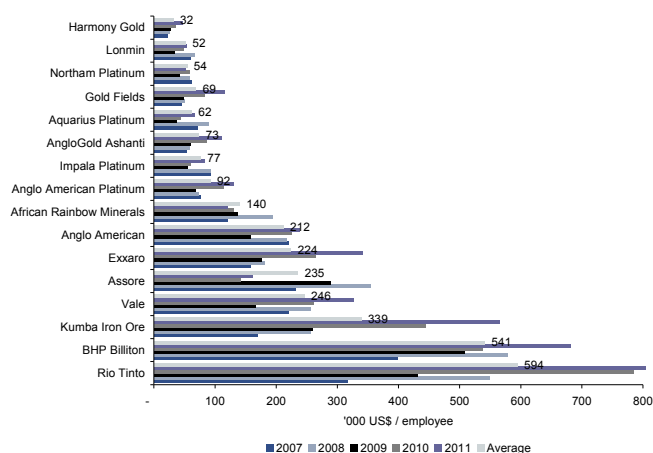
## 4. Revenue per employee

Revenue per employee combines labour productivity with the impact of commodity prices.

Our analysis in Figure 12 and Figure 13 highlight the following:

- Rio Tinto (\$594 000 per employee) and BHP Billiton (\$541 000) generated far more revenues per employee than peers. Performance was driven largely by superior productivity (Figure 9), and both miners benefited from high iron ore prices.
- Harmony Gold (\$32 000) came out bottom of the pile and significantly worse than Goldfields (\$69 000) and AngloGold Ashanti (\$73 000), mainly due to its poor productivity (Figure 9).
- Kumba (+232%), Rio Tinto (+181%) and Goldfields (+150%) posted the biggest improvement in revenue per employee over the three years, due mainly to rising prices for iron ore and gold. Kumba and Rio Tinto also benefited from improved labour productivity over the period (Figure 9).
- Assore and Northam showed the biggest decline in revenue per employee due to a massive 263% increase in workforce for Assore and disappointing PGM price performance which impacted Northam.

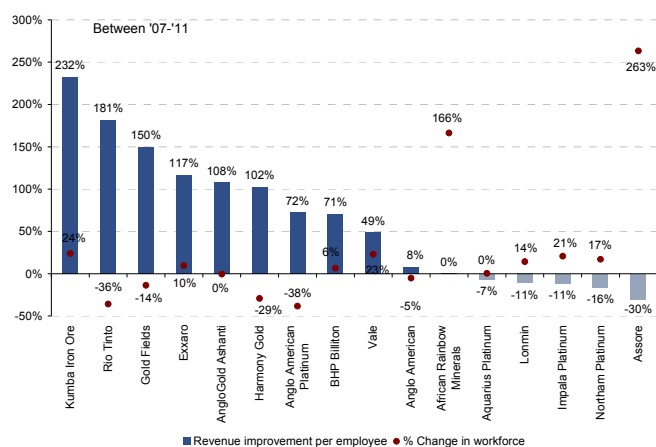
Figure 12. Revenue per employee\*, 2007-11



\* Including contractors

Source: Company reports, Citi Investment Research and Analysis

Figure 13. Improvement in revenue per employee, 2007-11



Source: Company reports, Citi Investment Research and Analysis

## 5. Cost control

Head office, marketing, exploration, royalties, SGA and other costs are often not captured in a normal cash costs analysis for miners. Thus whilst a mine may look profitable, its true profitability may not be as rosy.

To assess true cash costs (as well as compare costs across commodity types) we have looked at total costs at the corporate level. Costs are thus represented as the difference between sales and EBITDA.

To convert these into unit costs we have divided total costs by copper equivalent production. In turn copper equivalent production was calculated by dividing 2010 revenue by the 2010 average copper price (for this exercise only). The table below provides a walk through example of the calculations.

**Figure 14. Calculating copper equivalent cash costs (2011)**

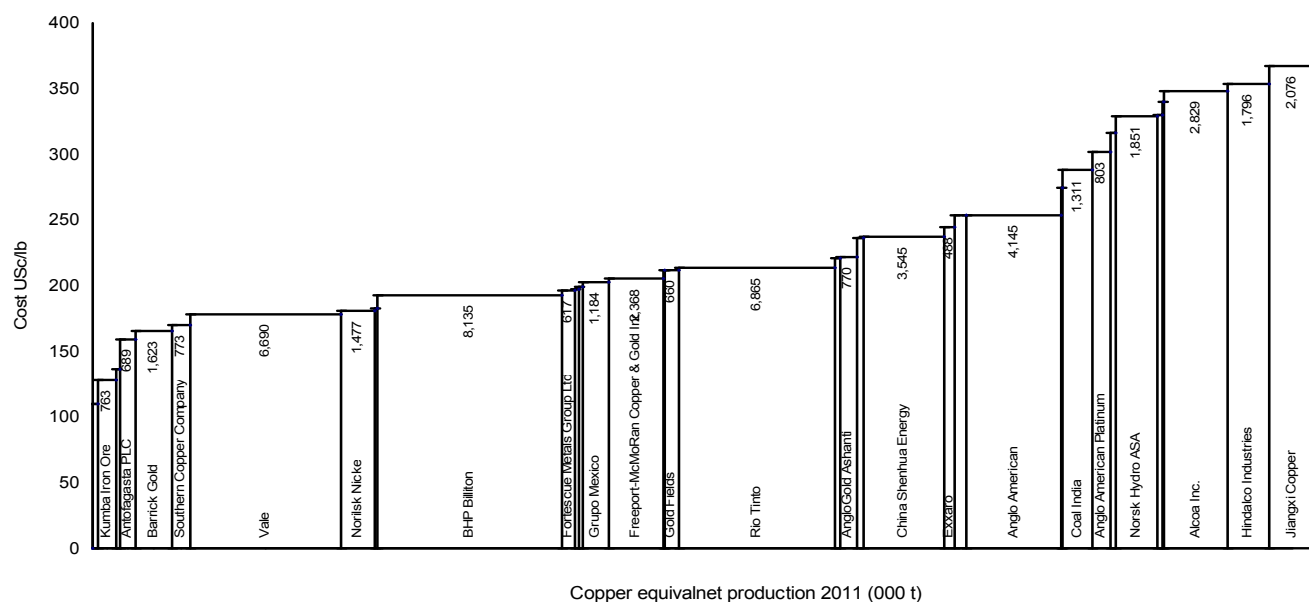
Item	Unit	Anglo	BHP	RIO	Vale
A Sales	US\$m	30,580	71,739	60,537	58,991
B EBITDA	US\$m	11,635	37,093	28,226	32,721
C EBITDA Margin (B ÷ A)	%	38%	52%	47%	55%
D Costs (A - B)	US\$m	18,945	34,646	32,311	26,270
E Copper price	US\$/t	8820	8820	8820	8820
F Copper price	USc/lb	400	400	400	400
G Copper production units (A ÷ E x 1000)	kt	3,467	8,134	6,864	6,688
H Cash cost (D ÷ G x 1000)	US\$/t	5,464	4,260	4,708	3,928
I Cash cost (H ÷ 2204 x 100)	USc/lb	248	193	214	178

Source: Company Reports and CIRA Estimates

With the calculation of copper equivalent production, and an associated copper equivalent cash cost figure, we can plot a cost curve for the mining industry under our coverage universe.

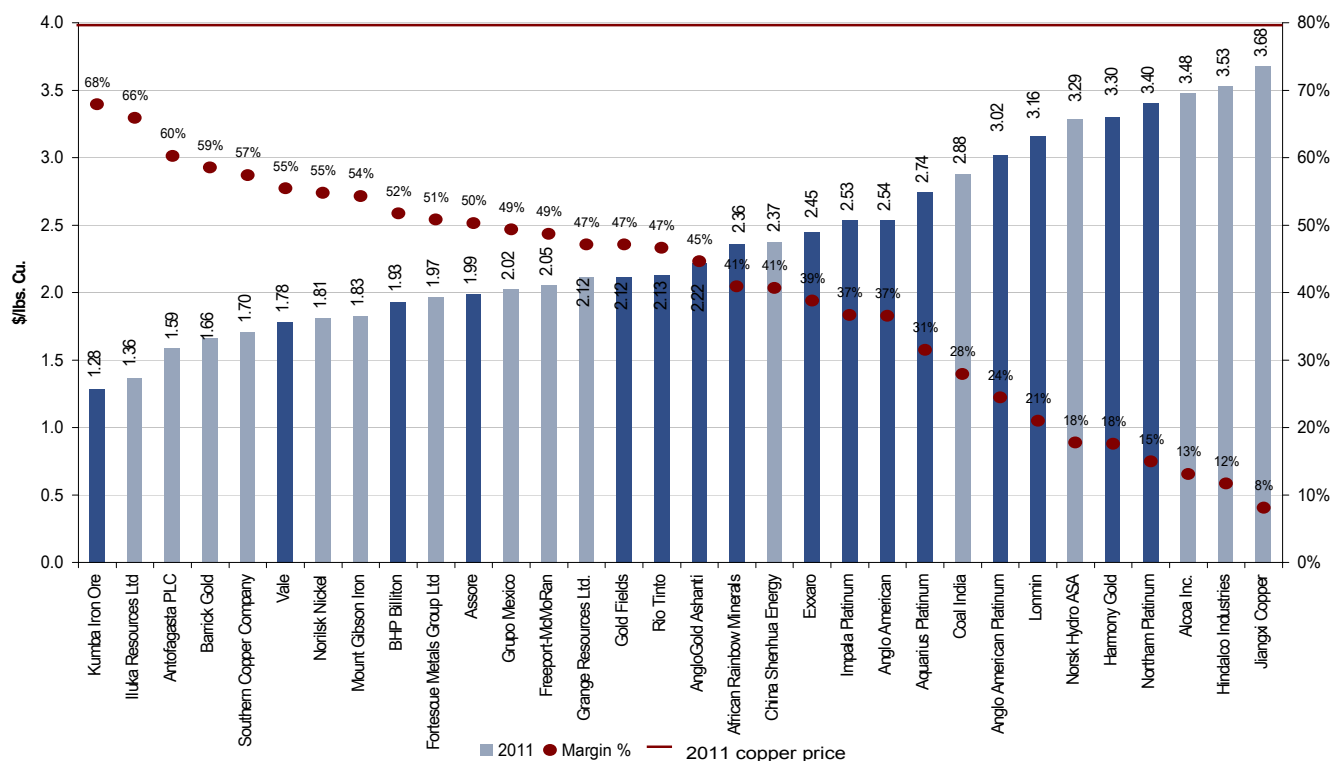
Whilst it is a crude analysis, it provides a simple snapshot of the cash cost position of companies across the mining industry. Figure 15 and Figure 16 below represent cost curves of major mining companies in Citi's global coverage universe.

Figure 15. Industry cash cost curve (showing copper equivalent units)



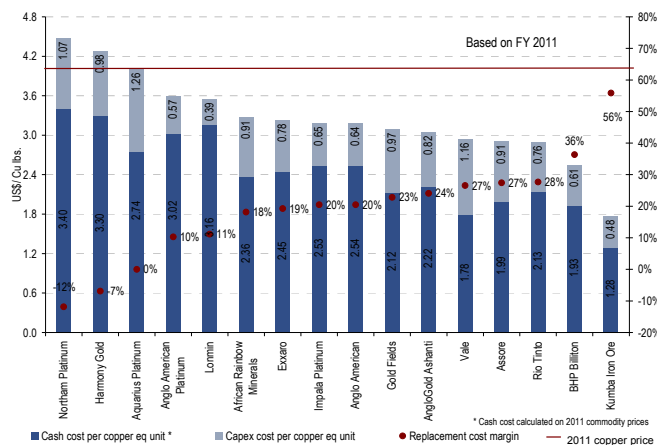
Source: Company Reports and CIRA Estimates

Figure 16. Industry cash cost curve (with EBITDA margin)



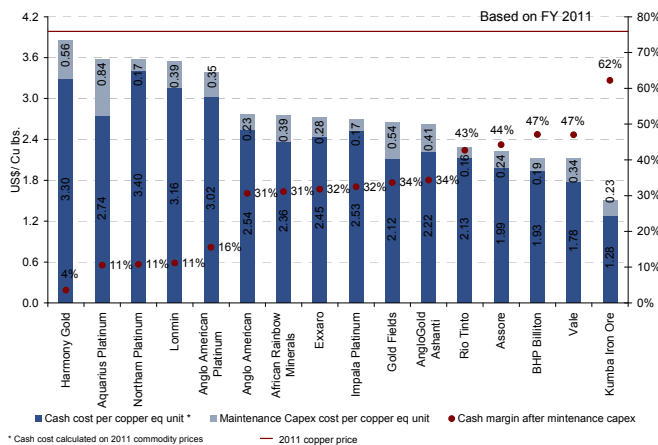
Source: Company data and Citi Investment Research and Analysis

Figure 17. Cash cost and total capital expenditure per Cu unit



Source: Company reports, Citi Investment Research and Analysis

Figure 18. Cash cost and maintenance capital expenditure per Cu unit



Source: Company reports, Citi Investment Research and Analysis

A company's strategy will largely determine its position on the global cost curve. Strategy should determine 1) attractiveness of the industry and 2) competitiveness relative to peers within same industry (driven by mining complexity, grades, scale and infrastructure).

High-margin industries share a number of important characteristics:

- Steep cost curve (iron ore, copper)
- Strong trend demand growth (Chinese infrastructure related like iron ore)
- High barriers to entry (platinum, coking coal, copper, iron ore)
- Low barriers to exit (in contrast to steel, aluminium sectors)
- Substantial capital investment (platinum, iron ore)
- Consolidated industry structure (diamonds, iron ore, coking coal, platinum and manganese)
- Low market risk

#### Discipline and operational efficiencies required to maintain competitiveness

Once a company is invested in the desired asset, as determined by its strategy the cost curve position can be maintained or improved through operational efficiencies and discipline. Badly run companies are likely to become less competitive, even if they own good assets.

Average unit cash cost inflation for these miners from 2007 to 2011 was 79% in US dollar terms (Figure 19). The escalation in cash costs has been driven by a combination of factors, but the major drivers have been:

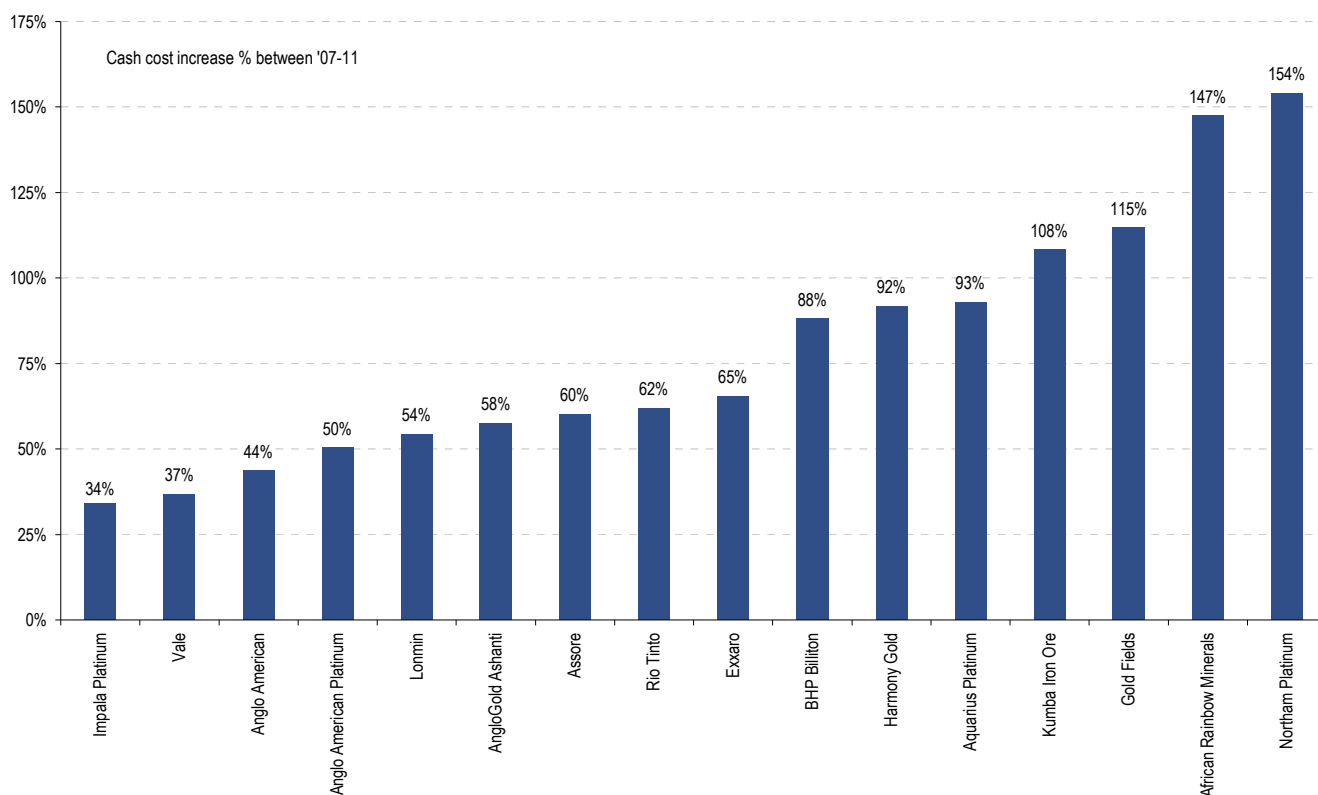
- currency appreciation;
- increasing labour and electricity costs;
- fuel and consumable costs;
- falling grades; and

- deeper, older mines with higher strip ratios;

Impala Platinum and Vale showed the best cost containment, with inflation of only 34% and 37%, respectively, over the three years.

Northam and ARM's costs went up most, rising 154% and 147% over these four years.

Figure 19. Four year cash cost inflation (2007-2011)



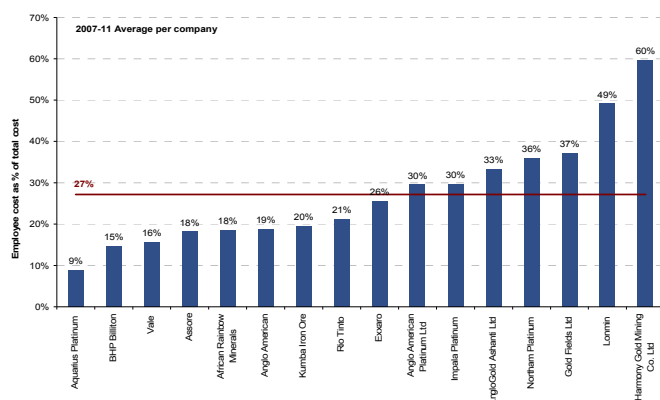
Source: Company Reports and CIRA Estimates



## Labour costs under the spotlight

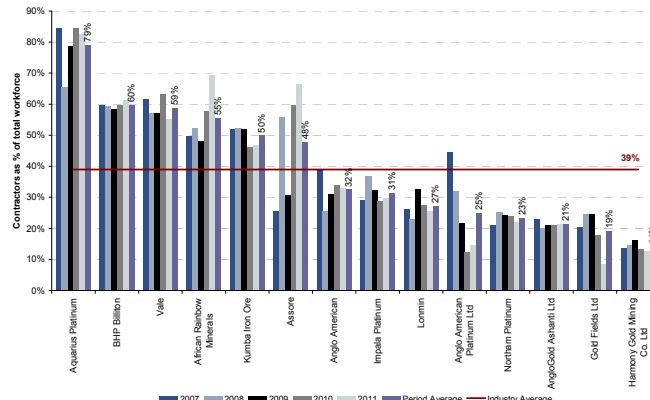
Labour is one of the most significant cost drivers, contributing up to 60% of miners' cash cost.

Figure 20. Labour cost, excluding contractors, as % of total cash cost



Source: Company Reports and CIRA Estimates

Figure 21. Contractors as % of workforce



Source: Company Reports and CIRA Estimates

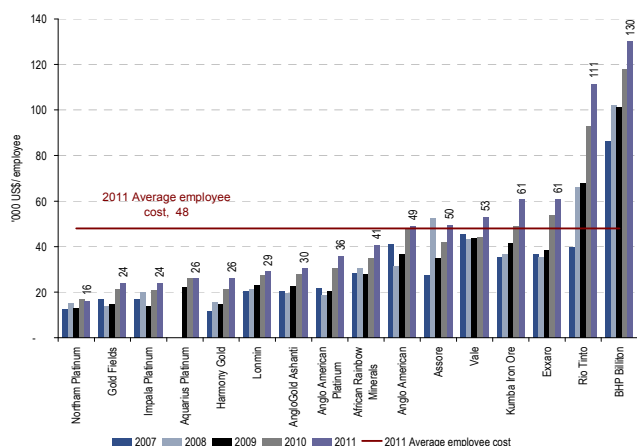
Successful miners need to achieve the following two objectives:

- minimise labour cost inflation; while
- maximising productivity per employee.

Miners that most successfully control labour cost inflation will likely achieve good relative cost control. The level of mining companies' average salary per employee is less important than productivity achieved for each rand of labour cost paid.

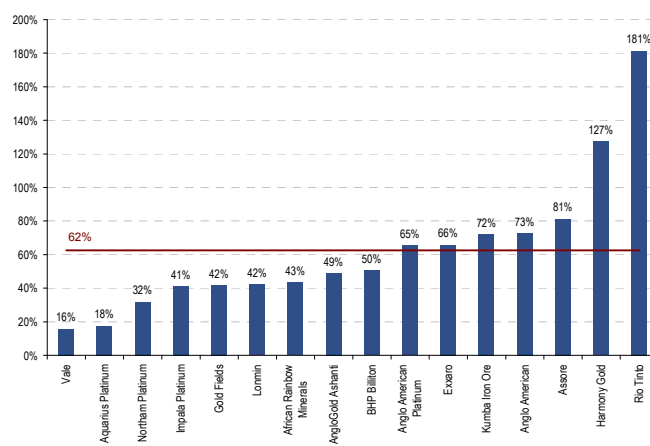
Vale contained average labour cost inflation to only 16% over the past four years, significantly better than sector average 62% (CAGR of 13%). This largely explains Vale's superior cost containment performance in Figure 19. Rio Tinto offset its massive labour cost increase of 181% with a 55% productivity improvement (Figure 10), and contained total cash cost inflation to 62% over the period (Figure 19).

Figure 22. Avg. employee cost 2007-11 (LHS) and 4yr. inflation (RHS)



Source: Company reports, Citi Investment Research and Analysis

Figure 23. Average wage inflation, 2007-11

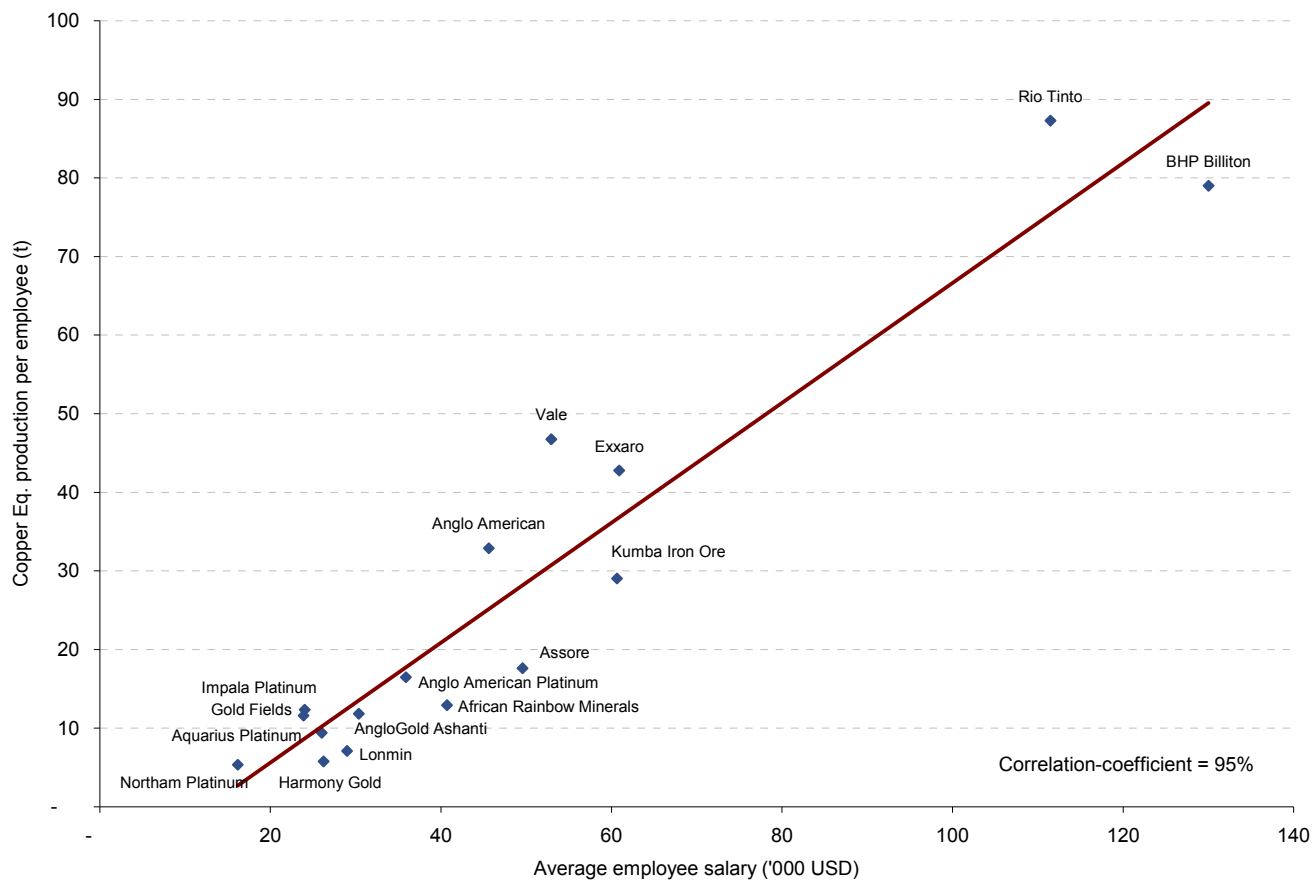


Source: Company reports, Citi Investment Research and Analysis

## Productivity essential in driving down costs

Our analysis indicates that there is a 95% correlation between employee cost and productivity (Figure 24).

Figure 24. Correlation between employee cost and productivity, 2011



Source: Company reports, Citi Investment Research and Analysis

BHP Billiton's average employee cost of \$130 000 (Figure 22) is far higher than peers', but it also generates far more revenue per employee (including contractors) (Figure 12). It uses more skilled labour, contractors and mechanization to achieve higher output.

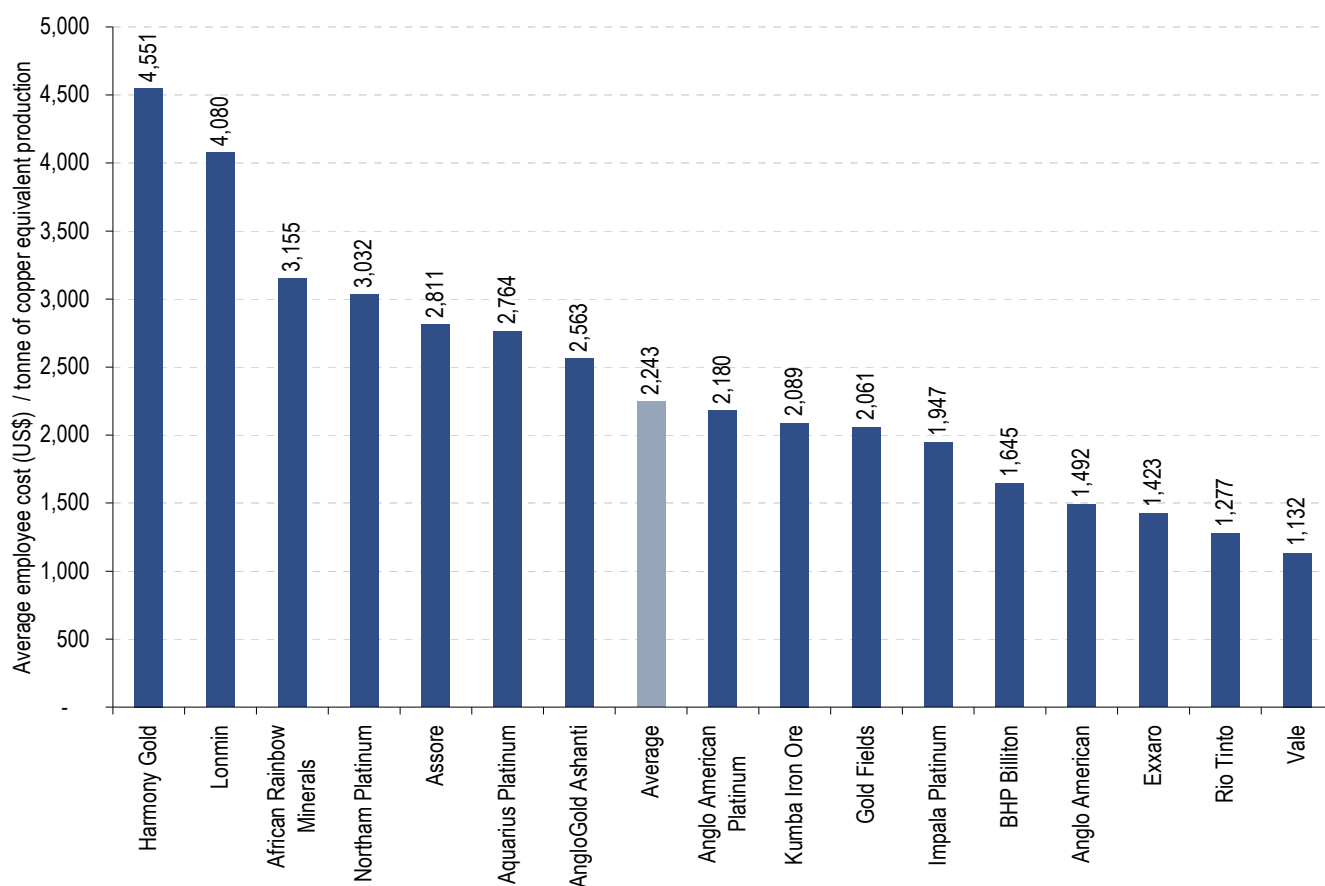
By contrast, Northam's average employee cost is lowest among its peers (\$16 000), but it also achieved the third lowest output (Figure 12).

The key is to maximize productivity (revenue) for each unit of labour cost spent.

Harmony Gold, Lonmin and African Rainbow Minerals pay more labour than average (\$2 243/t) for each tonne of Cu equivalent product, while Vale, Rio Tinto and Anglo American are outperformers.

The challenge for miners with higher than average labour cost per unit of revenue is that productivity gains needs to exceed real labour inflation to improve their position.

Figure 25. Labour cost per Cu equivalent production tonne, 2011



Source: Company reports, Citi Investment Research and Analysis

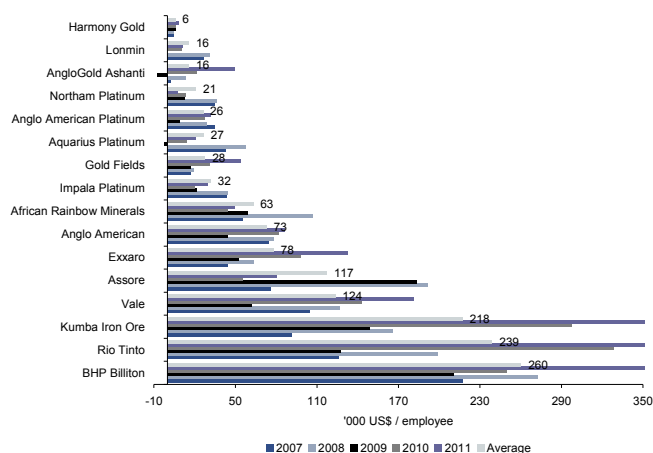
## 6. EBITDA per employee

EBITDA per employee considers the combined impact of commodity exposure, cost management and volume benefits.

Key observations:

- Miners with high iron ore exposure outperformed due to elevated and rising prices.
- BHP squeezed most EBITDA per capita out of its workforce, due to superior productivity, competitive cost positioning and a favourable commodity mix. It generated average EBITDA per employee of \$260 000 from 2007 to 2011.
- SA gold and platinum miners underperformed, given labour intensive nature of underground mining (low productivity), declining production and high and rapidly rising costs.

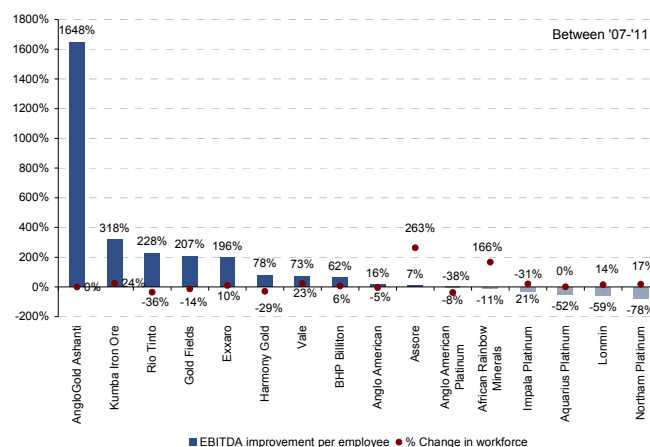
Figure 26. EBITDA per employee\*, 2007-11



\* Including contractors

Source: Company reports, Citi Investment Research and Analysis

Figure 27. Improvement in EBITDA per employee, 2007-11



Source: Company reports, Citi Investment Research and Analysis

## 7. Capital allocation and asset efficiency

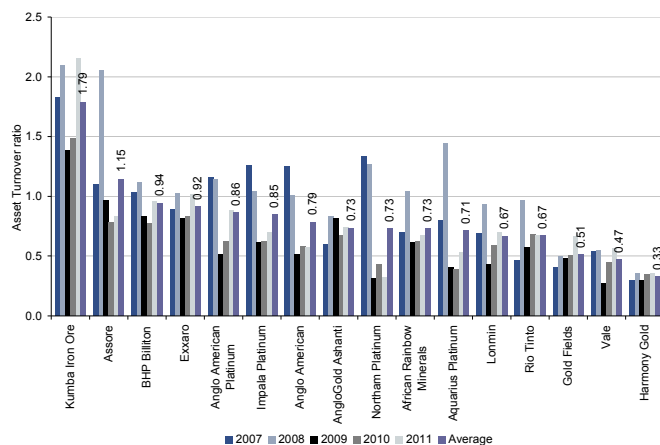
We highlight poor capital allocation as a key risk to mining company valuations, particularly in an environment of healthy cash generation and limited organic growth opportunities.

Capital allocation and efficient use of assets are as important in generating shareholder returns as earnings.

Below we analyse miners' asset turnover as a measure of efficient use of assets.

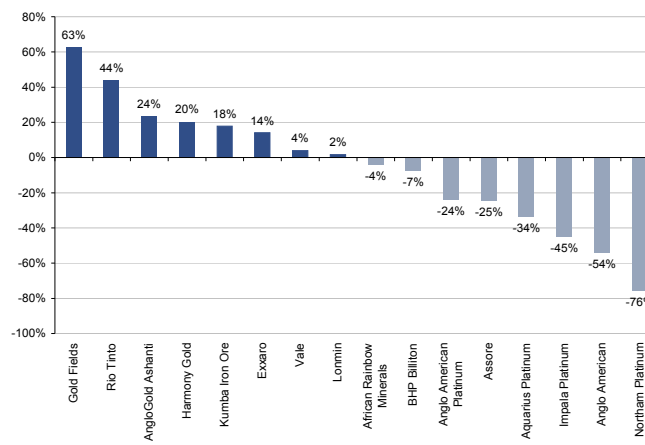
- Kumba, Assore, BHP Billiton and Exxaro display the most efficient asset utilisation among peers.
- Harmony, Vale and Gold Fields show the lowest asset turnover.
- Biggest improvements were seen at the SA gold miners, which benefited from a sharply rising gold price (which we see as unsustainable) and Rio Tinto (partly due to impairments). However, despite improvements, Harmony and Goldfields' asset utilisation are still poor.
- Anglo American's asset turnover deteriorated significantly after its acquisition of Minas Rio (expensive acquisition and unproductive capital).
- The PGM miners Northam, Aquarius and Impala also saw significant deterioration in asset turnover. This is partly due to the capital intensive nature of PGM operations and partly due to underperforming PGM prices.

Figure 28. Asset turnover (2007-2011)



Source: Company reports, Citi Investment Research and Analysis

Figure 29. Asset turnover improvement from 2007 to 2011



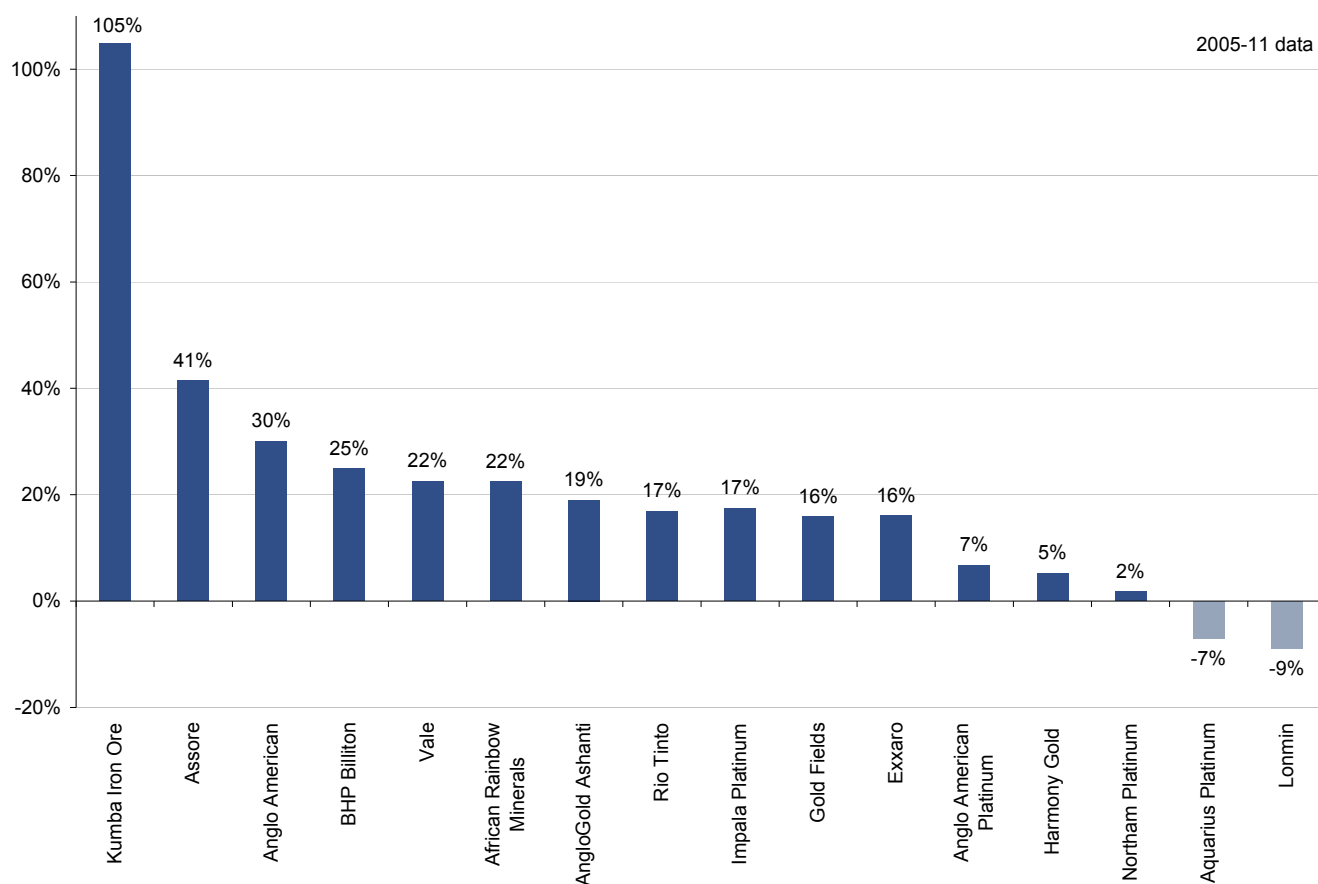
Source: Company reports, Citi Investment Research and Analysis

Figure 30 shows miners' returns on incremental invested capital for the period 2005-2011. ROIIC reflects the change in miners' NOPAT divided by change in invested capital over the period.

- South African precious metal miners again dominate the unfavourable side of the chart, but Impala (17%) and Gold Fields (16%) put in reasonable performances.
- Kumba delivered the strongest performance due to 1) attractive high margin iron ore exposure and 2) successful project delivery (Sishen jig plant).

- Anglo American put in a strong performance (30%), mainly due to its streamlining and divestments of Mondi and AngloGold Ashanti, which reduced its capital base. On a divisional level diamonds (56%), copper (17%), Iron ore and manganese (24%) and coal (23%) showed the biggest returns.
- BHP Billiton performed strongly as well, with Carbon Steel (31%) and Petroleum (37%) divisions posting healthy incremental returns.
- Rio Tinto would have been a very strong performer on this metric if it wasn't for the expensive Alcan acquisition. Its iron ore division posted ROIIC of 141% over the period, while its Energy (29%) division was also strong.

Figure 30. Return on incremental invested capital over 2005-2011



Source: Company reports, Citi Investment Research and Analysis

## Financial snapshot per calendar year

Figure 31. Miners' earnings, dividend and financial ratio snapshot per calendar year\*

	Calendar year	2007	2008	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
Anglo American	EBITDA margin	34%	36%	28%	36%	37%	34%	35%	36%	36%	33%
	EBIT margin	28%	31%	20%	30%	30%	28%	28%	27%	27%	24%
	ROCE	32%	31%	13%	21%	23%	19%	19%	19%	19%	16%
	Earnings per share (ZAR)	30.56	34.66	16.99	28.28	34.60	33.00	40.00	45.00	48.00	45.00
	Earnings growth	24%	13%	-51%	66%	22%	-5%	21%	13%	7%	-6%
	PE multiple at R280	9.16	8.07	16.47	9.89	8.09	8.48	7.00	6.22	5.83	6.22
	Dividend per share (ZAR)	8.67	3.36	0.00	4.72	5.44	7.50	9.20	11.30	13.50	16.00
	Dividend yield at R280	3.1%	1.2%	0.0%	1.7%	1.9%	2.7%	3.3%	4.0%	4.8%	5.7%
BHP Billiton	EBITDA margin	49%	46%	42%	49%	51%	46%	48%	49%	50%	50%
	EBIT margin	42%	40%	33%	42%	44%	37%	39%	39%	40%	39%
	ROCE	51%	60%	31%	48%	46%	31%	32%	30%	28%	25%
	Earnings per share (ZAR)	16.89	22.56	15.35	22.73	28.45	26.62	33.03	37.34	42.67	43.66
	Earnings growth	24%	34%	-32%	48%	25%	-6%	24%	13%	14%	2%
	PE multiple at R239	14.13	10.58	15.54	10.50	8.39	8.96	7.22	6.39	5.59	5.46
	Dividend per share (ZAR)	3.94	6.76	6.97	6.64	7.98	9.47	11.00	12.63	14.10	18.83
	Dividend yield at R239	1.7%	2.8%	2.9%	2.8%	3.3%	4.0%	4.6%	5.3%	5.9%	7.9%
African Rainbow Minerals	EBITDA margin	44%	59%	25%	41%	39%	35%	38%	39%	39%	36%
	EBIT margin	35%	54%	12%	32%	32%	26%	28%	30%	30%	28%
	ROCE	28%	73%	7%	26%	28%	21%	25%	29%	28%	28%
	Earnings per share (ZAR)	6.56	25.57	2.52	13.13	17.31	14.77	18.48	22.62	23.98	24.94
	Earnings growth	56%	290%	-90%	422%	32%	-15%	25%	22%	6%	4%
	PE multiple at R180	27.37	7.02	71.35	13.68	10.38	12.16	9.72	7.94	7.49	7.20
	Dividend per share (ZAR)	1.50	4.00	1.75	2.00	4.50	6.00	7.00	8.00	9.00	20.50
	Dividend yield at R180	0.8%	2.2%	1.0%	1.1%	2.5%	3.3%	3.9%	4.5%	5.0%	11.4%
Assore	EBITDA margin	37%	69%	30%	48%	51%	46%	43%	42%	41%	39%
	EBIT margin	32%	66%	20%	42%	47%	39%	34%	34%	34%	32%
	ROCE	40%	141%	14%	41%	51%	36%	32%	33%	32%	34%
	Earnings per share (ZAR)	8.06	42.83	5.28	21.30	34.48	30.56	29.61	31.59	32.55	36.81
	Earnings growth	130%	431%	-88%	304%	62%	-11%	-3%	7%	3%	13%
	PE multiple at R310	38.41	7.23	58.70	14.54	8.98	10.13	10.46	9.80	9.51	8.41
	Dividend per share (ZAR)	0.70	2.50	4.00	3.40	4.50	7.00	10.50	12.50	14.50	16.50
	Dividend yield at R310	0.2%	0.8%	1.3%	1.1%	1.5%	2.3%	3.4%	4.0%	4.7%	5.3%
Exxaro	EBITDA margin	29%	35%	30%	37%	39%	43%	46%	46%	44%	38%
	EBIT margin	22%	29%	23%	31%	34%	38%	40%	39%	38%	30%
	ROCE	26%	40%	27%	40%	43%	38%	38%	40%	39%	26%
	Earnings per share (ZAR)	4.08	10.06	7.02	14.37	20.69	26.21	33.50	38.60	40.88	30.01
	Earnings growth	45%	147%	-30%	105%	44%	27%	28%	15%	6%	-27%
	PE multiple at R204	50.05	20.30	29.10	14.21	9.87	7.79	6.10	5.29	5.00	6.81
	Dividend per share (ZAR)	1.60	3.75	2.00	5.00	8.00	11.50	13.40	15.40	16.40	15.00
	Dividend yield at R204	0.8%	1.8%	1.0%	2.4%	3.9%	5.6%	6.6%	7.5%	8.0%	7.3%
Kumba Iron Ore	EBITDA margin	54%	65%	57%	67%	68%	64%	61%	59%	58%	54%
	EBIT margin	52%	64%	55%	65%	66%	62%	59%	56%	54%	49%
	ROCE	98%	146%	102%	152%	151%	118%	106%	96%	87%	71%
	Earnings per share (ZAR)	9.83	22.75	21.76	44.54	52.99	53.23	57.40	54.92	52.63	47.14
	Earnings growth	48%	131%	-4%	105%	19%	0%	8%	-4%	-4%	-10%
	PE multiple at R587	59.70	25.80	26.98	13.18	11.08	11.03	10.23	10.69	11.15	12.45
	Dividend per share (ZAR)	7.50	21.00	14.60	34.50	44.20	47.00	53.00	51.00	49.00	44.00
	Dividend yield at R587	1.3%	3.6%	2.5%	5.9%	7.5%	8.0%	9.0%	8.7%	8.3%	7.5%
	Average earnings growth	39%	123%	-42%	149%	28%	0%	21%	12%	6%	-7%
	Average PE multiple	32.1	14.4	31.9	12.3	9.6	9.7	8.1	7.3	7.0	7.6
	Average dividend yield	1.5%	2.3%	1.5%	2.8%	3.8%	4.7%	5.5%	6.0%	6.4%	8.0%

Source: dataCentral, CIRA \* Note that information will be different from BHP Billiton, ARM and Assore's June year-end information. Priced at 21 June 2012

# Peer comparison and companies mentioned in this report

Figure 32. Mining company peer comparison\*

	RIC Code	Citi's Rating	Market cap (\$m)	Ccy	Price Local	Historic P/E		Forward P/E		EV/EBITDA			FCF yield			Dividend Yield			P/B			ROE			\$ Perf %	
						2010	2011	2012F	2013F	2011	2012F	2013F	2011	2012F	2013F	2011	2012F	2013F	2011	2012F	2013F	2011	2012F	2013F	YTD	
FTSE ALL SHARE (GBP)	.FTAS					33	11	11.6	10.9	7.2	5.8	6.5	5%	5%	7%	4%	4%	4%	3.0	1.6	2.5	26%	24%	23%	3%	
FTSE/JSE ALL SHARE (ZAR)	.JALSH					16	13	12.7	11.1	8.0	7.9	7.0	7%	6%	8%	3.6%	3.8%	4.2%	3.8	3.6	3.6	30%	29%	30%	7%	
Major diversified miners																										
Anglo American	AGLJ.J	Buy	47,469	ZAR	279.8	9	7	8.1	6.9	4.1	4.4	3.5	8%	7%	11%	2.2%	2.8%	3.2%	1.1	1.0	0.9	17%	13%	14%	-5%	
BHP Billiton	BLT.L	Buy	61,496	GBP	18.5	9	8	8.3	7.5	4.7	4.9	4.4	9%	6%	9%	3.7%	4.1%	4.5%	2.5	2.1	1.8	36%	28%	26%	1%	
Rio Tinto	RIO.L	Buy	68,227	GBP	30.8	7	6	7.2	5.9	2.8	3.2	2.5	10%	6%	13%	3.0%	3.5%	4.0%	1.7	1.2	1.0	11%	20%	19%	0%	
Vale	VALE.N	Buy	63,903	USD	20.2	6	5	6.1	6.4	3.5	4.5	4.5	7%	-2%	1%	8.6%	5.7%	4.7%	1.3	1.1	1.0	30%	21%	17%	-6%	
Average						8	6	7.4	6.7	3.8	4.2	3.7	8%	4%	9%	4.4%	4.0%	4.1%	1.7	1.4	1.2	23%	20%	19%	-6%	
South African mid-cap miners																										
ARM	ARIJ.J	Buy	4,709	ZAR	179.6	15	11	11.0	9.4	5.0	4.6	3.8	2%	4%	8%	2.9%	3.6%	4.2%	1.7	1.5	1.4	16%	15%	15%	5%	
Assore	ASRJ.J	Neutral	5,276	ZAR	309.7	16	11	10.7	11.7	7.4	7.4	7.7	5%	7%	8%	1.9%	2.8%	3.7%	3.4	3.0	2.6	34%	29%	24%	46%	
Exxaro	EXXJ.J	Buy	8,837	ZAR	204.3	14	10	8.0	6.5	13.4	9.0	6.7	11%	-2%	9%	3.9%	5.6%	6.2%	3.0	2.5	2.0	36%	34%	34%	22%	
Kumba	KIOJ.J	Sell	23,070	ZAR	587.0	13	11	11.0	10.2	7.9	7.9	7.6	9%	7%	9%	7.5%	8.0%	9.0%	11.9	10.0	9.2	113%	99%	94%	16%	
Average - SA mid-cap miners						15	11	10.2	9.5	8.4	7.2	6.5	7%	4%	8%	4.1%	5.0%	5.8%	5.0	4.2	3.8	50%	44%	42%	22%	
PGM miners																										
Anglo American Platinum	AMSJ.J	Sell	16,655	ZAR	506.1	26	37	38.3	24.7	10.8	13.2	10.3	4%	0%	1%	1.4%	0.9%	1.3%	2.3	2.3	2.1	6%	6%	9%	-6%	
Aquarius Platinum	AQP.L	Neutral	395	GBP	0.5	5	13	-32.1	11.7	3.5	7.5	4.2	-15%	-15%	9%	2.4%	0.0%	0.0%	0.5	0.5	0.5	-9%	-9%	2%	-61%	
Impala Platinum	IMPJ.J	Buy	11,267	ZAR	146.2	15	14	12.5	10.6	7.0	6.4	5.2	3%	3%	4%	2.8%	1.9%	2.2%	1.8	1.7	1.5	13%	13%	14%	-12%	
Lonmin	LML.L	Neutral	2,486	GBP	7.8	16	14	18.5	10.0	4.4	4.8	3.5	-2%	16%	16%	1.7%	0.4%	1.0%	0.8	0.8	0.7	6%	4%	8%	-18%	
Northam Platinum	NHMJ.J	Buy	1,230	ZAR	26.4	20	37	25.3	10.2	19.0	13.0	5.8	-11%	-13%	-1%	0.5%	0.4%	0.9%	1.0	0.9	0.8	3%	4%	8%	-11%	
Royal Bafokeng	RBPJ.J	Neutral	1,133	ZAR	56.1	29	34	28.0	19.5	11.4	10.8	9.5	-1%	-13%	-18%	0.0%	0.0%	0.0%	0.8	0.8	0.8	2%	3%	4%	1%	
Average - PGM miners						19	25	15.1	14.4	9.3	9.3	6.4	-4%	-4%	2%	1.5%	0.6%	0.9%	1.2	1.2	1.1	4%	4%	7%	-18%	
Copper																										
Antofagasta	ANTO.L	Sell	17,262	GBP	11.1	17	13	11.0	11.2	4.8	4.2	4.5	11%	11%	10%	2.5%	3.2%	3.1%	2.8	2.4	2.1	20%	23%	20%	-7%	
Freeport McMoran	FCX.N	Buy	33,513	USD	35.3	8	7	9.1	7.4	3.7	4.4	3.6	12%	2%	8%	4.2%	3.4%	3.5%	2.1	1.9	1.6	32%	21%	23%	-4%	
FST Quantum Minerals	FQM.L	Neutral	9,059	GBP	12.1	10	15	17.3	11.3	7.2	7.2	5.1	-7%	-7%	-1%	1.0%	1.0%	1.7%	2.3	1.7	1.5	16%	39%	14%	3%	
Grupo Mexico	GMEXICOB.MX	Neutral	22,162	MXN	39.0	14	9	10.7	12.0	4.7	5.1	5.4	6%	6%	5%	5.7%	4.7%	4.2%	3.0	2.6	2.2	37%	26%	20%	8%	
Jiangxi Copper	0358.HK	Buy	3,108	HKD	17.4	9	7	8.1	8.0	5.5	5.5	5.2	8%	8%	7%	4.9%	2.5%	2.5%	1.3	1.1	1.0	18%	15%	13%	8%	
Kazakhmys	KAZ.L	Buy	6,149	GBP	7.5	4	4	4.6	4.1	0.6	0.4	0.6	7%	-2%	-14%	2.4%	2.2%	2.3%	0.7	0.6	0.6	11%	14%	14%	-18%	
Southern Copper Corp	SCCO.N	Neutral	26,766	USD	31.5	17	11	13.4	15.8	7.1	7.7	8.2	5%	4%	3%	7.8%	3.7%	3.4%	6.6	5.3	4.6	59%	44%	31%	5%	
Average - copper miners						11	9	10.2	10.0	4.4	4.6	4.5	8%	3%	3%	4.9%	4.3%	3.2%	2.5	2.1	1.8	32%	25%	18%	4%	
Nickel																										
Norilsk	GMKN.RTS	Buy	32,693	USD	171.5	6	6	6.6	5.8	3.9	5.2	4.5	10%	5%	7%	3.9%	3.8%	4.3%	3.0	2.0	1.6	35%	33%	30%	8%	
Average - Nickel						6	6	6.6	5.8	3.9	5.2	4.5	10%	5%	7%	3.9%	3.8%	4.3%	3.0	2.0	1.6	35%	33%	30%	8%	
Mineral Sands and pigment																										
Iluka Resources	ILU.AX	Buy	5,036	AUD	11.8	137	9	6.6	3.5	4.9	3.5	1.7	12%	17%	32%	6.4%	7.6%	14.4%	3.2	2.5	1.8	41%	43%	61%	-21%	
Huntsman	HUN.N	Neutral	3,202	USD	13.4	16	8	5.7	5.1	5.3	4.5	4.0	1%	18%	24%	3.0%	3.0%	3.0%	1.9	1.4	1.2	14%	28%	25%	34%	
Average - Mineral Sands						77	9	6.1	4.3	5.1	4.0	2.8	7%	17%	28%	4.7%	5.3%	8.7%	2.6	2.0	1.5	28%	36%	43%	7%	

\* Priced at 21 June 2012

Source: dataCentral, CIRA



## Peer comparison (continued)

Figure 33. Mining company peer comparison (continued)\*

	RIC Code	Citi's Rating	Market cap (\$m)	Ccy	Price Local	Historic P/E 2010	Historic P/E 2011	Forward P/E 2012F	Forward P/E 2013F	EV/EBITDA 2011	EV/EBITDA 2012F	EV/EBITDA 2013F	FCF yield 2011	FCF yield 2012F	FCF yield 2013F	Dividend Yield 2011	Dividend Yield 2012F	Dividend Yield 2013F	P/B 2011	P/B 2012F	P/B 2013F	ROE 2011	ROE 2012F	ROE 2013F	\$ Perf % YTD		
Ferrous																											
African Minerals	AMIQ.L	Buy	1,910	GBP	3.7	-	-48	41.7	4.0	-47.3	7.1	2.1	-52%	-8%	-7%	0.0%	0.0%	0.0%	1.9	1.9	1.3	-2%	1%	39%	-14%		
Atlas Iron	AGO.AX	Buy	1,890	AUD	2.1	18	12	13.8	9.2	7.0	6.0	4.0	9%	0%	3%	1.7%	2.2%	2.7%	1.0	1.0	0.9	8%	6%	10%	-22%		
Cliffs Natural	CLF.N	Buy	7,370	USD	51.7	8	5	6.0	5.7	3.5	4.7	4.2	19%	6%	13%	1.6%	4.2%	4.8%	1.3	1.1	0.9	34%	23%	18%	-17%		
ENRC	ENRC.L	Buy	8,827	GBP	4.4	5	4	6.5	4.9	2.7	3.6	3.3	2%	-16%	15%	3.9%	2.8%	3.7%	0.8	0.7	0.7	19%	12%	14%	-31%		
Ferrexpo	FXPO.L	Buy	2,070	GBP	2.2	5	4	5.2	5.0	2.6	3.1	2.9	6%	6%	11%	1.9%	1.9%	1.9%	1.6	1.2	1.0	51%	26%	21%	-16%		
Fortescue Metals	FMG.AX	Buy	15,203	AUD	4.8	13	10	9.1	6.6	6.2	6.5	5.0	-9%	-20%	0%	1.6%	2.0%	2.5%	5.1	3.5	2.5	52%	46%	44%	15%		
Gindalbie Metals	GBG.AX	Buy	521	AUD	0.4	-	-174	66.4	7.1	-0.8	-3.4	-0.7	-1%	-3%	-5%	0.0%	0.0%	0.0%	0.7	0.7	0.9	0%	1%	11%	-21%		
Grange Resources	GRR.AX	Buy	589	AUD	0.5	18	5	7.8	10.4	0.8	0.8	3.4	27%	12%	-122%	10.0%	10.0%	10.0%	0.8	0.8	0.8	33%	10%	8%	-9%		
London Mining	LOND.L	Buy	444	GBP	2.0	-	-6	7.6	1.6	-11.1	6.4	1.7	-61%	-30%	5%	0.0%	0.0%	0.0%	1.7	1.0	0.6	-26%	17%	49%	-28%		
Mt Gibson Iron	MGX.AX	Buy	935	AUD	0.8	5	4	3.6	2.7	1.9	1.1	0.3	14%	26%	41%	4.7%	7.7%	11.2%	0.7	0.7	0.6	19%	19%	23%	-23%		
Siderurgica Naci	CSNA3.SA	Sell	8,882	BRL	12.3	7	5	10.0	8.5	4.2	5.0	4.9	-1%	-10%	-2%	5.9%	3.0%	3.5%	2.3	2.4	2.0	47%	24%	26%	-24%		
Average - ferrous						9	-15	15.2	5.9	-2.3	3.7	2.8	-3%	-3%	-3%	2.8%	3.0%	3.5%	1.6	1.4	1.1	24%	17%	24%	-16%		
Coal																											
Adaro Energy	ADRO.JK	Buy	4,822	IDR	1420.0	19	9	6.8	5.5	3.7	4.1	3.0	10%	14%	18%	1.6%	2.9%	0.0%	1.9	1.6	1.3	24%	25%	26%	-23%		
Alpha Ntrl Resc	ANR.N	Buy	1,965	USD	8.9	4	5	-9.9	-9.9	5.6	6.0	5.8	9%	13%	14%	0.0%	0.0%	0.0%	0.3	0.3	0.3	-13%	-2%	-3%	-56%		
Arch Coal	ACI.N	Buy	1,358	USD	6.4	7	6	-10.0	16.9	4.8	9.9	6.1	8%	-6%	17%	6.7%	3.1%	1.9%	0.4	0.4	0.4	5%	-3%	2%	-56%		
Bumi Resources	BUMI.JK	Buy	2,735	IDR	1240.0	7	10	6.0	2.8	3.8	3.7	2.3	-20%	-2%	5%	4.6%	8.8%	5.9%	1.2	1.1	0.8	15%	18%	32%	-49%		
China Coal	1898.HK	Neutral	3,541	HKD	6.7	10	7	6.6	5.8	4.3	4.4	4.1	-27%	-6%	18%	3.9%	4.4%	5.0%	0.9	0.8	0.7	13%	13%	13%	-17%		
China Shenhua	1088.HK	Buy	11,695	HKD	26.7	11	10	8.8	8.2	5.5	4.7	4.1	7%	10%	12%	3.4%	3.9%	4.2%	1.9	1.7	1.5	20%	20%	19%	-18%		
Coal India	COAL.BO	Buy	38,455	INR	341.9	20	16	13.2	12.0	10.5	8.6	7.3	7%	9%	10%	2.5%	3.1%	3.2%	5.4	4.4	3.6	39%	37%	33%	6%		
CONSOL Energy	CNX.N	Buy	6,658	USD	29.3	14	10	20.4	13.9	7.7	10.5	8.5	2%	-2%	-4%	1.5%	1.7%	1.7%	1.8	1.7	1.6	19%	9%	12%	-20%		
Indo Tmbgraya	ITMG.JK	Buy	4,456	IDR	37150.0	22	8	8.7	6.3	5.1	5.0	3.5	12%	12%	16%	4.6%	9.2%	8.6%	4.1	3.8	3.0	61%	45%	53%	-7%		
Mongol Mining	0975.HK	Buy	2,373	HKD	5.0	34	20	12.9	5.9	14.0	8.2	4.8	-11%	-12%	-2%	0.0%	0.0%	0.0%	3.1	2.5	1.8	16%	21%	35%	-15%		
Patriot Coal	PCX.N	Neutral	148	USD	1.6	-1	-1	-0.7	-0.6	3.6	12.1	27.4	-34%	-176%	-107%	0.0%	0.0%	0.0%	0.2	0.4	1.0	-15%	-43%	-89%	-81%		
Peabody Energy	BTU.N	Buy	6,652	USD	24.4	8	6	10.2	7.1	4.6	5.1	4.0	11%	6%	11%	1.4%	1.4%	1.4%	1.2	1.1	0.9	19%	11%	14%	-26%		
Shougang Res	0639.HK	Neutral	1,585	HKD	2.3	7	7	6.2	6.7	2.2	1.9	1.6	17%	21%	20%	6.3%	6.8%	6.3%	0.7	0.6	0.6	10%	11%	9%	-10%		
TB Bukit Asam	PTBA.JK	Buy	3,608	IDR	14750.0	17	11	9.1	7.7	7.2	5.1	4.0	8%	9%	12%	3.2%	5.0%	6.0%	4.2	3.3	2.7	43%	40%	38%	-17%		
Walter Energy	WLT.N	Buy	3,008	USD	48.2	6	7	9.6	7.4	5.7	7.3	5.5	9%	4%	10%	1.0%	1.0%	1.0%	1.4	1.2	1.1	26%	14%	16%	-20%		
Whitehaven Coal	WHC.AX	Buy	4,451	AUD	4.3	33	35	30.9	16.8	32.5	19.7	9.6	-9%	-11%	-3%	1.3%	0.9%	1.5%	1.8	1.8	1.7	3%	7%	12%	-8%		
Average - coal						14	10	8.1	7.0	7.6	7.3	6.4	0%	-7%	3%	2.6%	3.3%	2.9%	1.9	1.7	1.4	18%	14%	14%	-26%		
Gold/Precious miners																											
AngloGold Ashnti	ANGJ.J	Neutral	14,130	ZAR	302.5	-8	11	10.2	8.9	5.3	5.1	4.2	9%	5%	11%	1.4%	1.2%	1.4%	2.7	2.3	1.8	36%	27%	23%	-13%		
Barrick Gold	ABX.N	Buy	40,344	USD	40.3	12	9	8.6	7.4	6.0	6.3	5.5	1%	-1%	4%	1.3%	1.9%	2.0%	1.7	1.5	1.3	21%	19%	19%	-11%		
Gold fields	GFIJ.J	Sell	9,894	ZAR	111.9	18	10	8.7	7.6	4.0	4.0	3.2	8%	12%	15%	3.3%	3.4%	3.9%	1.7	1.4	1.2	15%	18%	18%	-12%		
Goldcorp	GG.N	Neutral	31,468	USD	38.9	28	18	17.0	13.2	10.2	9.0	6.9	2%	-1%	3%	1.1%	1.4%	1.4%	1.5	1.4	1.3	9%	9%	10%	-12%		
Harmony Gold Mng	HARJ.J	Sell	4,498	ZAR	85.4	64	18	15.2	16.8	9.7	6.9	5.7	1%	5%	7%	0.5%	0.8%	0.8%	1.0	1.0	0.9	5%	7%	6%	-12%		
Newcrest Mining	NCM.AX	Buy	18,519	AUD	23.8	15	16	14.8	10.2	9.1	8.0	5.9	-3%	0%	7%	1.9%	2.1%	2.5%	1.2	1.2	1.1	8%	9%	11%	-17%		
Newmont Mining	NEM.N	Neutral	24,708	USD	50.4	13	12	11.0	9.9	9.2	5.9	5.7	3%	1%	4%	2.3%	2.9%	3.3%	1.9	1.7	1.6	3%	16%	17%	-16%		
Randgold Resourc	RRS.L	Neutral	8,639	GBP	59.9	62	23	14.4	10.4	14.2	9.1	6.4	1%	0%	7%	0.9%	1.4%	1.9%	3.9	3.2	2.5	19%	25%	27%	-8%		
Average - Gold miners						25	14	12.5	10.6	8.5	6.8	5.4	3%	3%	7%	1.6%	1.9%	2.1%	2.0	1.7	1.5	15%	16%	16%	-13%		
Average - all miners						20	8	10.2	8.2	5.4	5.8	4.8	4%	3%	7%	3.4%	3.5%	4.0%	2.4	2.0	1.7	25%	23%	24%	-4%		

\* Priced at 21 June 2012

Source: dataCentral, CIRA

## Downside risks to our forecasts and valuation

Our profit forecasts and valuations are based on input assumptions detailed in this report. Our forecasts are subject to risks that include:

- **Poor capital allocation:** Value-destroying projects or acquisitions will negatively impact earnings forecasts and valuations.
- **Resource nationalism:** Miners' profitability, coupled with struggling economies of many resource-rich countries, are resulting in increased pressure for resource nationalism. Threats of nationalisation, higher mining taxes and royalties, and pressure on miners to spend more on community development are becoming popular as a political platform. We do not see this theme disappearing and believe the risk is firmly to the upside for royalties, taxation and community development spend of resource companies.
- **Sustaining capex blowout:** Miners need to spend increasing amounts of capex just to maintain volumes. Underestimating sustaining capex will negatively impact earnings forecasts and valuations.
- **Lower commodity prices:** than our base-case forecasts, which would negatively impact earnings forecasts and valuations.
- **Stronger producer currencies:** Stronger-than-forecast currencies for resource-producing countries would negatively impact earnings and valuations.
- **Downside risk to sales volumes:** If commodity demand unexpectedly contracts, sales volume forecasts could face downside.
- **Infrastructure constraints** could limit or delay volume growth or increase cost inflation more than we anticipate. In particular, South African manganese ore and coal exports may not reach our five-year targets due to rail and port constraints.
- **Government actions** in countries where miners operate, such as controls on imports, exports and prices and increased government regulation, could squeeze profitability.
- **Higher-than-forecast inflation** in the mining sector could drive up costs, especially if rapidly growing demand puts pressure on scarce skills and resources.
- **Skills, electricity and water shortages** may impact production and mining inflation more than we anticipate.
- **Over-estimation of mineral reserves or failure to discover new resources** or expand existing resources could lead to earnings downgrades.

## Upside risks and catalysts for outperformance

- **Economic stabilisation in the Euro Area.**
- **Higher dividend payout ratios:** Anglo American, African Rainbow Minerals, Assore and BHP Billiton have payout ratios below 40%. We believe investors steer clear of miners with low payout ratios as it could suggest 1) lack of confidence in future profitability or 2) management's desire to spend shareholder cash in potentially low returning acquisitions or projects. Offering more attractive dividend yields takes away capital allocation risk and will likely result in a rerating. Refer to our Anglo American report "Create Your Catalyst – Increase Dividend Payout", dated 7 June 2012.
- **Share buybacks:** Strong free cash flow generation by miners should result in surplus cash. We have not factored share buybacks into our forecasts, but these could lead to share price outperformance.
- **M&A activity:** Strong balance sheets and excess cash generation coupled with target company valuations below replacement cost could spur M&A in the mining sector. This could 1) boost target companies' share prices beyond our target prices and 2) consolidate rather than increase commodity supply which will have a positive industry margin impact.
- **Cheap money:** Low interest rates in advanced economies could: 1) stimulate growth (industrial demand); 2) increase investment demand for commodities more than we anticipate, 3) spur M&A in the mining sector and boost dividend yields and 4) reduce miners' weighted average cost of capital as projects and acquisitions are debt financed.
- **A pick-up in US housing starts and infrastructure rebuild:** An eventual pick-up in US housing starts or fiscal stimulus, which may include infrastructure rebuild, could support commodity demand.
- **A policy response** in Europe, the US and China could provide upside for metals and mining equities.
- **Stronger for longer commodity prices:** Our base-case forecasts are for commodity prices to decline to marginal cost of production over the next decade. However, if commodity prices remain higher for longer, there could be upside risk to our earnings forecasts and valuations. Potentially higher commodity prices than our forecasts over the medium term also pose an upside risk.
- **Dwindling supply from existing mines:** Falling grades, increasing mining complexity, skills and equipment shortages, weather-related disruptions and labour issues continue to weigh on miners' production.
- **Limited new supply** caused by project and infrastructure delays. Overpromising and under-delivering on new projects has become the norm in mining. A confidence crisis could potentially lead to further project delays or even cancellations, which could sow the seeds for the next commodity bull market. Commodity supply growth is becoming more difficult due to: 1) Growing resource nationalism, 2) Permitting and environmental issues, 3) Competition for skilled labour, 4) New, mostly riskier, geographies, 5) Managing greater stakeholder concerns and 6) Access to finance.

## Commodity price and exchange rate forecasts

The forecasts below represent Citi's house forecasts.

Figure 34. Citi's commodity price and exchange rate forecasts

Average per calendar year	2009	2010	2011	2012F	2013F	2014F	2015F	2016F	2017F	2018F	2019F	2020F	LT (Real)
<b>Precious commodities</b>													
Gold (US\$/oz)	973	1,225	1,571	1,717	1,835	1,725	1,254	1,177	1,206	1,237	1,268	1,299	1,050
Silver (US\$/oz)	14.80	20.72	36.02	30.71	27.13	24.13	21.13	18.13	17.00	17.26	17.67	18.10	15.00
Platinum (US\$/oz)	1,203	1,612	1,720	1,683	1,725	1,775	1,750	1,750	1,724	1,767	1,811	1,856	1,500
Palladium (US\$/oz)	263	526	733	801	925	900	850	850	689	707	724	742	600
Rhodium (US\$/oz)	1,594	2,455	2,014	1,550	1,650	1,800	2,500	2,615	3,447	3,533	3,622	3,712	3,000
3PGM basket (US\$/oz) (63%Pt,30%Pd,7%Rh)	948	1,345	1,444	1,409	1,480	1,514	1,533	1,541	1,534	1,572	1,612	1,652	1,335
<b>Base metals</b>													
Aluminium (US\$/tonne)	1,664	2,173	2,398	2,269	2,387	2,452	2,550	2,522	2,585	2,650	2,716	2,784	2,250
Aluminium (US cents/lb)	75	99	109	103	108	111	116	114	117	120	123	126	102
Copper (US\$/tonne)	5,148	7,536	8,811	8,490	8,375	7,950	7,700	6,950	7,124	7,302	7,485	7,672	6,200
Copper (US cents/lb)	234	342	400	385	380	361	349	315	323	331	339	348	281
Nickel (US\$/tonne)	14,653	21,833	22,842	19,412	22,819	24,650	24,000	22,420	22,980	23,555	24,144	24,747	20,000
Nickel (US cents/lb)	665	990	1,036	881	1,035	1,118	1,089	1,017	1,042	1,068	1,095	1,123	907
Zinc (US\$/tonne)	1,654	2,160	2,190	2,116	2,301	2,525	2,400	2,354	2,413	2,473	2,535	2,598	2,100
Zinc (US cents/lb)	75	98	99	96	104	115	109	107	109	112	115	118	95
Lead (US\$/tonne)	1,720	2,148	2,397	2,155	2,275	2,475	2,450	2,466	2,528	2,591	2,656	2,722	2,200
Lead (US cents/lb)	78	97	109	98	103	112	111	112	115	118	120	123	100
Uranium (US\$/lb)	47	46	56	50	50	50	50	56	57	59	60	62	50
<b>Steelmaking materials</b>													
Iron ore spot (CIF China) (US\$/t)	85	152	175	149	138	130	125	115	110	108	105	105	81
Iron ore fines (FOB) (US\$/dmu)	109	177	262	219	198	183	175	156	148	144	140	140	111
Iron ore fines (FOB) (USD/tonne)	69	112	166	139	125	116	111	99	94	91	89	89	71
Iron ore lump (FOB) (US\$/dmu)	134	196	288	241	217	201	192	171	162	158	154	154	120
Iron ore lump (FOB) (USD/tonne)	85	125	183	153	138	128	122	109	103	100	98	98	76
Hard coking coal (US\$/tonne)	172	191	289	233	231	225	230	215	222	226	231	235	200
Semi soft benchmark (US\$/tonne)	116	139	210	158	157	158	159	146	151	154	157	160	150
Manganese ore - CIF (US\$/mtu)	5.43	7.71	6.07	4.96	5.00	6.00	6.00	5.83	5.96	6.08	6.20	6.32	5.20
Ferro manganese - CIF (US\$/tonne)	1,267	1,449	1,385	1,200	1,300	1,300	1,300	1,457	1,489	1,519	1,550	1,581	1,300
Ferrochrome (US\$/lb)	0.93	1.24	1.26	1.30	1.00	1.00	1.00	1.12	1.15	1.17	1.19	1.22	1.00
<b>Energy</b>													
Brent crude oil (US\$/bbl)	62	80	111	125	120	91	93	95	97	99	101	103	81
Henry Hub (US) Gas (US\$/MMBtu)	4.43	4.38	4.01	2.45	3.53	5.60	5.74	5.89	6.03	6.18	6.34	6.50	5.25
Richards Bay thermal coal (US\$/tonne)	65	92	117	108	126	139	143	137	135	137	140	143	109
<b>Heavy minerals</b>													
Rutile (US\$/tonne)	535	538	839	2,315	3,000	2,800	2,600	1,121	1,146	1,169	1,192	1,216	1,000
Zircon (US\$/tonne)	947	942	1,880	2,519	2,600	2,600	2,600	1,682	1,718	1,753	1,788	1,824	1,500
Synrutilite (US\$/t)	438	441	687	2,150	2,400	2,250	2,100	1,009	974	993	1,013	1,034	900
Titanium Slag (US\$/tonne)	307	333	574	1,575	1,758	1,648	1,538	628	642	654	668	681	560
TiO2 Pigment (US\$/tonne)	2,605	2,100	1,918	1,966	2,015	2,065	2,117	2,130	2,177	2,221	2,265	2,311	2,400
Ilmenite (US\$/tonne)	87	75	129	303	400	325	250	280	286	292	298	304	250
<b>Currency exchange rates</b>													
US\$/ZAR	8.40	7.30	7.25	7.83	8.40	8.96	9.34	9.73	9.94	10.30	10.66	11.04	10.00
US\$/AUD	0.79	0.92	1.03	1.04	0.96	0.90	0.89	0.90	0.89	0.87	0.85	0.84	0.90
US\$/EUR	1.39	1.33	1.39	1.29	1.27	1.31	1.33	1.30	1.30	1.29	1.29	1.28	1.30
US\$/CHP	559	502	482	494	530	565	589	609	641	675	711	748	609
US\$/BRL	2.00	1.76	1.67	1.78	1.91	2.04	2.13	2.20	2.32	2.44	2.57	2.70	2.20
US\$/COP	2,156	1,898	1,848	1,858	1,992	2,126	2,216	2,289	2,411	2,538	2,673	2,815	2,289
<b>Inflation</b>													
US CPI index	215	218	225	230	234	239	244	249	254	259	264	269	
US Inflation	0%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	

Source: Bloomberg, I-Net, DataCentral, CIRA

## Key Publications

Figure 35. Key recent publication

Date Publication	No. of Pages
13-Jan-11 <a href="#">Metals and Mining - The Easy Money Has Been Made*</a>	72
8-Feb-11 <a href="#">Metals &amp; Mining - Supercycle well advanced - Neutral on SA miners</a>	34
14-Feb-11 <a href="#">Metals and Mining - Commodity price upgrades, but near-term peak margins pose risk</a>	40
15-Feb-11 <a href="#">Anglo American (AGLJ.J) - Cyclically-Adjusted PE and Price to Book Suggest Valuation Full</a>	10
4-Apr-11 <a href="#">Metals &amp; Mining - Optimistic long-term iron ore price outlook increases valuations</a>	42
6-Apr-11 <a href="#">Metals &amp; Mining - Strike while the iron is (still) hot?</a>	96
15-May-11 <a href="#">Metals &amp; Mining; Metals &amp; Mining; Metals &amp; Mining - Souring Sentiment Offers Opportunities – Buy Anglo, BHP, ARM</a>	60
20-May-11 <a href="#">Anglo American (AGLJ.J) - Silicosis Liabilities – a Risk to our Positive Investment Stance</a>	10
28-Jun-11 <a href="#">Metals &amp; Mining - Nationalisation – Killing The Goose That Lays The Golden Eggs</a>	19
14-Jul-11 <a href="#">Metals &amp; Mining - Coal and mineral sands boost, but costs spoil the party</a>	26
29-Jul-11 <a href="#">Metals &amp; Mining - The Unions Strike Again</a>	14
1-Aug-11 <a href="#">Anglo American (AGLJ.J) - Cash Flow Kickers Coming</a>	22
10-Aug-11 <a href="#">Metals &amp; Mining - Opportunities in Uncertain Times</a>	16
4-Sep-11 <a href="#">Metals &amp; Mining - Uncertainty and Fear Create Value</a>	52
20-Sep-11 <a href="#">Metals &amp; Mining - Panic Provides</a>	84
1-Nov-11 <a href="#">Metals &amp; Mining - Efficiency Rewards: BHP Performed Best; Anglo Our Top Pick</a>	76
5-Dec-11 <a href="#">Metals &amp; Mining - Offering Value – Anglo is Our Top Pick</a>	64
9-Jan-12 <a href="#">Metals &amp; Mining - Less room for disappointment in 2012</a>	76
16-Jan-12 <a href="#">Metals &amp; Mining - Sweating for Success</a>	120
8-Feb-12 <a href="#">BHP Billiton Ltd (BHP.AX) - Matching Capex to Cash Flow</a>	12
10-Feb-12 <a href="#">Kumba Iron Ore Ltd (KIOJ.J) - Valuation Stretched and Margins Unsustainable - Sell</a>	24
15-Feb-12 <a href="#">Anglo American (AGLJ.J) - Enjoyed the Ride – Downgrade to Neutral</a>	28
20-Feb-12 <a href="#">Anglo American (AGLJ.J) - Headwinds and Low Dividends – Maintain Neutral</a>	26
24-Feb-12 <a href="#">Exxaro Resources Limited (EXXJ.J) - Positive outlook and attractive dividend yield - Buy</a>	23
28-Feb-12 <a href="#">African Rainbow Minerals (ARIJ.J) - Strong earnings growth, but acquisitions could cap dividends</a>	22
5-Mar-12 <a href="#">Assore Limited (ASRJ.J) - Target Price +7% to R300; Maintain Buy</a>	18
19-Mar-12 <a href="#">Metals &amp; Mining - What if Optimistic Margins Are Just Hot Air?</a>	68
29-Mar-12 <a href="#">BHP Billiton Ltd (BHP.AX) - Home Improvement*</a>	44
16-Apr-12 <a href="#">Metals &amp; Mining - Lower commodity prices bring earnings closer to reality</a>	73
18-May-12 <a href="#">Metals &amp; Mining - Starting To Price In The Downside</a>	22
18-May-12 <a href="#">Global Iron Ore - Pumping Iron II;</a>	140
7-Jun-12 <a href="#">Anglo American (AGLJ.J) - Create Your Catalyst – Increase Dividend Payout</a>	16
15-Jun-12 <a href="#">BHP Billiton Ltd (BHP.AX) - WACC Down</a>	15
15-Jun-12 <a href="#">Anglo American (AGLJ.J) - Coal Briefing Feedback – We Prefer Dividends Over Growth</a>	23

Source: Citi Investment Research and Analysis

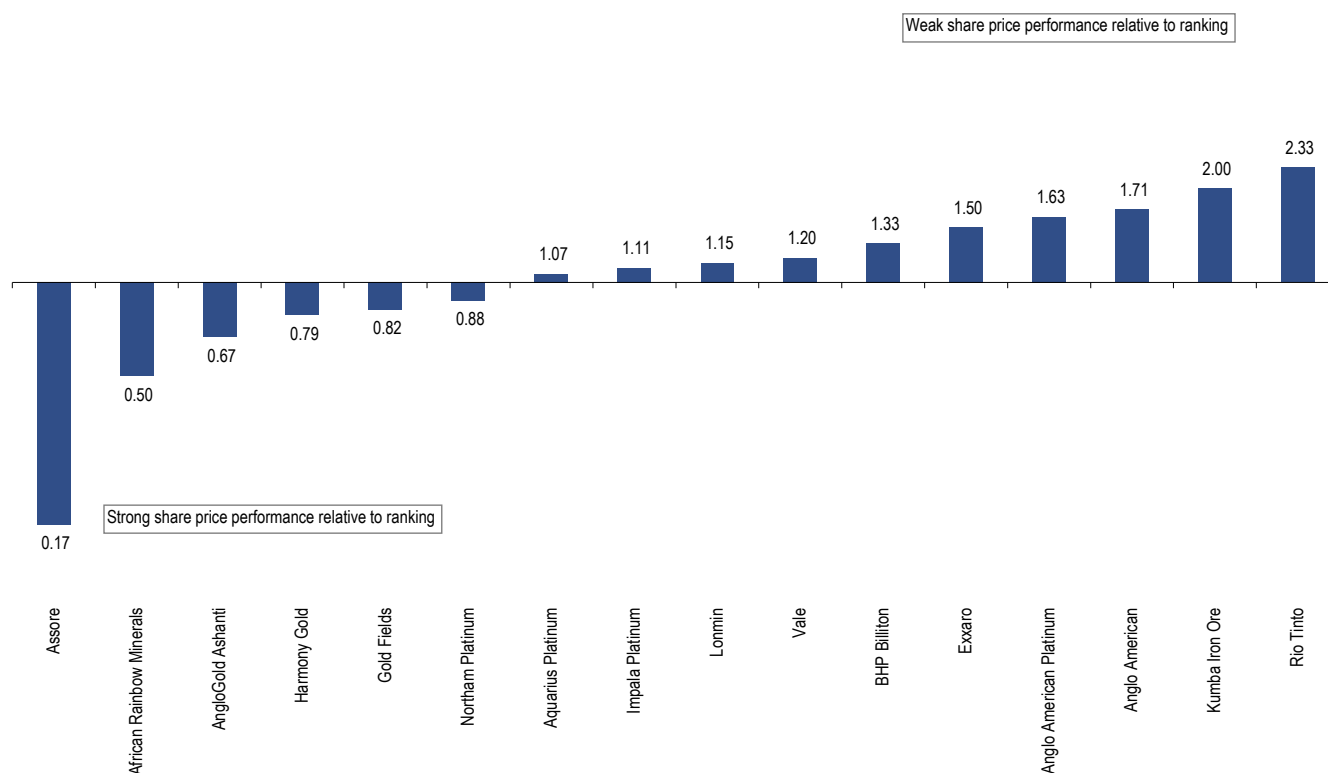
## Appendix A – Share price performance

Figure 36. Share price performance, 2007-11

Company	Rank	Price currency	Price on 1st Jan'07	Price on 30th Dec'11	% Change
Assore	1	ZAR	31	210	577%
Kumba Iron Ore	2	ZAR	111	500	349%
Exxaro	3	ZAR	56	168	200%
BHP Billiton	4	GBp	935	1,878	101%
African Rainbow Minerals	5	ZAR	101	171	69%
Vale	6	BRL	27	38	40%
Rio Tinto	7	GBp	2,245	3,125	39%
AngloGold Ashanti	8	ZAR	309	343	11%
Gold Fields	9	ZAR	133	125	-6%
Impala Platinum	10	ZAR	184	167	-9%
Harmony Gold	11	ZAR	111	95	-15%
Anglo American	12	ZAR	352	296	-16%
Anglo American Platinum	13	ZAR	832	532	-36%
Northam Platinum	14	ZAR	51	30	-42%
Lonmin	15	GBp	2,872	980	-66%
Aquarius Platinum	16	AUD	9	2	-74%

Source: DataStream, Citi Investment Research and Analysis

Figure 37. Share price performance relative to Citi performance ranking



\*Share price ranking (1=best) divided by Citi performance ranking (1 = best)

Source: DataStream, Citi Investment Research and Analysis

## Appendix B – Calculation of Rankings

Figure 38. Safety - Safety ranking based on 2007-11 data

	Average LTIFR	Average Rank	Improvement	Improvement Rank	Combined Score	Combined Rank
Kumba Iron Ore	0.63	1	65%	1	2	1
Vale	1.24	2	53%	4	6	2
Exxaro	1.53	4	44%	8	12	3
Assore	3.42	7	52%	5	12	3
African Rainbow Minerals	4.06	9	52%	5	14	5
Gold Fields	5.76	11	55%	3	14	5
Lonmin	6.77	12	56%	2	14	5
BHP Billiton	1.50	3	39%	12	15	8
Rio Tinto	2.28	5	41%	11	16	9
Anglo American	4.23	10	44%	9	19	10
Aquarius Platinum	3.39	6	36%	14	20	11
Harmony Gold	10.70	16	45%	7	23	12
Impala Platinum	3.77	8	42%	16	24	13
Northam Platinum	7.80	15	42%	10	25	14
Anglo American Platinum	7.58	14	37%	13	27	15
AngloGold Ashanti	6.97	13	29%	15	28	16

Source: Company reports, Citi Investment Research and Analysis

Figure 39. Productivity - Copper equivalent production tonnes/employee

	Avg. production/ emp.*	Average Rank	Improvement Rank	Combined Rank	Combined Score
Rio Tinto	68.68	2	2	4	1
Exxaro	40.86	4	3	7	2
BHP Billiton	81.40	1	7	8	3
Anglo American Platinum	13.54	9	1	10	4
Kumba Iron Ore	27.71	7	4	11	5
Vale	47.33	3	8	11	5
Gold Fields	10.46	12	6	18	7
Anglo American	37.76	5	13	18	7
Harmony Gold	5.55	16	5	21	9
Assore	35.50	6	16	22	10
AngloGold Ashanti	13.05	10	12	22	10
Impala Platinum	12.99	11	11	22	10
Aquarius Platinum	10.08	13	9	22	10
African Rainbow Minerals	20.56	8	15	23	14
Lonmin	7.58	14	10	24	15
Northam Platinum	7.11	15	14	29	16

Source: Company reports, Bloomberg, Citi Investment Research and Analysis

**Figure 40. Production Growth - Copper Equivalent Production per share (lbs./share)**

	2007	2008	2009	2010	2011	Growth	Rank
Kumba Iron Ore	1.76	1.77	2.19	2.34	2.37	34%	1
Exxaro	2.66	3.04	3.19	3.44	3.36	26%	2
Assore	2.23	2.67	1.77	2.54	2.60	17%	3
African Rainbow Minerals	2.61	3.07	2.34	2.94	2.95	13%	4
BHP Billiton	3.21	3.24	3.17	3.30	3.45	7%	5
Vale	3.36	3.32	2.43	3.27	3.50	4%	6
Anglo American	12.22	11.12	9.08	9.33	8.70	-5%	7
Anglo American Platinum	8.52	8.04	8.42	8.09	7.55	-11%	8
Impala Platinum	2.94	2.57	2.36	2.50	2.58	-12%	9
Rio Tinto	8.10	8.29	7.65	6.99	7.01	-13%	10
Lonmin	4.01	3.50	2.91	2.83	2.88	-28%	11
Harmony Gold	1.64	1.48	1.32	1.25	1.17	-29%	12
Gold Fields	2.69	2.10	1.93	1.84	1.79	-33%	13
AngloGold Ashanti	7.40	5.23	4.75	4.53	4.15	-44%	14
Northam Platinum	0.64	0.58	0.42	0.42	0.32	-50%	15
Aquarius Platinum	0.90	0.86	0.61	0.39	0.45	-50%	16

Source: Company reports, Citi Investment Research and Analysis

**Figure 41. Average Revenue / Employee (000 US\$ /Emp)**

	2007-11	Rank
Rio Tinto	594.24	1
BHP Billiton	540.91	2
Kumba Iron Ore	339.00	3
Vale	245.83	4
Assore	235.47	5
Exxaro	224.29	6
Anglo American	211.60	7
African Rainbow Minerals	122.28	8
Anglo American Platinum	92.17	9
Impala Platinum	76.52	10
AngloGold Ashanti	73.43	11
Gold Feilds	68.53	12
Aquarius Platinum	61.58	13
Northam Platinum	54.19	14
Lonmin	51.82	15
Harmony Gold	31.60	16

Source: Company reports, Citi Investment Research and Analysis



**Figure 42. Cost Control - Improvement in Cu Equivalent Cash Cost**

	2007	2008	2009	2010	2011	Improvement	Rank
Impala Platinum	1.43	1.72	1.25	1.48	1.91	34.2%	1
Vale	1.03	1.14	1.13	1.15	1.41	36.8%	2
Anglo American	1.45	1.56	1.56	1.76	2.08	43.7%	3
Anglo American Platinum	1.80	2.01	1.90	2.32	2.71	50.4%	4
Lonmin	1.73	2.15	2.03	2.26	2.67	54.4%	5
AngloGold Ashanti	1.49	1.48	2.48	2.37	2.35	57.6%	6
Assore	1.28	1.54	1.45	1.60	2.06	60.2%	7
Rio Tinto	1.52	2.75	2.26	2.56	2.47	62.0%	8
Exxaro	1.34	1.29	1.46	1.73	2.21	65.5%	9
BHP Billiton	1.00	1.74	1.66	1.54	1.89	88.1%	10
Harmony Gold	1.56	1.72	1.76	2.37	2.99	91.8%	11
Aquarius Platinum	1.14	1.40	1.56	1.64	2.20	92.9%	12
Kumba Iron Ore	1.00	1.17	1.27	1.73	2.08	108.2%	13
Gold Fields	1.11	1.43	1.64	2.22	2.38	114.7%	14
African Rainbow Minerals	0.79	1.23	1.32	1.52	1.96	147.5%	15
Northam Platinum	1.45	1.47	1.74	2.61	3.69	154.0%	16

Source: Company reports, Citi Investment Research and Analysis

**Figure 43. Average EBITDA / Employee (000 US\$ /Emp)**

	2007-11	Rank
BHP Billiton	260.48	1
Rio Tinto	239.20	2
Kumba Iron Ore	217.58	3
Vale	123.75	4
Assore	117.42	5
Exxaro	78.42	6
Anglo American	73.20	7
African Rainbow Minerals	57.61	8
Impala Platinum	32.04	9
Gold Fields	27.92	10
Aquarius Platinum	26.77	11
Anglo American Platinum	26.41	12
Northam Platinum	21.22	13
AngloGold Ashanti	16.00	14
Lonmin	15.87	15
Harmony Gold	5.99	16

Source: Company reports, Citi Investment Research and Analysis

Figure 44. Asset Utilization Efficiency - Asset turnover (ATO) ranked

	Average ATO	Rank	Improvement in ATO	Improvement Rank	Combined Score	Combined Rank
Kumba Iron Ore	1.79	1	18%	5	6	1
Exxaro	0.92	4	14%	6	10	2
Rio Tinto	0.67	8	44%	3	11	3
AngloGold Ashanti	0.73	8	24%	3	11	3
BHP Billiton	0.94	3	-7%	10	13	5
Assore	1.15	2	-25%	12	14	6
Gold Fields	0.51	14	63%	1	15	7
Anglo American Platinum	0.86	5	-24%	11	16	8
African Rainbow Minerals	0.73	10	-4%	9	19	9
Impala Platinum	0.85	6	-45%	14	20	10
Harmony Gold	0.33	16	20%	4	20	10
Lonmin	0.67	13	2%	8	21	12
Anglo American	0.79	7	-54%	15	22	13
Vale	0.47	15	4%	7	22	13
Aquarius Platinum	0.71	11	-34%	13	24	15
Northam Platinum	0.73	9	-76%	16	25	16

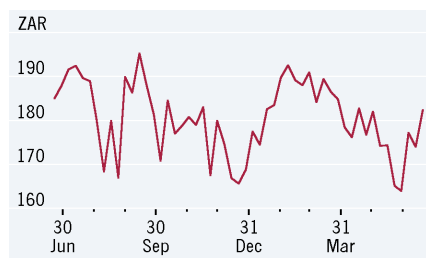
Source: Company reports, Citi Investment Research and Analysis

## Company Focus

### ■ Company Update

<b>Buy</b>	<b>1</b>
Price (21 Jun 12)	R182.19
Target price	R220.00
Expected share price return	20.8%
Expected dividend yield	3.3%
<b>Expected total return</b>	<b>24.0%</b>
Market Cap	R39,142M
	US\$4,777M

### Price Performance (RIC: ARIJ.J, BB: ARI SJ)



## African Rainbow Minerals (ARIJ.J) Ranked 10th

- **ARM ranked 10th in our analysis** — lowest among the diversified miners. We attribute this to relatively weak productivity (14th), which impacted cost control (15th). We believe a key reason could be construction contractors at Khumani expansion project, which is not yet a producing asset, which weighs on ARM's productivity, volume growth and average revenue and EBITDA per employee. Strong production growth (4th) over the period offset disappointing productivity and cost control to some extent.
- **Safety improvement encouraging** – ARM's LTIRF for 2011 stood at 2.15 per million hours compared to 3.85 during previous year, a reduction of 44%. This improved its overall safety ranking to 5<sup>th</sup> from 16<sup>th</sup> in our "Sweating for Success" analysis. Most of the other measures remained stable compared to our previous analysis.
- **BUY ARM** — ARM's high quality iron ore asset seems to be trading on a very attractive relative valuation. We like ARM's long-life, low-cost assets, near-term iron ore growth prospects, and strong balance sheet. Our one-year target price of R220 implies 24% one-year total return potential and we maintain our Buy recommendation. Refer to our recent report: "[African Rainbow Minerals \(ARIJ.J\) - Attractive iron ore exposure at a discount price](#)".

### African Rainbow Minerals (ZAR)

Year to 30 Jun	2010A	2011A	2012E	2013E	2014E
Sales (RM)	11,028.0	14,897.0	16,856.3	18,544.7	21,149.8
Net Income (RM)	1,714.0	3,319.0	3,405.3	3,626.8	4,608.2
Diluted EPS (R)	7.98	15.52	15.81	16.77	21.31
Diluted EPS (Old) (R)	7.98	15.52	15.81	16.77	21.31
PE (x)	22.8	11.7	11.5	10.9	8.5
EV/EBITDA (x)	8.5	5.2	4.9	4.4	3.5
DPS (R)	2.00	4.50	6.00	7.00	8.00
Net Div Yield (%)	1.1	2.5	3.3	3.8	4.4

## Financial statements and ratio analysis

Figure 1. African Rainbow Minerals' income statement (Associates proportionately consolidated)

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Income Statement (ZARm)</b>								
Revenue	11,657	12,281	16,170	18,285	20,200	23,220	24,553	26,315
Revenue growth	-17%	5%	32%	13%	10%	15%	6%	7%
Cash costs	(6,591)	(8,039)	(9,551)	(11,434)	(12,749)	(14,119)	(14,519)	(16,025)
<b>Underlying EBITDA</b>	<b>5,065</b>	<b>4,242</b>	<b>6,619</b>	<b>6,851</b>	<b>7,451</b>	<b>9,101</b>	<b>10,034</b>	<b>10,290</b>
EBITDA margin	43%	35%	41%	37%	37%	39%	41%	39%
Depreciation and amortisation	(1,140)	(1,238)	(1,409)	(1,484)	(1,941)	(2,185)	(2,280)	(2,373)
<b>Underlying EBIT</b>	<b>3,925</b>	<b>3,004</b>	<b>5,210</b>	<b>5,367</b>	<b>5,510</b>	<b>6,916</b>	<b>7,754</b>	<b>7,917</b>
Exceptional items	541	97	(11)	2	0	0	0	0
Investment income	414	209	216	220	108	184	312	415
Interest paid	(487)	(293)	(350)	(312)	(162)	(162)	(102)	0
<b>Profit before tax</b>	<b>4,393</b>	<b>3,017</b>	<b>5,065</b>	<b>5,277</b>	<b>5,457</b>	<b>6,939</b>	<b>7,963</b>	<b>8,333</b>
Taxation	(1,795)	(989)	(1,619)	(1,702)	(1,582)	(2,012)	(2,230)	(2,333)
Tax rate (proportionately consolidated)	41%	33%	32%	32%	29%	29%	28%	28%
<b>Profit after tax</b>	<b>2,598</b>	<b>2,028</b>	<b>3,446</b>	<b>3,576</b>	<b>3,874</b>	<b>4,927</b>	<b>5,733</b>	<b>6,000</b>
Minority interest in profit	198	(162)	(194)	(160)	(247)	(318)	(351)	(395)
<b>Net profit for the year</b>	<b>2,796</b>	<b>1,866</b>	<b>3,252</b>	<b>3,415</b>	<b>3,627</b>	<b>4,608</b>	<b>5,382</b>	<b>5,604</b>
Adjustments	(479)	(152)	67	(10)	0	0	0	0
<b>Headline earnings</b>	<b>2,317</b>	<b>1,714</b>	<b>3,319</b>	<b>3,405</b>	<b>3,627</b>	<b>4,608</b>	<b>5,382</b>	<b>5,604</b>
<b>Number of shares (millions):</b>								
Weighted average	212	212	213	213	214	214	214	214
Diluted weighted average	215	215	214	215	216	216	216	216
Closing number	212	212	213	214	214	214	214	214
<b>EPS (cents)</b>	<b>1,355</b>	<b>854</b>	<b>1,555</b>	<b>1,614</b>	<b>1,697</b>	<b>2,156</b>	<b>2,518</b>	<b>2,622</b>
<b>HEPS (cents)</b>	<b>1,094</b>	<b>807</b>	<b>1,559</b>	<b>1,595</b>	<b>1,697</b>	<b>2,156</b>	<b>2,518</b>	<b>2,622</b>
<b>Diluted HEPS (cents)</b>	<b>1,079</b>	<b>798</b>	<b>1,552</b>	<b>1,581</b>	<b>1,677</b>	<b>2,131</b>	<b>2,489</b>	<b>2,591</b>
Diluted HEPS growth	-42%	-26%	94%	2%	6%	27%	17%	4%
<b>DPS declared (cents)</b>	<b>175</b>	<b>200</b>	<b>450</b>	<b>600</b>	<b>700</b>	<b>800</b>	<b>900</b>	<b>1,000</b>
Dividend payout ratio	13%	23%	29%	37%	41%	37%	36%	38%
<b>Breakdown of underlying EBIT (ZARm)</b>								
Platinum	(557)	794	802	708	1,121	1,435	1,494	1,576
EBIT margin	-32%	25%	24%	20%	27%	32%	32%	32%
Nkomati	26	287	148	(245)	251	600	751	695
EBIT margin	5%	23%	10%	-15%	11%	22%	24%	23%
Iron ore	1,535	1,027	3,243	3,954	3,409	3,290	2,861	2,827
EBIT margin	61%	41%	63%	58%	49%	47%	43%	41%
Manganese	3,085	1,147	1,145	872	618	732	1,499	1,768
EBIT margin	73%	36%	35%	28%	19%	20%	36%	34%
Chrome	149	(120)	(158)	(4)	(99)	(155)	(137)	(65)
EBIT margin	16%	-17%	-14%	0%	-11%	-19%	-16%	-7%
XCSA	218	30	(53)	(106)	(196)	40	123	68
EBIT margin	14%	2%	-4%	-7%	-12%	2%	5%	3%
Goedgevonden	37	54	122	217	318	424	495	460
EBIT margin	31%	25%	24%	28%	38%	42%	44%	40%
Copper and exploration	(642)	(119)	(151)	(50)	108	570	686	609
EBIT margin	N/A	N/A	N/A	N/A	39%	45%	43%	38%
Corporate and other	75	(96)	112	20	(20)	(20)	(20)	(20)
<b>Underlying EBIT</b>	<b>3,925</b>	<b>3,004</b>	<b>5,210</b>	<b>5,367</b>	<b>5,510</b>	<b>6,916</b>	<b>7,754</b>	<b>7,917</b>
Group EBIT margin	34%	24%	32%	29%	27%	30%	32%	30%

Source: Company reports, I-Net, CIRA estimates

We forecast ARM's FY2012E diluted headline earnings per share at R15.82, almost flat (2% higher) compared to 2011 levels. We see a further 6% and 27% growth in HEPS in FY13E and FY14E respectively.

Figure 2. African Rainbow Minerals' balance sheet (Associates proportionately consolidated)

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (ZARm)</b>								
Non-current operating assets	13,040	14,760	17,033	19,545	20,273	21,178	21,422	22,254
Working capital	2,085	2,744	3,143	3,789	4,273	4,946	5,109	5,621
Net tax payable	(530)	(270)	(183)	(354)	(426)	(546)	(578)	(599)
<b>Net operating assets</b>	<b>14,595</b>	<b>17,234</b>	<b>19,993</b>	<b>22,979</b>	<b>24,120</b>	<b>25,579</b>	<b>25,953</b>	<b>27,277</b>
Investments	5,191	5,287	5,855	6,210	6,211	6,212	6,213	6,214
Cash	3,325	2,791	3,668	2,519	3,957	5,934	7,184	9,734
<b>Total invested capital</b>	<b>23,111</b>	<b>25,312</b>	<b>29,516</b>	<b>31,709</b>	<b>34,288</b>	<b>37,726</b>	<b>39,351</b>	<b>43,225</b>
Equity	16,149	17,765	21,157	24,095	26,440	29,553	33,226	36,907
Minority interest	602	764	958	1,155	1,155	1,155	1,155	1,155
Deferred tax	2,245	2,917	3,496	3,753	3,892	4,066	4,113	4,273
Provisions	559	768	836	782	811	847	857	890
Debt	3,556	3,098	3,069	1,925	1,990	2,104	0	0
<b>Total invested capital</b>	<b>23,111</b>	<b>25,312</b>	<b>29,516</b>	<b>31,709</b>	<b>34,288</b>	<b>37,726</b>	<b>39,351</b>	<b>43,225</b>
<b>Key Balance Sheet ratios</b>								
Non-current asset turnover (times)	0.9	0.8	0.9	0.9	1.0	1.1	1.1	1.2
Net debt (ZARm)	231	307	(599)	(594)	(1,967)	(3,830)	(7,184)	(9,734)
Gearing (%)	1	2	(3)	(3)	(8)	(15)	(28)	(36)
Working capital turnover (days)	65	82	71	76	77	78	76	78
NAV per share (ZAR)	76	84	99	113	124	138	155	173
ROCE (excluding Harmony) (%)	27.9	18.9	28.0	25.0	23.4	27.8	30.1	29.7
ROIC (%)	12.8	16.6	22.3	18.9	17.7	21.2	22.1	22.2
Return on equity (excluding cash) (%)	19.0	11.9	18.7	16.4	16.0	19.2	20.4	19.5
<b>ROCE per division</b>								
Platinum	-9.4%	14.4%	13.8%	11.7%	18.1%	22.9%	23.4%	24.2%
Nkomati	1.8%	13.7%	5.9%	-9.4%	9.9%	24.4%	30.8%	28.6%
Iron ore	56.7%	26.4%	53.9%	47.0%	37.3%	37.2%	33.6%	32.8%
Manganese	69.4%	26.1%	26.7%	20.8%	13.3%	14.3%	26.7%	29.8%
Chrome	14.7%	-12.0%	-18.3%	-0.6%	-13.9%	-22.7%	-20.9%	-10.4%
XCSA	16.6%	2.3%	-4.0%	-7.8%	-13.8%	2.7%	7.8%	4.4%
Goedgevonden	2.7%	3.0%	6.3%	12.3%	19.6%	25.7%	29.4%	26.4%

Source: Company reports, I-Net, Citi Research estimates

We forecast ARM's net cash position at R594m by 30 June 2012 and significant net cash position of R2.0 billion by June 2013. This could support attractive dividend yields from FY13 onwards, unless ARM makes an acquisition.

## African Rainbow Minerals

### Company description

ARM is a South African diversified mining company with long-life, low-cost assets in platinum, nickel, iron ore, manganese and coal through partnerships with major players in the global resource sector. Its strong BEE credentials, solid track record and healthy balance sheet give ARM access to attractive mining deals.

### Investment strategy

We rate ARM Buy (1). ARM is a quality mining company with long-life, low-cost operations and strong growth opportunities, in our view. Partnerships with mining majors lead to knowledge transfer and the ability to participate in mega projects. ARM's large reserves support long asset lives and expandability and it operates low-cost mines with strong growth prospects.

### Valuation

We use a discounted cash flow approach to derive our one-year target price of R220, based on:

A WACC of 13.34%; long-term (2015-2028) nominal revenue growth of 5% per annum; long-term EBITDA margins of 38%; long-term capex/EBITDA ratio of 33%; long-term ROE (excluding Harmony) of 20%; and nominal terminal growth rate (after 2028) of 6.5%, implying an exit PE multiple of 12x.

We include ARM's investment in Harmony Gold in our valuation at listed market value.

### Risks

ARM's risk profile is derived after considering several factors, including an assessment of the macro economic environment, industry-specific risks, company-specific operational risks as well as financial risk.

Downside risks include: potential execution risk, given significant new projects; South African infrastructure constraints; skills, electricity and water shortages and onerous regulation in South Africa; higher-than-forecast mining inflation; over-estimation of mineral reserves and government actions.

If the impact of these risk factors is more or less negative than we currently anticipate, then the share price could fail to reach or exceed our target price.

## Company Focus

### ■ Company Update

<b>Buy</b>	<b>1</b>
Price (21 Jun 12)	R280.50
Target price	R360.00
Expected share price return	28.3%
Expected dividend yield	2.5%
<b>Expected total return</b>	<b>30.8%</b>
Market Cap	R389,927M
	US\$47,585M

### Price Performance (RIC: AGLJ.J, BB: AGL SJ)



## Anglo American (AGLJ.J) Ranked 7th

- **Average ranking, but favourable prospects** - Anglo American ranks 7th in our historic analysis, on the lower end of the ranking table compared to South African and London listed diversified miners. The company did well containing costs (3rd) but asset utilization (13th) and safety (10th) dragged the overall ranking down. However, Anglo American has now transformed itself into a more streamlined, focused mining company after its divestments of non-core assets. We believe future performance is likely to be better.
- **Safety ranking deteriorates, but cost control improved** – Anglo's safety ranking has slipped from 4<sup>th</sup> to 10<sup>th</sup> primarily due to better relative performance by peers, compared to its flat LTIFR of 3.2 for 2010 and 2011. Cost control improved from 5<sup>th</sup> to 3<sup>rd</sup>.
- **We prefer dividends over growth** — Our 7 June 2012 report "[Create Your Catalyst – Increase Dividend Payout](#)" showed that companies with attractive dividend yields outperformed and argued Anglo should increase its uncompetitive dividend. We maintain that Anglo should increase its payout ratio to at least 35% (2011:15%) to be attractively valued relative to peers, even if it slows down growth. Soaring construction costs and falling mining company valuations also mean that acquisitions of producing assets could potentially become cheaper than riskier organic growth.
- **BUY rated** – Anglo should continue to benefit from volume growth in 2012 as three major projects (Kolomela, Los Bronces and Barro Alto) are ramping up. We believe Minas Rio, Anglo Sur and Angloplat disappointments are now well understood and largely priced in. We estimate a total one-year return of 31% to our target price of R360 and maintain Anglo's South African listing as Buy.

### Anglo American (USD)

Year to 31 Dec	2010A	2011A	2012E	2013E	2014E
Sales (\$M)	27,960.0	30,580.0	31,519.0	41,673.8	43,657.3
Profit Before Tax (\$M)	10,928.0	10,782.0	9,942.4	11,704.0	12,542.5
Diluted EPS (\$)	3.96	4.85	4.21	4.92	5.28
Diluted EPS (Old) (\$)	3.96	4.85	4.21	4.92	5.28
PE (x)	8.6	7.1	8.1	7.0	6.5
EV/EBITDA (x)	5.1	4.2	4.4	3.5	3.1
DPS (\$)	0.65	0.74	0.95	1.09	1.26
Net Div Yield (%)	1.9	2.2	2.8	3.2	3.7

## Financial statements and ratio analysis

Figure 1. Anglo American financial statements and ratio analysis – associates proportionately consolidated

FYE December	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Income Statement (US\$m)</b>								
Revenue	24,637	32,929	36,548	36,974	44,219	46,232	47,346	47,472
Cash costs	(17,707)	(20,946)	(23,200)	(24,483)	(28,789)	(29,643)	(30,416)	(31,793)
<b>Underlying EBITDA</b>	<b>6,930</b>	<b>11,983</b>	<b>13,348</b>	<b>12,491</b>	<b>15,431</b>	<b>16,589</b>	<b>16,930</b>	<b>15,679</b>
Depreciation and amortisation	(1,968)	(2,220)	(2,253)	(2,504)	(3,178)	(3,719)	(4,001)	(4,337)
<b>Underlying EBIT</b>	<b>4,962</b>	<b>9,763</b>	<b>11,095</b>	<b>9,988</b>	<b>12,252</b>	<b>12,870</b>	<b>12,929</b>	<b>11,342</b>
Items excluded from underlying earnings	(209)	1,715	(51)	0	0	0	0	0
Net interest	(435)	(227)	135	328	(195)	36	214	299
<b>Profit before tax</b>	<b>4,318</b>	<b>11,251</b>	<b>11,179</b>	<b>10,315</b>	<b>12,057</b>	<b>12,906</b>	<b>13,143</b>	<b>11,640</b>
Taxation	(1,403)	(3,124)	(3,244)	(3,188)	(3,731)	(4,118)	(4,193)	(3,715)
<b>Profit after tax</b>	<b>2,915</b>	<b>8,127</b>	<b>7,935</b>	<b>7,127</b>	<b>8,326</b>	<b>8,789</b>	<b>8,950</b>	<b>7,926</b>
Minority interest in profit	(485)	(1,583)	(1,766)	(1,827)	(2,110)	(2,096)	(2,095)	(1,900)
<b>Net profit for the year</b>	<b>2,430</b>	<b>6,544</b>	<b>6,169</b>	<b>5,300</b>	<b>6,216</b>	<b>6,693</b>	<b>6,855</b>	<b>6,026</b>
Adjustments	139	(1,568)	(49)	0	0	0	0	0
<b>Underlying earnings</b>	<b>2,569</b>	<b>4,976</b>	<b>6,120</b>	<b>5,300</b>	<b>6,216</b>	<b>6,693</b>	<b>6,855</b>	<b>6,026</b>
<b>Number of shares (millions)</b>								
Weighted average	1,202	1,206	1,210	1,210	1,210	1,210	1,210	1,210
Diluted weighted average	1,253	1,281	1,282	1,282	1,282	1,282	1,282	1,282
Closing	1,204	1,207	1,210	1,210	1,210	1,210	1,210	1,210
<b>Underlying EPS (US cents)</b>	<b>214</b>	<b>413</b>	<b>506</b>	<b>438</b>	<b>514</b>	<b>553</b>	<b>567</b>	<b>498</b>
Underlying EPS growth (% y-o-y)	-51	+93	+23	-13	+17	+8	+2	-12
<b>Diluted underlying EPS (US cents)</b>	<b>210</b>	<b>396</b>	<b>485</b>	<b>421</b>	<b>492</b>	<b>528</b>	<b>540</b>	<b>475</b>
<b>DPS declared (US cents)</b>	<b>0</b>	<b>65</b>	<b>74</b>	<b>95</b>	<b>109</b>	<b>126</b>	<b>144</b>	<b>165</b>
Dividend payout ratio	0%	16%	15%	22%	21%	23%	25%	33%
<b>Diluted underlying EPS (pence)</b>	<b>130</b>	<b>251</b>	<b>298</b>	<b>266</b>	<b>306</b>	<b>315</b>	<b>318</b>	<b>268</b>
DPS declared (pence)	0	42	46	61	69	76	86	94
<b>Diluted underlying EPS (ZAR)</b>	<b>16.99</b>	<b>28.28</b>	<b>34.60</b>	<b>32.00</b>	<b>41.00</b>	<b>47.00</b>	<b>50.00</b>	<b>46.00</b>
DPS declared (ZAR)	0.00	4.72	5.44	7.50	9.20	11.30	13.50	16.00
<b>Composition of underlying EBIT (US\$m)</b>								
Platinum	32	837	890	878	1,274	1,721	1,919	1,933
EBIT margin	1%	13%	12%	13%	17%	22%	23%	23%
Diamonds	64	495	659	482	1,039	1,136	1,114	1,186
EBIT margin	4%	19%	20%	16%	14%	15%	14%	15%
Copper	2,010	2,817	2,461	2,916	3,558	3,557	3,201	2,124
EBIT margin	51%	58%	48%	49%	50%	48%	44%	35%
Nickel	2	96	57	225	334	401	355	265
EBIT margin	1%	23%	12%	23%	34%	38%	35%	28%
Iron ore and manganese	1,489	3,681	4,520	3,761	3,571	3,082	3,020	2,994
EBIT margin	44%	56%	56%	48%	45%	38%	37%	34%
Metallurgical Coal (Australia)	451	783	1,189	854	1,118	1,176	1,258	1,042
EBIT margin	20%	23%	27%	20%	24%	24%	25%	19%
Thermal Coal (South Africa)	721	710	1,230	1,020	1,393	1,846	2,019	1,678
EBIT margin	29%	25%	33%	28%	35%	41%	41%	36%
Other mining and industrial	511	661	195	201	356	440	483	516
EBIT margin	9%	12%	5%	5%	8%	9%	10%	10%
Exploration	(172)	(136)	(121)	(160)	(160)	(160)	(160)	(162)
Group and unallocated	(146)	(181)	15	(190)	(230)	(330)	(280)	(233)
<b>Underlying EBIT</b>	<b>4,962</b>	<b>9,763</b>	<b>11,095</b>	<b>9,988</b>	<b>12,252</b>	<b>12,870</b>	<b>12,929</b>	<b>11,342</b>
Group EBIT margin	20%	30%	30%	27%	28%	28%	27%	24%
Group EBIT margin - core operations	24%	33%	34%	30%	30%	30%	29%	26%
<b>Key Income Statement ratios</b>								
EBITDA margin (%)	28	36	37	34	35	36	36	33

Source: Company reports, I-Net, CIRA estimates



We forecast a 13% drop in Anglo's 2012E diluted EPS to \$4.38, primarily driven by lower commodity price forecasts, partly offset by a 13% increase in copper equivalent sales volumes.

Figure 2. Anglo American's balance sheet – proportionately consolidated

FYE December	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (US\$m)</b>								
Non-current operating assets	40,777	46,697	47,539	57,558	60,367	61,164	63,545	66,274
Working capital	1,810	1,624	837	2,888	3,773	3,910	4,029	3,895
<b>Net operating assets</b>	<b>42,587</b>	<b>48,321</b>	<b>48,376</b>	<b>60,447</b>	<b>64,139</b>	<b>65,074</b>	<b>67,574</b>	<b>70,169</b>
Investments	3,015	3,606	2,984	3,401	3,483	3,550	3,631	3,717
Cash	3,269	6,401	11,732	1,133	7,920	7,270	5,027	6,785
<b>Total invested capital</b>	<b>48,871</b>	<b>58,328</b>	<b>63,092</b>	<b>64,980</b>	<b>75,543</b>	<b>75,895</b>	<b>76,232</b>	<b>80,671</b>
Equity	26,121	34,239	39,092	43,446	48,451	53,752	59,010	63,208
Minority interest	1,948	3,732	4,097	4,032	4,074	4,192	4,252	4,124
Debt	14,315	13,439	12,873	8,380	13,449	8,256	2,899	2,835
Net deferred tax liability	4,904	5,252	5,200	6,907	7,244	7,340	7,625	7,953
Provisions	1,583	1,666	1,830	2,216	2,324	2,354	2,446	2,551
<b>Total invested capital (Capital employed)</b>	<b>48,871</b>	<b>58,328</b>	<b>63,092</b>	<b>64,980</b>	<b>75,543</b>	<b>75,895</b>	<b>76,232</b>	<b>80,671</b>
<b>Key Balance Sheet ratios</b>								
Non-current asset turnover (times)	0.6	0.7	0.8	0.6	0.7	0.8	0.7	0.7
Net debt - excluding De Beers	11,046	7,038	1,141	7,247	5,529	985	(2,128)	(3,951)
Net debt - including De Beers	12,486	7,831	1,708	7,610	5,892	1,348	(1,766)	(3,588)
Debt: Equity (%)	55	39	33	19	28	15	5	4
Gearing (%)	30	17	3	14	10	2	(4)	(7)
Gearing - including De Beers (%)	32	19	4	15	11	2	(3)	(6)
Working capital turnover (days)	27	18	8	29	31	31	31	30
NAV per share (US\$)	22	28	32	36	40	44	49	52
NAV per share (ZAR)	182	207	234	281	336	398	455	508
ROCE (%)	12.6	21.5	22.9	18.4	19.7	19.9	19.5	16.5
ROIC (%)	10.5	16.3	18.2	14.5	14.3	13.8	13.8	11.8
Return on equity (%)	11.1	16.5	16.7	12.8	13.5	13.1	12.2	9.9
<b>ROCE per division (%)</b>								
Platinum	0	7	7	8	12	16	18	18
Diamonds	5	17	23	12	19	23	23	25
Copper	51	51	35	37	43	42	37	24
Nickel	0	5	2	9	13	15	13	9
Iron ore and manganese	14	33	36	27	24	20	20	20
Coal	27	27	38	27	32	37	36	26
Other mining and industrial	10	15	6	6	11	14	15	15

Source: Company reports, CIRA estimates

Since the depths of the financial crisis in 2009, Anglo American has strengthened its balance sheet through operating cash flows, asset sales, rights issues in subsidiaries, and replacing near-term debt with longer-term debt. We expect net debt to climb to \$7.6bn by end of FY'12 (from \$1.7bn in FY'11) following an acquisition of 40% interest in De Beers, implying a debt gearing ratio of around 15%. This would still be a major improvement from 2008's net debt level (including De Beers) of US\$12.8bn (39% gearing ratio).

We believe Anglo's balance sheet can accommodate much higher dividend payments.

## Anglo American

### Company description

Anglo American is a diversified mining company, with key operations in base metals, coal, iron ore and PGMs. While its head office is in the UK, its operations are spread across the globe, with exposure to South Africa, Australia and South America. Its biggest differentiator vs. its peer group is its globally dominant position in platinum and diamond production. The group has a larger proportion of assets in Africa (40%) than its peers, which could be perceived as higher risk given political uncertainty and electricity shortages.

### Investment strategy

Our recommendation on Anglo American is Buy. We forecast strong volume growth over the next four years. We believe Anglo could offset the negative impact of falling commodity prices on its margins over the next five years to some extent through a defensive commodity basket and high-margin iron ore copper and coal growth.

### Valuation

Our R360 target price for Anglo is based on a 50/50 weighting of our DCF fair value of R394 and a P/E derived value of R328, whereby we apply a 8x PE multiple to 2013E earnings (a 20% discount to Anglo's long-term average of 10.3x to offset 2013's above average margin forecast and to reflect significantly increased capex spend). We derive our DCF valuation based on: 1) a weighted average cost of capital (WACC) of 9.52%; 2) long-term (2013-23E) nominal revenue growth of 5% per annum; 3) long-term EBITDA margins of 38%; 4) a long-term capex/EBITDA ratio of 41%; 5) long-term ROE of 12%; and 6) a terminal growth rate (after 2023E) of 3.5% (implying an exit P/E multiple of 10x).

### Risks

The biggest risks to our earnings forecasts and valuation relate to our commodity price and currency forecasts.

Industry-specific risks include government actions, such as controls on imports, exports and prices, new forms or rates of taxation and royalties, and increased government regulation. South African miners started paying mining royalties in March 2010, in line with global best practice and market expectations.

Higher-than-forecast inflation in the mining sector could lead to near-term margin compression, but should support higher commodity prices in the long term.

Skills, electricity and water shortages in South Africa may affect production and mining inflation more than we anticipate. As around 40% of Anglo's assets are in South Africa, this could erode Anglo's global competitiveness.

Over-estimation of mineral reserves could weaken our investment case. We assume long-term reserve replacement at a fixed capital cost to EBITDA. Failure to discover new reserves or expand existing reserves could therefore impact on Anglo's valuation.

Conversely, if any of these factors proves to have less of an effect than we anticipate, the stock could materially outperform our target.

## Company Focus

### ■ Company Update

<b>Neutral</b>	<b>2</b>
Price (21 Jun 12)	R308.75
Target price	R280.00
Expected share price return	-9.3%
Expected dividend yield	2.3%
<b>Expected total return</b>	<b>-7.0%</b>
Market Cap	R43,104M
	US\$5,260M

### Price Performance (RIC: ASRJ.J, BB: ASR SJ)



## Assore Limited (ASRJ.J) Ranked 6th

- **Balanced story** - ASR ranked 6th in our analysis, fairly average compared to diversified mining peer. It ranked above average on all metrics except productivity (10th). We believe a key reason for low productivity could be construction contractors at Khumani expansion project, which is not yet a producing asset. However ASR posted by far the best share price appreciation (577%) for the period under observation due to favourable commodity exposure, in our view.
- **Plugging the gaps** – In our last analysis we mentioned productivity and safety as the dragging factor for the ASR's overall ranking. The company improved its safety performance significantly with LTIFR falling 44% during 2011 resulting in its safety ranking improving from 10<sup>th</sup> to 3<sup>rd</sup>.
- **Neutral Rated** – Assore's share price has rallied over 40% over the past year, outperforming FTSE/JSE mining index by 47%. Assore's market cap has exceeded African Rainbow Minerals' by around 12%. Both companies own the same core asset through their 50/50 joint venture in Assmang. Assmang contributes 90% to our NPV for Assore, but only 60% to our NPV for ARM. This means one gets ARM's platinum, nickel and coal assets and its 14.8% interest in Harmony Gold effectively for free at ARM's current share price. Refer to our recent report: ["Assore Limited \(ASRJ.J\) - Downgrade to Neutral after Strong Outperformance"](#).

### Assore Limited (ZAR)

Year to 30 Jun	2010A	2011A	2012E	2013E	2014E
Sales (RM)	7,085.7	10,547.8	11,819.0	11,790.9	12,329.3
Net Income (RM)	1,494.2	3,219.3	3,595.4	3,131.7	3,213.4
Diluted EPS (¢)	1,249	2,690	3,163	2,618	2,686
Diluted EPS (Old) (¢)	1,249	2,690	3,163	2,618	2,686
PE (x)	24.7	11.5	9.8	11.8	11.5
EV/EBITDA (x)	15.1	7.7	7.0	7.9	7.5
DPS (¢)	340	450	700	1,050	1,250
Net Div Yield (%)	1.1	1.5	2.3	3.4	4.0

## Financial statements and ratio analysis

Figure 1. ASR's income statement

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Income Statement (ZARm)</b>								
Revenue	8,819	7,086	10,548	11,819	11,791	12,329	12,511	13,919
Revenue growth	-4%	-20%	49%	12%	0%	5%	1%	11%
Cash costs	(3,224)	(4,318)	(5,246)	(5,901)	(6,545)	(7,037)	(6,862)	(7,901)
<b>Underlying EBITDA</b>	<b>5,595</b>	<b>2,768</b>	<b>5,302</b>	<b>5,918</b>	<b>5,246</b>	<b>5,292</b>	<b>5,648</b>	<b>6,018</b>
EBITDA margin	63%	39%	50%	50%	44%	43%	45%	43%
Depreciation and amortisation	(415)	(501)	(528)	(563)	(932)	(1,023)	(1,017)	(1,036)
<b>Underlying EBIT</b>	<b>5,180</b>	<b>2,267</b>	<b>4,774</b>	<b>5,355</b>	<b>4,314</b>	<b>4,269</b>	<b>4,631</b>	<b>4,983</b>
Exceptional items	0	0	0	0	0	0	0	0
Investment income	367	191	120	161	231	251	322	436
Interest paid	(298)	(124)	(78)	(237)	(128)	(20)	0	0
<b>Profit before tax</b>	<b>5,249</b>	<b>2,334</b>	<b>4,816</b>	<b>5,279</b>	<b>4,417</b>	<b>4,499</b>	<b>4,953</b>	<b>5,418</b>
Taxation	(1,981)	(823)	(1,567)	(1,601)	(1,260)	(1,260)	(1,387)	(1,517)
Tax rate (proportionately consolidated)	38%	35%	33%	30%	29%	28%	28%	28%
<b>Profit after tax</b>	<b>3,267</b>	<b>1,511</b>	<b>3,250</b>	<b>3,678</b>	<b>3,157</b>	<b>3,240</b>	<b>3,566</b>	<b>3,901</b>
Minority interest in profit	(26)	(32)	(30)	(21)	(25)	(26)	(26)	(29)
<b>Net profit for the year</b>	<b>3,241</b>	<b>1,480</b>	<b>3,220</b>	<b>3,657</b>	<b>3,132</b>	<b>3,213</b>	<b>3,540</b>	<b>3,872</b>
Adjustments	24	15	(0)	(62)	0	0	0	0
<b>Headline earnings</b>	<b>3,266</b>	<b>1,494</b>	<b>3,219</b>	<b>3,595</b>	<b>3,132</b>	<b>3,213</b>	<b>3,540</b>	<b>3,872</b>
<b>Number of shares (millions):</b>								
Weighted average	119	120	120	114	120	120	120	120
Diluted weighted average	119	120	120	114	120	120	120	120
Closing number	119	120	120	120	120	120	120	120
<b>EPS (cents)</b>	<b>2,734</b>	<b>1,236</b>	<b>2,691</b>	<b>3,218</b>	<b>2,618</b>	<b>2,686</b>	<b>2,959</b>	<b>3,236</b>
<b>HEPS (cents)</b>	<b>2,754</b>	<b>1,249</b>	<b>2,690</b>	<b>3,163</b>	<b>2,618</b>	<b>2,686</b>	<b>2,959</b>	<b>3,236</b>
<b>Diluted HEPS (cents)</b>	<b>2,754</b>	<b>1,249</b>	<b>2,690</b>	<b>3,163</b>	<b>2,618</b>	<b>2,686</b>	<b>2,959</b>	<b>3,236</b>
Diluted HEPS growth	21%	-55%	115%	18%	-17%	3%	10%	9%
<b>DPS declared (cents)</b>	<b>400</b>	<b>340</b>	<b>450</b>	<b>700</b>	<b>1,050</b>	<b>1,250</b>	<b>1,450</b>	<b>1,650</b>
Dividend payout ratio	15%	28%	17%	22%	40%	47%	49%	51%
<b>Breakdown of underlying EBIT (ZARm)</b>								
Iron ore	1,535	1,002	3,243	3,954	3,409	3,290	2,861	2,827
EBIT margin	61%	41%	63%	58%	49%	47%	43%	41%
Manganese	3,085	1,118	1,145	872	618	732	1,499	1,768
EBIT margin	73%	36%	35%	28%	19%	20%	36%	34%
Chrome	149	(120)	(158)	(4)	(99)	(155)	(137)	(65)
EBIT margin	16%	-17%	-14%	0%	-11%	-19%	-16%	-7%
Other mining and shipping activities	189	84	277	228	76	79	78	87
EBIT margin	16%	11%	27%	25%	10%	10%	10%	10%
Commissions on sales and technical fees	223	184	267	305	309	323	328	366
<b>Underlying EBIT</b>	<b>5,180</b>	<b>2,267</b>	<b>4,774</b>	<b>5,355</b>	<b>4,314</b>	<b>4,269</b>	<b>4,631</b>	<b>4,983</b>
Group EBIT margin	59%	32%	45%	45%	37%	35%	37%	36%

Source: Company reports, CIRA estimates

We forecast an 18% increase in ASR's 2012 diluted HEPS to R31.63, while EBITDA margin at 50% is the same as 2011 levels.

Figure 2. ASR's balance sheet

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (ZARm)</b>								
Non-current operating assets	5,579	7,117	8,998	10,301	10,414	10,684	10,735	11,481
Working capital	1,749	2,247	2,097	2,586	2,460	2,664	2,669	3,196
Net tax payable	(429)	(254)	0	(333)	(297)	(333)	(361)	(401)
<b>Net operating assets</b>	<b>6,898</b>	<b>9,111</b>	<b>11,096</b>	<b>12,553</b>	<b>12,577</b>	<b>13,015</b>	<b>13,043</b>	<b>14,276</b>
Investments	110	58	0	0	0	0	0	0
Cash	3,001	1,850	2,335	3,495	3,959	4,580	6,494	7,457
<b>Total invested capital</b>	<b>10,009</b>	<b>11,018</b>	<b>13,430</b>	<b>16,048</b>	<b>16,536</b>	<b>17,595</b>	<b>19,537</b>	<b>21,734</b>
Equity	6,603	7,867	10,766	11,148	13,143	14,980	16,905	18,923
Minority interest	72	102	114	126	131	136	141	147
Deferred tax	1,342	1,714	2,174	1,978	2,000	2,051	2,061	2,204
Provisions	317	301	0	412	417	427	429	459
Debt	1,675	1,034	377	2,385	846	0	0	0
<b>Total invested capital</b>	<b>10,009</b>	<b>11,018</b>	<b>13,430</b>	<b>16,048</b>	<b>16,536</b>	<b>17,595</b>	<b>19,537</b>	<b>21,734</b>
<b>Key Balance Sheet ratios</b>								
Non-current asset turnover (times)	1.6	1.0	1.2	1.1	1.1	1.2	1.2	1.2
Net debt (cash) (ZARm)	(1,326)	(816)	(1,958)	(1,110)	(3,113)	(4,580)	(6,494)	(7,457)
Net debt (cash) per share (ZAR)	(11)	(7)	(16)	(9)	(26)	(38)	(54)	(62)
Gearing (%)	(25)	(12)	(22)	(11)	(31)	(44)	(62)	(65)
Working capital turnover (days)	72	116	73	80	76	79	78	84
NAV per share (ZAR)	56	66	90	93	110	125	141	158
ROCE (%)	80.3	28.3	47.3	45.3	34.3	33.4	35.5	36.5
ROIC (%)	49.8	20.5	30.9	36.2	24.5	24.8	25.9	27.8
Return on equity (excluding cash) (%)	99.8	26.8	42.9	43.5	34.5	30.3	30.9	31.4

Source: Company reports, CIRA estimates

## Assore Limited

### Company description

Assore mines iron ore, manganese ore, chrome and pyrophyllite and produces manganese- and chrome alloys in South Africa. It also earns commission on marketing its JV partners' (ARM's) products. Assore's principal investment is Assmang which is a 50/50 joint venture with ARM and contributes around 88% to NPV.

### Investment strategy

We rate ASR Neutral (2). It is a quality mining company with long-life, low-cost operations and strong growth opportunities, in our view. Khumani Iron Ore's near-term 6Mtpa expansion (to 16Mtpa) should provide a strong cash flow kicker from FY2013 as volumes ramp up into a lucrative market. We forecast a significant increase in ASR's dividends from FY12 onwards thanks to strong cash generation, rapid volume growth, slowing capex beyond Khumani iron ore expansion and ASR's strong balance sheet. However, it is trading at a significant premium valuation to South African listed mining peers and we believe its positive outlook is priced in.

## Valuation

Our R280 target price is based on a DCF calculation. Our main assumptions are WACC of 13.34%, long-term (2016-2030) nominal revenue growth of 5% per annum, long-term EBITDA margins of 42%, long-term capex/EBITDA ratio of 29%, long-term ROE of 17% and nominal terminal growth rate (after 2030) of 6% (SA inflation of 5% + 1% volume growth), implying an exit PE multiple of 8.2x.

## Risks

ASR's risk profile is derived after considering several factors, including an assessment of the macro economic environment, industry specific risks, company-specific operational risks as well as financial risk.

Downside risks to our target price include: A significant global economic slowdown (China in particular), which could lead to lower than forecast commodity prices; potential execution risk given significant new projects; South African infrastructure constraints limiting volume growth; skills, electricity and water shortages; onerous regulation in South Africa; higher-than-forecast mining inflation; overestimation of mineral reserves and government actions. If the impact from any of these factors proves to be more negative than we anticipate, the stock will likely have difficulty achieving our financial and price targets. However, if any of these factors proves to have less of an effect than we anticipate, the stock could materially outperform our target.

## Company Focus

### ■ Company Update

<b>Buy</b>	<b>1</b>
Price (21 Jun 12)	£18.35
Target price	£23.00
Expected share price return	25.4%
Expected dividend yield	3.3%
<b>Expected total return</b>	<b>28.6%</b>
Market Cap	£105,813M
	US\$166,311M

### Price Performance (RIC: BLT.L, BB: BLT LN)



## BHP Billiton PLC (BLT.L) Ranked 3rd

- **Getting the most from its employees** — BHP maintained its 3rd ranking in our efficiency analysis, delivering consistent high performance on all measures except cost control (12th). It continues to squeeze more profits from its employees than competitors (1st on EBITDA per employee, 3rd on productivity and 2nd on revenue per employee). We attribute this performance to management's focused strategy to maximize simplicity and efficiency, highly mechanized processes and investment in skilled labour.
- **Sweating for status quo** – BHP has done well to stay in the top quartile of the ranking even as its peer group has shown marked improvement on safety and production growth. The company managed to slightly improve production growth (5<sup>th</sup> from 7<sup>th</sup>) and cost control (10<sup>th</sup> from 12<sup>th</sup>) ranking. At the same time its Australian peer Rio has slipped from 1<sup>st</sup> to 4<sup>th</sup> in overall ranking.
- **Putting the diversified model to the test** — BHPB has argued that its diversified portfolio reduces the cash flow at risk; we would argue that, if this is the case, it would benefit from putting this to the test by stomaching higher debt levels and returning cash to shareholders. This would improve ROE, lower the cost of capital, and allow for higher cash returns. We believe there is further outperformance in the stock and maintain our Buy recommendation and target price of £23.00 which, rounded, converts to a R280 at a one-year forward forecast ZAR/GBP FX rate of 12. Refer to our recent note: "[BHP Billiton Ltd \(BHP.AX\) - WACC Down](#)".

### BHP Billiton PLC (USD)

Year to 30 Jun	2010A	2011A	2012E	2013E	2014E
Sales (\$M)	52,798.0	71,739.0	73,090.0	79,264.0	84,553.8
Profit Before Tax (\$M)	19,572.0	31,255.0	27,156.2	29,308.1	32,987.4
Diluted EPS (¢)	223.7	407.4	337.6	366.9	414.2
Diluted EPS (Old) (¢)	223.7	407.4	337.6	366.9	414.2
PE (x)	12.9	7.1	8.5	7.9	7.0
EV/EBITDA (x)	6.7	4.4	5.0	4.7	4.1
DPS (¢)	87.0	101.0	115.0	126.0	136.0
Net Div Yield (%)	3.0	3.5	4.0	4.4	4.7

Figure 1. BHP financial statements and ratio analysis - associates proportionately consolidated

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Income Statement (US\$m)</b>								
Revenue	50,211	52,798	71,739	73,090	79,264	84,554	87,594	92,573
Cash costs	(29,335)	(28,320)	(34,646)	(38,580)	(41,173)	(42,239)	(43,662)	(46,553)
<b>Underlying EBITDA</b>	<b>20,876</b>	<b>24,478</b>	<b>37,093</b>	<b>34,510</b>	<b>38,091</b>	<b>42,315</b>	<b>43,932</b>	<b>46,020</b>
Depreciation and amortisation	(3,871)	(4,759)	(5,113)	(6,484)	(7,488)	(8,132)	(9,228)	(10,304)
<b>Underlying EBIT</b>	<b>17,005</b>	<b>19,719</b>	<b>31,980</b>	<b>28,026</b>	<b>30,603</b>	<b>34,184</b>	<b>34,703</b>	<b>35,717</b>
Items ex from underlying earnings	(5,987)	(4,961)	(4,951)	(6,522)	(7,746)	(8,396)	(9,499)	(10,581)
Net interest	(543)	(459)	(561)	(870)	(1,295)	(1,196)	(1,037)	(818)
<b>Profit before tax</b>	<b>10,408</b>	<b>19,572</b>	<b>31,255</b>	<b>27,156</b>	<b>29,308</b>	<b>32,987</b>	<b>33,667</b>	<b>34,899</b>
Taxation	(4,070)	(6,563)	(7,309)	(9,038)	(9,509)	(10,637)	(10,718)	(11,058)
<b>Profit after tax</b>	<b>6,338</b>	<b>13,009</b>	<b>23,946</b>	<b>18,118</b>	<b>19,799</b>	<b>22,351</b>	<b>22,948</b>	<b>23,840</b>
Minority interest in profit	(461)	(287)	(298)	(151)	(269)	(304)	(358)	(336)
<b>Net profit for the year</b>	<b>5,877</b>	<b>12,722</b>	<b>23,648</b>	<b>17,967</b>	<b>19,530</b>	<b>22,047</b>	<b>22,591</b>	<b>23,504</b>
Adjustments	4,845	(253)	(1,964)	0	0	0	0	0
<b>Underlying earnings</b>	<b>10,722</b>	<b>12,469</b>	<b>21,684</b>	<b>17,967</b>	<b>19,530</b>	<b>22,047</b>	<b>22,591</b>	<b>23,504</b>
<b>Number of shares (millions)</b>								
Weighted average	5,581	5,574	5,323	5,323	5,323	5,323	5,323	5,323
Diluted weighted average	5,581	5,574	5,323	5,323	5,323	5,323	5,323	5,323
<b>Underlying EPS (US cents)</b>	<b>192</b>	<b>224</b>	<b>407</b>	<b>338</b>	<b>367</b>	<b>414</b>	<b>424</b>	<b>442</b>
Underlying EPS growth (% y-o-y)	-30	+16	+82	-17	+9	+13	+2	+4
<b>Diluted underlying EPS (US cents)</b>	<b>105</b>	<b>228</b>	<b>444</b>	<b>338</b>	<b>367</b>	<b>414</b>	<b>424</b>	<b>442</b>
<b>DPS declared (US cents)</b>	<b>82</b>	<b>87</b>	<b>101</b>	<b>115</b>	<b>126</b>	<b>136</b>	<b>146</b>	<b>156</b>
Dividend payout ratio	43%	39%	25%	34%	34%	33%	34%	35%
<b>Composition of underlying EBIT (US\$m)</b>								
Aluminium	192	406	266	(408)	(29)	441	613	695
EBIT margin	5%	11%	6%	-10%	-1%	9%	11%	12%
Base Metals	1,045	4,489	6,414	4,502	6,972	6,814	5,806	5,724
EBIT margin	16%	48%	50%	40%	48%	48%	44%	41%
Carbon Steel	12,299	8,771	16,702	16,746	16,580	18,182	17,985	18,391
EBIT margin	60%	46%	55%	52%	51%	52%	51%	49%
Nickel	(853)	674	588	134	320	403	612	800
EBIT margin	-36%	19%	15%	4%	9%	10%	15%	21%
Energy Coal	1,639	804	1,128	1,405	1,543	2,177	2,783	2,690
EBIT margin	44%	24%	24%	27%	28%	36%	40%	39%
Petroleum	4,223	4,547	6,331	6,505	6,458	7,149	7,662	8,275
EBIT margin	57%	52%	59%	50%	45%	45%	44%	43%
Group and unallocated	(464)	1	66	(527)	22	312	568	501
<b>Underlying EBIT</b>	<b>18,081</b>	<b>19,693</b>	<b>31,496</b>	<b>28,359</b>	<b>31,865</b>	<b>35,477</b>	<b>36,030</b>	<b>37,076</b>
Group EBIT margin	36%	37%	44%	39%	40%	42%	41%	40%
Group EBIT margin - core operations	32%	34%	41%	36%	39%	41%	40%	39%
<b>Key Income Statement ratios</b>								
EBITDA margin (%)	42%	46%	52%	47%	48%	50%	50%	50%

Source: Company reports, Citi Investment Research and Analysis



Figure 2. BHP balance sheet and ratio analysis

FYE June	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (US\$m)</b>								
Non-current Op. assets & others	49,947	56,557	78,757	122,473	132,219	139,101	147,939	155,128
Working capital	10,636	12,092	5,547	(5,884)	(5,688)	(2,700)	(3,082)	(3,083)
<b>Net operating assets</b>	<b>60,583</b>	<b>68,649</b>	<b>84,304</b>	<b>116,589</b>	<b>126,532</b>	<b>136,401</b>	<b>144,857</b>	<b>152,045</b>
Financial assets	6,591	7,455	8,239	8,685	10,120	11,591	13,099	14,644
Cash and shortterm investment	11,596	12,748	10,348	3,013	3,013	3,013	3,013	3,013
<b>Total invested capital</b>	<b>78,770</b>	<b>88,852</b>	<b>102,891</b>	<b>128,287</b>	<b>139,664</b>	<b>151,005</b>	<b>160,969</b>	<b>169,702</b>
Equity	39,954	48,525	56,762	66,630	80,028	96,213	112,644	129,420
Minority interest	757	804	993	1,161	1,161	1,161	1,161	1,161
Debt	16,419	15,764	15,907	25,067	21,695	16,032	9,183	1,138
Net deferred tax liability	3,038	4,320	2,683	8,137	8,137	8,137	8,137	8,137
Provisions	7,846	8,588	10,332	9,759	9,759	9,759	9,759	9,759
Other current liabilities	10,756	10,851	16,214	17,533	18,884	19,703	20,085	20,086
<b>Total Inv. Cap (Capital employed)</b>	<b>78,770</b>	<b>88,852</b>	<b>102,891</b>	<b>128,287</b>	<b>139,664</b>	<b>151,005</b>	<b>160,969</b>	<b>169,702</b>
<b>Key Balance Sheet ratios</b>								
Non-current asset turnover (times)	1.0	0.9	0.9	0.6	0.6	0.6	0.6	0.6
Net debt	4,823	3,016	5,559	22,054	18,682	13,019	6,170	(1,875)
Debt: Equity (%)	41	32	28	38	27	17	8	1
Gearing (%)	11	6	9	25	19	12	5	(1)
Working capital turnover (days)	77	84	28	(29)	(26)	(12)	(13)	(12)
NAV per share (US\$)	7	9	11	13	15	18	21	24
NAV per share (A\$)	10	10	11	12	15	20	24	27
Price to book	3.6	3.8	4.1	2.7	2.1	1.6	1.4	1.2
ROCE (%)	22.0	23.5	33.4	24.2	22.8	23.5	22.2	21.6
Return on equity (%)	15.0	28.8	44.9	29.1	26.6	25.0	21.6	19.4
<b>ROCE per division (%)</b>								
Aluminium	2	3	2	(3)	(0)	3	4	5
Base Metals	4	18	23	15	23	21	16	14
Carbon steel	58	32	48	38	30	28	24	23
Nickel	(24)	34	35	7	16	21	33	44
Energy Coal	39	15	17	18	18	24	30	29
Petroleum	23	24	33	33	32	35	39	44

Source: Company reports, Citi Investment Research and Analysis

## BHP Billiton PLC

### Company description

BHP Billiton is the world's largest mining company, formed by the merger of BHP Ltd and Billiton plc in 2001. The group comprises six major business units, Petroleum, Aluminium, Base Metals, Carbon Steel Materials, Energy Coal and Stainless Steel Materials. The company retains a dual listed corporate structure between the UK and Australian markets.

### Investment strategy

We rate BHP Billiton a Buy. Key positive drivers include the following. 1) Production growth - we forecast strong organic production growth across the group's petroleum, coal and iron ore assets as projects are delivered, subject to market conditions. 2) Strong balance sheet - BHP has a strong balance sheet that could be used to acquire assets at the bottom of the cycle, or return it to shareholders through the reactivation of the buyback programme.

## **Valuation**

Our target price is £23.00 (which rounded converts to a R280 at a one-year forward forecast ZAR/GBP FX rate of 12). Our BHP valuation (NPV) of £24.80 per share is partly based on DCF analysis, using a 7.8% real, after-tax, unlevered discount rate and a beta of 1.1. Our long-term equilibrium commodity prices and other key assumptions are available in our Metals & Mining Strategy reports. We calculate a one-year target price using a combination of: 1) a target price based on a 15% discount to NPV; 2) a multiple-based target price of £25.20 per share using FY13E (10x P/E and 6x EV/EBITDA); and 3) a 50% weighting for each method.

## **Risks**

Key risks to our projected earnings, cash flows and valuation relate to weaker than expected commodity prices/economic growth and currency fluctuations.

Country risk is a significant consideration with about 40% by NPV of operations in Africa, South America and Asia. Operating risk is lower than in smaller metals and mining companies with fewer operations.

The ongoing global economic slowdown could deteriorate further, providing further downside risk to commodity prices.

If the impact of these risk factors is more or less negative than we currently anticipate, then the share price could fail to reach or exceed our target price.

## Company Focus

### ■ Company Update

<b>Buy</b>	<b>1</b>
Price (21 Jun 12)	R207.97
Target price	R220.00
Expected share price return	5.8%
Expected dividend yield	6.3%
<b>Expected total return</b>	<b>12.0%</b>
Market Cap	R73,736M
	US\$8,998M

### Price Performance (RIC: EXXJ.J, BB: EXX SJ)



## Exxaro Resources Limited (EXXJ.J) Ranked 2nd

- **Smooth operator** – Exxaro has improved its ranking from fourth to second since “Sweating for Success”. It also delivered 200% share price appreciation over the period - ranking 3<sup>rd</sup>. Exxaro performed well on most of the measures except cost control (9<sup>th</sup>).
- **What has changed** — Exxaro has outperformed its previous performance mainly on safety (3<sup>rd</sup> from 6<sup>th</sup>) and EBITDA per employee (6<sup>th</sup> from 8<sup>th</sup>). The company reduced LTIFR during 2011 by 20% compared to 2010.
- **Maintain Buy** — Exxaro’s near-term cash generation outlook remains strong and could support healthy dividends. We like Exxaro’s large, long-life, low-cost assets and its experienced management team with a strong track record. Key risks are elevated near-term margin forecasts and risk of poor capital allocation to further acquisitions. Refer to our recent note: [“Exxaro Resources Limited \(EXXJ.J\) - BUY after Sharp Sell-off”](#).

### Exxaro Resources Limited (ZAR)

Year to 31 Dec	2010A	2011A	2012E	2013E	2014E
Sales (RM)	17,155.0	21,305.0	24,123.7	29,015.2	34,695.2
Net Income (RM)	5,186.0	7,302.0	8,700.0	10,817.9	12,270.5
Diluted EPS (R)	14.37	20.69	25.44	31.54	35.77
Diluted EPS (Old) (R)	14.37	20.69	25.44	31.54	35.77
PE (x)	14.5	10.1	8.2	6.6	5.8
EV/EBITDA (x)	18.7	13.0	9.3	6.9	5.2
DPS (R)	5.00	8.00	11.50	12.60	14.30
Net Div Yield (%)	2.4	3.8	5.5	6.1	6.9

## Financial statements and ratio analysis

We forecast 23% growth in Exxaro's FY12 diluted HEPS to R25.44, driven mainly by higher mineral sands price expectations, which we see increasing its EBITDA margin to 43% (2011: 39%).

Figure 1. Exxaro income statement and ratio analysis – Sishen Iron Ore Company proportionately consolidated

FYE December	2006	2007	2008	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
Income Statement (ZARm)											
Revenue	10,610	12,460	18,160	19,830	24,957	31,232	34,408	40,292	46,032	49,934	45,343
Cash costs	(7,937)	(8,917)	(11,783)	(13,904)	(15,677)	(19,112)	(19,683)	(22,271)	(25,546)	(28,554)	(28,366)
Underlying EBITDA	2,673	3,543	6,378	5,926	9,280	12,120	14,725	18,021	20,486	21,380	16,976
Depreciation and amortisation	(638)	(845)	(1,030)	(1,330)	(1,512)	(1,409)	(1,828)	(2,285)	(3,060)	(3,306)	(3,523)
Underlying EBIT	2,035	2,698	5,348	4,596	7,768	10,711	12,896	15,736	17,426	18,074	13,453
Special items	79	(129)	(330)	(1,576)	(44)	280	(73)	(77)	(82)	(87)	(92)
Interest received	115	96	153	145	135	427	95	288	450	653	761
Interest paid	(443)	(345)	(444)	(586)	(596)	(699)	(826)	(1,195)	(1,014)	(748)	(494)
Profit before tax	1,786	2,320	4,727	2,579	7,263	10,719	12,092	14,752	16,780	17,892	13,629
Taxation	(798)	(873)	(1,346)	(1,556)	(2,028)	(3,062)	(3,392)	(3,934)	(4,510)	(4,828)	(3,652)
Profit after tax	988	1,447	3,381	1,023	5,235	7,657	8,700	10,818	12,271	13,064	9,977
Minority interest in profit	(27)	(20)	24	0	(27)	(4)	(0)	(0)	(0)	(0)	(0)
Net profit for the year	961	1,427	3,405	1,023	5,208	7,653	8,700	10,818	12,271	13,064	9,977
Adjustments	(69)	21	225	1,493	(22)	(351)	0	0	0	0	0
Headline earnings	892	1,448	3,630	2,516	5,186	7,302	8,700	10,818	12,271	13,064	9,977
Number of shares (millions)											
Weighted average	313	341	343	345	347	348	343	343	343	343	343
Diluted weighted average	318	355	361	358	361	353	342	343	343	343	343
Closing	340	342	344	346	347	343	343	343	343	343	343
EPS (ZAR)	3.08	4.18	9.93	2.97	15.01	21.99	25.36	31.54	35.77	38.09	29.09
HEPS (ZAR)	2.85	4.25	10.58	7.29	14.94	20.98	25.36	31.54	35.77	38.09	29.09
Diluted HEPS (ZAR)	2.81	4.08	10.06	7.03	14.37	20.69	25.44	31.54	35.77	38.09	29.09
Growth (%)		+45	+147	-30	+105	+44	+23	+24	+13	+6	-24
DPS declared (ZAR)	3.65	1.60	3.75	2.00	5.00	8.00	11.50	12.60	14.30	15.20	14.50
Dividend payout ratio	119%	38%	38%	67%	33%	36%	45%	40%	40%	40%	50%
Underlying EBIT per division (ZARm)											
Coal	620	885	2,654	1,905	2,690	3,339	2,687	3,865	5,037	6,469	7,245
EBIT margin Coal	14%	17%	29%	20%	26%	26%	20%	25%	27%	29%	31%
Mineral Sands	86	(97)	104	(124)	179	1,809	4,200	5,455	6,270	5,748	757
EBIT margin Mineral Sands	5%	-4%	4%	-4%	4%	27%	40%	42%	40%	35%	7%
Base metals	608	688	(172)	(8)	(113)	(629)	(165)	0	0	0	0
EBIT margin Base metals	24%	25%	-9%	-1%	-6%	-34%	-126%	-	-	-	-
Iron ore	787	1,186	2,718	2,568	5,028	6,395	6,341	6,599	6,302	6,041	5,506
EBIT margin Iron Ore	45%	52%	64%	55%	65%	66%	62%	59%	56%	54%	49%
Other	(66)	36	44	255	(16)	(203)	(167)	(183)	(183)	(184)	(55)
Underlying EBIT	2,035	2,698	5,348	4,596	7,768	10,711	12,896	15,736	17,426	18,074	13,453
Group EBIT margin	19%	22%	30%	23%	31%	35%	37%	39%	38%	36%	30%
Key Income Statement ratios											
Revenue growth		17%	46%	9%	26%	25%	10%	17%	14%	8%	-9%
EBITDA margin	25%	28%	35%	30%	37%	39%	43%	45%	45%	43%	37%
Depreciation rate		10%	9%	10%	10%	6%	6%	6%	8%	8%	8%
Interest cover (times)	5	8	12	5	13	16	16	13	18	25	29
Tax rate	45%	38%	28%	60%	28%	29%	28%	27%	27%	27%	27%

Source: Company reports, CIRA estimates

We forecast Exxaro's proportionately consolidated net debt at R7.3bn at end 2012, representing manageable gearing of 18%. Average return on capital employed could be as high as 38% over FY12-16E. This excludes the proposed R1.9 billion dividend from Tronox as we continue to forecast Exxaro's Mineral Sands division in its current form until the transaction is concluded.

Figure 2. Exxaro's balance sheet and ratio analysis – Sishen Iron Ore Company proportionately consolidated

FYE December	2006	2007	2008	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (ZARm)</b>											
Non-current operating assets	8,064	9,100	13,299	14,000	17,339	28,067	34,752	39,485	40,682	43,424	46,240
Working capital	1,729	2,013	3,039	3,744	3,815	18	5,519	6,270	6,653	7,299	6,503
Net tax payable	(67)	(137)	(438)	0	(42)	55	(865)	(1,005)	(1,119)	(1,204)	(920)
<b>Net operating assets</b>	<b>9,726</b>	<b>10,976</b>	<b>15,900</b>	<b>17,744</b>	<b>21,112</b>	<b>28,140</b>	<b>39,405</b>	<b>44,749</b>	<b>46,216</b>	<b>49,519</b>	<b>51,823</b>
Investments	693	1,031	1,546	1,142	1,375	1,538	1,538	1,538	1,538	1,538	1,538
Cash	906	850	1,769	1,023	2,140	1,065	2,519	4,916	8,075	9,888	9,406
<b>Total invested capital</b>	<b>11,325</b>	<b>12,857</b>	<b>19,215</b>	<b>19,909</b>	<b>24,627</b>	<b>30,743</b>	<b>43,462</b>	<b>51,203</b>	<b>55,828</b>	<b>60,945</b>	<b>62,766</b>
Equity*	9,471	11,505	14,937	15,154	20,290	27,655	33,607	40,792	48,421	56,679	61,824
Minority interest	27	19	128	1	(23)	20	20	20	20	20	20
Debt	1,827	1,333	4,150	4,754	4,360	3,068	9,836	10,391	7,387	4,246	922
<b>Total invested capital</b>	<b>11,325</b>	<b>12,857</b>	<b>19,215</b>	<b>19,909</b>	<b>24,627</b>	<b>30,743</b>	<b>43,462</b>	<b>51,203</b>	<b>55,828</b>	<b>60,945</b>	<b>62,766</b>
<b>Key Balance Sheet ratios</b>											
Non-current asset turnover (times)	1.3	1.4	1.4	1.4	1.4	1.1	1.0	1.0	1.1	1.1	1.0
Net debt (Excluding SIOC)	921	483	2,381	3,731	2,220	2,003	7,317	5,475	(688)	(5,642)	(8,484)
Gearing - excluding SIOC debt (%)	9	4	14	20	10	7	18	12	(1)	(11)	(16)
Net debt (Including SIOC)	1,506	999	2,391	4,336	1,886	1,693	7,346	5,407	(866)	(5,767)	(7,914)
Gearing - including SIOC debt (%)	14	8	14	22	9	6	18	12	(2)	(11)	(15)
Net debt/Enterprise value (%)	2	1	3	6	3	2	11	8	(1)	(8)	(12)
Working capital turnover (days)	59	59	61	69	56	0	59	57	53	53	52
ROCE (%)		26	40	27	40	43	38	37	38	38	27
RONA (After tax) (%)		21	33	17	32	35	33	29	29	29	20
NAV per share (Rand)	30	32	41	42	56	78	98	119	141	165	180
Return on equity (%)		14	26	7	29	32	28	29	28	25	17

\*Including deferred tax and provisions. Source: Company reports, CIRA estimates

## Exxaro Resources Limited

### Company description

Exxaro is a diversified mining company producing coal, mineral sands, zinc and iron ore (20% holding in Sishen Iron Ore Company, subsidiary of Kumba Iron Ore). Its operations are predominantly in southern Africa.

### Investment strategy

We rate Exxaro Buy (1). Exxaro has a healthy near-term growth pipeline in its core iron ore and coal divisions. Growth will likely mostly be into high-margin export business or lucrative commercial contracts, rather than into the low-margin 'cost-plus' contracts of the past. This should result in higher long-term margins than historical averages, in our view.

Exxaro's empowerment credentials allow it preferential access to mining deals and new port capacity and make it a supplier of choice for Eskom.

## Valuation

We calculate Exxaro's discounted cash flow (DCF) target price at R220 based on: 1) a WACC of 13.2%; 2) long-term (2013E-23E) nominal revenue growth of 5% per annum; 3) long-term EBITDA margins of 36%; 4) long-term capex/EBITDA ratio of 37%, long-term ROE of 18%; and 5) terminal growth rate (after 2023) of 6.9% in rand terms (implying an exit P/E multiple of 11x). We value Exxaro's mineral sands division at 41.7% of the combination of Tronox's market cap and our DCF fair value for Exxaro's existing Mineral Sands business, on the assumption that the announced transaction is going ahead.

## Risks

Exxaro's risk profile is derived after considering a number of factors, including an assessment of the macroeconomic environment, industry-specific risks, company-specific operational risks as well as financial risk.

The biggest risk for miners in general is that economic growth in highly-populated emerging market countries slows materially and developed market economies take longer to recover than we anticipate. This would imply downside risk to our commodity price and sales volume forecasts. Near-term margin forecasts are still only slightly below mid-cycle levels for most commodities and in the case of iron ore margins are still at highly-elevated levels. A stronger-than-forecast rand or Australian dollar would negatively affect Exxaro's earnings and valuation.

Industry-specific risks include government actions, such as controls on imports, exports and prices, new forms or rates of taxation and royalties, and increased government regulation. South African miners will start paying mining royalties in 2010, in line with market expectations. We do not believe there is a material risk that SA mining assets will be nationalised, despite pressure from some groups.

Higher-than-forecast inflation in the mining sector could lead to near-term margin compression, but should support higher commodity prices in the long term.

Skills, electricity and water shortages in South Africa may impact production and mining inflation more than we anticipate and could erode Exxaro's global competitiveness.

Over-estimation of mineral reserves, particularly in the Waterberg area could weaken our investment case. Failure to discover new reserves or expand existing reserves could also impact on Exxaro's valuation.

If the impact on the company from any of these factors proves to be more negative than we anticipate, the stock will likely have difficulty achieving our financial and price targets. Likewise, if any of these factors proves to have less of an effect than we anticipate, the stock could materially outperform our target.

## Company Focus

### ■ Company Update

<b>Sell</b>	<b>3</b>
Price (21 Jun 12)	R588.00
Target price	R430.00
Expected share price return	-26.9%
Expected dividend yield	7.8%
<b>Expected total return</b>	<b>-19.0%</b>
Market Cap	R189,370M
	US\$23,110M

### Price Performance (RIC: KIOJ.J, BB: KIO SJ)



## Kumba Iron Ore Ltd (KIOJ.J) Number One

- **Numero Uno** – Kumba has once again validated key observations of our analysis on importance of safety, commodity exposure and productivity. It performed extremely well on all measures except cost control (13<sup>th</sup>). Kumba managed to top the ranking for safety, production growth per share and asset utilization.
- **Right asset and right time** – Kumba owns Sishen mining complex that is one of the highest margin assets in our cost curve analysis (Figure 15) and the mine also achieved one of the best safety records in the industry. These assets have helped the company to secure 2<sup>nd</sup> rank in our previous analysis “Sweating for Success”.
- **However, we maintain our Sell** — We feel Kumba could face some serious headwinds going forward. Apart from our view of falling iron ore prices we are concerned about the following: 1) Kumba is more expensive than peers on relative valuations 2) more cost pressure than peers due to increasing mining complexity at Sishen, 3) Kumba has a shorter reserve life (about 23 years) than major peers. 4) Limited reserves could mean the end of its strong growth profile beyond Kolomela, which is currently ramping up. 5) Limited reserves also mean that Kumba may be forced into an acquisition, which poses capital allocation risk. Our target price for Kumba of R430 implies a negative total one-year return of 19%.

### Kumba Iron Ore Ltd (ZAR)

Year to 31 Dec	2010A	2011A	2012E	2013E	2014E
Sales (RM)	38,704.0	48,553.0	51,419.3	56,383.8	56,683.7
Net Income (RM)	14,328.0	17,048.0	17,174.0	18,518.3	17,717.4
Diluted EPS (R)	44.54	52.99	53.23	57.40	54.92
Diluted EPS (Old) (R)	44.54	52.99	53.23	57.40	54.92
PE (x)	13.2	11.1	11.0	10.2	10.7
EV/EBITDA (x)	7.5	5.8	5.9	5.7	5.9
DPS (R)	34.50	44.20	47.00	53.00	51.00
Net Div Yield (%)	5.9	7.5	8.0	9.0	8.7

## Financial statements and ratio analysis

We forecast Kumba's FY12E diluted HEPS at R53.23 almost flat compared to FY11 levels and see a growth of 8% in FY13 to R57.40.

Figure 1. Kumba Iron Ore financial statements and ratio analysis

FYE December	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Income Statement (ZARm)</b>								
Revenue	23,408	38,704	48,553	51,419	56,384	56,684	56,379	55,956
Cash operating costs	(10,033)	(12,801)	(15,580)	(18,371)	(21,833)	(23,242)	(23,960)	(25,724)
<b>Underlying EBITDA</b>	<b>13,375</b>	<b>25,903</b>	<b>32,973</b>	<b>33,048</b>	<b>34,551</b>	<b>33,442</b>	<b>32,419</b>	<b>30,232</b>
Depreciation	(530)	(765)	(997)	(1,343)	(1,557)	(1,928)	(2,214)	(2,699)
Impairments	0	0	0	0	0	0	0	0
<b>Underlying EBIT</b>	<b>12,845</b>	<b>25,138</b>	<b>31,976</b>	<b>31,705</b>	<b>32,993</b>	<b>31,513</b>	<b>30,205</b>	<b>27,533</b>
Exceptional items	35	(7)	(10)	0	0	0	0	0
Net interest	(127)	(29)	92	(47)	(72)	(16)	(17)	(130)
<b>Profit before tax</b>	<b>12,753</b>	<b>25,102</b>	<b>32,058</b>	<b>31,659</b>	<b>32,921</b>	<b>31,498</b>	<b>30,188</b>	<b>27,403</b>
Taxation	(3,949)	(6,813)	(9,760)	(8,894)	(8,230)	(7,874)	(7,547)	(6,851)
<b>Profit after tax</b>	<b>8,804</b>	<b>18,289</b>	<b>22,298</b>	<b>22,765</b>	<b>24,691</b>	<b>23,623</b>	<b>22,641</b>	<b>20,552</b>
Minority interest	(1,812)	(3,966)	(5,256)	(5,591)	(6,173)	(5,906)	(5,660)	(5,344)
<b>Net profit for the year</b>	<b>6,992</b>	<b>14,323</b>	<b>17,042</b>	<b>17,174</b>	<b>18,518</b>	<b>17,717</b>	<b>16,981</b>	<b>15,209</b>
Adjustments	(20)	5	6	0	0	0	0	0
<b>Headline earnings</b>	<b>6,972</b>	<b>14,328</b>	<b>17,048</b>	<b>17,174</b>	<b>18,518</b>	<b>17,717</b>	<b>16,981</b>	<b>15,209</b>
<b>Number of shares (millions)</b>								
Weighted average	319	321	321	322	322	322	322	322
Diluted weighted average	320	322	322	323	323	323	323	323
Closing	320	322	322	322	322	322	322	322
<b>EPS (ZAR)</b>	<b>21.94</b>	<b>44.66</b>	<b>53.11</b>	<b>53.33</b>	<b>57.50</b>	<b>55.01</b>	<b>52.73</b>	<b>47.22</b>
<b>Headline EPS (ZAR)</b>	<b>21.87</b>	<b>44.67</b>	<b>53.13</b>	<b>53.33</b>	<b>57.50</b>	<b>55.01</b>	<b>52.73</b>	<b>47.22</b>
<b>Diluted HEPS (ZAR)</b>	<b>21.76</b>	<b>44.54</b>	<b>52.99</b>	<b>53.23</b>	<b>57.40</b>	<b>54.92</b>	<b>52.63</b>	<b>47.14</b>
Growth (%)	-4	+105	+19	+0	+8	-4	-4	-10
<b>DPS declared (ZAR)</b>	<b>14.60</b>	<b>34.50</b>	<b>44.20</b>	<b>47.00</b>	<b>53.00</b>	<b>51.00</b>	<b>49.00</b>	<b>49.00</b>
Dividend payout ratio (%)	67	77	83	88	92	93	93	104
<b>Key Income Statement ratios</b>								
Revenue growth (% y-o-y)	10	65	25	6	10	1	-1	-1
Underlying EBITDA margin (%)	57	67	68	64	61	59	58	54
Underlying EBIT margin (%)	55	65	66	62	59	56	54	49
Interest cover (times)	101	867	-	682	458	-	-	212
Tax rate (%)	31	27	30	28	25	25	25	25

Source: Company reports, I-Net, CIRA estimates



Figure 2. Kumba Iron Ore's balance sheet

FYE December	2009	2010	2011	2012F	2013F	2014F	2015F	2016F
<b>Balance Sheet (ZARm)</b>								
Non-current operating assets	11,595	15,901	20,917	24,584	26,527	27,598	30,127	35,951
Working capital	2,593	2,924	2,845	5,601	5,719	5,605	5,733	5,760
Net tax payable	109	(61)	(188)	0	0	0	0	0
<b>Net operating assets</b>	<b>14,297</b>	<b>18,764</b>	<b>23,574</b>	<b>30,185</b>	<b>32,246</b>	<b>33,203</b>	<b>35,860</b>	<b>41,710</b>
Investments	307	425	663	663	663	663	663	663
Cash	891	4,855	4,742	3,921	5,141	6,531	7,223	4,939
<b>Total invested capital</b>	<b>15,495</b>	<b>24,044</b>	<b>28,979</b>	<b>34,769</b>	<b>38,050</b>	<b>40,397</b>	<b>43,746</b>	<b>47,312</b>
Equity	9,931	16,821	21,029	25,104	27,036	27,950	29,778	31,619
Minority interest	1,650	4,038	4,759	5,598	6,215	6,805	7,372	7,906
Debt	3,914	3,185	3,191	4,068	4,799	5,641	6,597	7,787
<b>Total invested capital</b>	<b>15,495</b>	<b>24,044</b>	<b>28,979</b>	<b>34,769</b>	<b>38,050</b>	<b>40,397</b>	<b>43,746</b>	<b>47,312</b>
<b>Key Balance Sheet ratios</b>								
Non-current asset turnover (times)	2.0	2.4	2.3	2.1	2.1	2.1	1.9	1.6
Net debt (ZARm)	3,023	(1,670)	(1,551)	147	(341)	(889)	(627)	2,849
Gearing (Net debt:(Net debt + equity)) (%)	23.3	(11.0)	(8.0)	0.6	(1.3)	(3.3)	(2.1)	8.3
Working capital turnover (days)	40	28	21	40	37	36	37	38
NAV per share (rand)	31	52	65	78	84	87	92	98
ROCE (%)	101.7	152.1	151.1	118.0	105.7	96.3	87.5	71.0
Return on net operating assets (%)	80.2	116.5	127.6	91.1	80.8	73.0	67.4	57.0
Return on equity (%)	71.8	107.1	90.1	74.5	71.0	64.4	58.8	49.5
Return on equity at replacement cost of US\$120/t	18.2	34.7	40.9	38.2	36.6	35.4	34.2	29.1

Source: Company reports, I-Net, CIRA estimates

Kumba's average ROE since 2007 was 95%, which also boosted its price to book. We believe there are two main reasons for this.

### 1. Accounting anomaly

- Kumba was spun out of Kumba Resources (now Exxaro) with a very low equity value of R1.5bn in 2006 (R4.5bn in 2007).
- Operating assets were largely depreciated and debt-funded. Gearing in 2006: 66.5%, and 2007: 36.1%.
- Since 2007, Kumba's average dividend payout ratio has been 79%, so book (equity) never built up in the company.

### 2. Attractive industry and well positioned

- We restate Kumba's equity value using US\$120 per annual production tonne. Replacement cost could be as high as US\$180/t, on our estimates.
- On that basis, Kumba's ROE averaged 25% since 2007.
- Our near-term forecasts indicate ROEs of 40%+ and normalising to low 20%s. These attractive ROEs are indicative of the attractiveness of the iron ore industry in general, as well as Kumba's competitiveness within the industry. Kumba's desirable product (60% lump and 65% Fe content) is margin-enhancing.

## Kumba Iron Ore Ltd

### Company description

Kumba Iron Ore is a focused producer of high-grade iron ore and the fourth-largest supplier of seaborne iron ore. It operates the Sishen and Thabazimbi iron ore mines in South Africa with current production of 45Mtpa. Its most attractive aspects are its near-term volume growth through Kolomela (+9Mtpa), strong cash generation and dividend yield.

### Investment strategy

We rate Kumba Iron Ore Sell. Although we believe it offers an attractive dividend yield of 8%+ over the next three years, it seems priced in. Current margins look unsustainably high. Longer term, we are concerned about significant downside risk to earnings as iron ore prices fall to marginal cost of production. We see four issues which continue to weigh down Kumba's investment case: 1) short resource life relative to peers limits growth and optionality; 2) margin erosion due to increasing mining complexity; 3) limited visibility on volume growth beyond Kolomela; and 4) potential for poor capital allocation (African growth strategy).

### Valuation

Our Kumba target price of R430 is calculated using a discounted cash flow valuation, which takes into account optimistic long-term export EBITDA margins of 52%, as well as Kumba's considerable volume growth. Our DCF assumes a 13.1% nominal weighted average cost of capital; long-term (2016-30) nominal revenue growth of 5% per annum; long-term capex/EBITDA ratio of 22%; long-term ROE of 30%; and a terminal growth rate (after 2031) of 8.4% in rand terms.

### Risks

Key risks to projected earnings, cash flows and valuation relate to weaker-than-expected commodity prices/economic growth and US\$. Country risk is a consideration with all producing assets in South Africa. Operating risk in Kumba is principally from higher inflation concerns in South Africa. Kumba is also involved in a legal dispute with ArcelorMittal SA and ICT, which may negatively impact our earnings forecasts and target price.

Four major upside risks to our target price are: 1) China's demand for iron ore outpaces new low cost supply and long-term margins stay at elevated levels; 2) A collapse in the rand, which would boost Kumba's earnings forecasts and valuation; 3) Corporate action - Anglo American already holds around 65% of Kumba and we believe it will have to offer a premium to market prices if it wants to buy out minorities; and 4) Kumba's attractive dividend yield.

## Appendix A-1

### Analyst Certification

The research analyst(s) primarily responsible for the preparation and content of this research report are named in bold text in the author block at the front of the product except for those sections where an analyst's name appears in bold alongside content which is attributable to that analyst. Each of these analyst(s) certify, with respect to the section(s) of the report for which they are responsible, that the views expressed therein accurately reflect their personal views about each issuer and security referenced and were prepared in an independent manner, including with respect to Citigroup Global Markets Inc and its affiliates. No part of the research analyst's compensation was, is, or will be, directly or indirectly, related to the specific recommendation(s) or view(s) expressed by that research analyst in this report.

### IMPORTANT DISCLOSURES

---

An employee of Citigroup Global Markets or its affiliates is a non - executive director of Anglo American Plc.

---

One or more directors of Grupo Mexico, S.A. de C.V. are members of the board of directors of an affiliate of Citigroup Global Markets Inc.

---

One or more directors of Southern Copper Corporation SA is a member of the board of directors of an affiliate of Citigroup Global Markets Inc.

---

Johann Steyn, Analyst, holds a long position in the securities of Anglo American PLC.

---

Thomas O'Hara, Associate, holds a long position in the securities of Walter Energy.

---

Citigroup Global Markets Inc. or its affiliates beneficially owns 1% or more of any class of common equity securities of Jiangxi Copper, Arch Coal, Alpha Natural Resources, BHP Billiton PLC, Cliffs Natural Resources Inc., CONSOL Energy, Freeport-McMoRan Copper & Gold Inc., Ferrexpo PLC, Newmont Mining, Walter Energy. This position reflects information available as of the prior business day.

---

Within the past 12 months, Citigroup Global Markets Inc. or its affiliates has acted as manager or co-manager of an offering of securities of Barrick Gold, Antofagasta PLC, Peabody Energy, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, Newmont Mining, Rio Tinto PLC, Vale.

---

Citigroup Global Markets Inc. or its affiliates has received compensation for investment banking services provided within the past 12 months from Mongolian Mining, China Shenhua Energy, China Coal Energy, Barrick Gold, Arch Coal, Alpha Natural Resources, BHP Billiton PLC, Peabody Energy, Cliffs Natural Resources Inc., Coal India, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Grupo Mexico, Norilsk Nickel, Huntsman Corp, Kazakhmys Plc, Newmont Mining, Tambang Batubara Bukit Asam, Rio Tinto PLC, Southern Copper Company, Vale.

---

Citigroup Global Markets Inc. or its affiliates expects to receive or intends to seek, within the next three months, compensation for investment banking services from China Shenhua Energy, China Coal Energy, Anglo American PLC, Anglo American Platinum Ltd, Coal India, Norilsk Nickel, Kumba Iron Ore Ltd, Lonmin PLC, Patriot Coal, Tambang Batubara Bukit Asam.

---

Citigroup Global Markets Inc. or an affiliate received compensation for products and services other than investment banking services from Huntsman Corp, African Rainbow Minerals, Mongolian Mining, China Shenhua Energy, China Coal Energy, Barrick Gold, Arch Coal, Anglo American PLC, Anglo American Platinum Ltd, AngloGold Ashanti Ltd, Alpha Natural Resources, Antofagasta PLC, BHP Billiton PLC, Peabody Energy, Cliffs Natural Resources Inc., CONSOL Energy, Coal India, Companhia Siderurgica Nacional, Eurasian Natural Resources Corporation PLC (ENRC), Exxaro Resources Limited, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Ferrexpo PLC, Gold Fields Ltd, Goldcorp Inc, Grupo Mexico, Norilsk Nickel, Impala Platinum, Indo Tambang Raya Megah, Kazakhmys Plc, Kumba Iron Ore Ltd, Lonmin PLC, Newmont Mining, Patriot Coal, Tambang Batubara Bukit Asam, Rio Tinto PLC, Randgold Resources Ltd, Southern Copper Company, Vale, Walter Energy in the past 12 months.

---

Citigroup Global Markets Inc. currently has, or had within the past 12 months, the following as investment banking client(s): Huntsman Corp, Mongolian Mining, China Shenhua Energy, China Coal Energy, Barrick Gold, Arch Coal, Anglo American PLC, Anglo American Platinum Ltd, Alpha Natural Resources, BHP Billiton PLC, Peabody Energy, Cliffs Natural Resources Inc., Coal India, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Grupo Mexico, Norilsk Nickel, Kazakhmys Plc, Kumba Iron Ore Ltd, Lonmin PLC, Newmont Mining, Patriot Coal, Tambang Batubara Bukit Asam, Rio Tinto PLC, Southern Copper Company, Vale.

---

Citigroup Global Markets Inc. currently has, or had within the past 12 months, the following as clients, and the services provided were non-investment-banking, securities-related: Huntsman Corp, Mongolian Mining, China Shenhua Energy, China Coal Energy, Barrick Gold, Arch Coal, Anglo American PLC, Atlas Iron Ltd, Anglo American Platinum Ltd, AngloGold Ashanti Ltd, Alpha Natural Resources, Antofagasta PLC, BHP Billiton PLC, Peabody Energy, Cliffs Natural Resources Inc., CONSOL Energy, Coal India, Companhia Siderurgica Nacional, Exxaro Resources Limited, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Gold Fields Ltd, Goldcorp Inc, Grupo Mexico, Norilsk Nickel, Harmony Gold Mining Co. Ltd, Iluka Resources Ltd, Impala Platinum, Indo Tambang Raya Megah, Kazakhmys Plc, Kumba Iron Ore Ltd, Lonmin PLC, Newcrest Mining Ltd, Newmont Mining, Patriot Coal, Tambang Batubara Bukit Asam, Rio Tinto PLC, Randgold Resources Ltd, Southern Copper Company, Vale, Walter Energy.

---

Citigroup Global Markets Inc. currently has, or had within the past 12 months, the following as clients, and the services provided were non-investment-banking, non-securities-related: Huntsman Corp, African Rainbow Minerals, Mongolian Mining, China Shenhua Energy, China Coal Energy, Barrick Gold, Arch Coal, Anglo American PLC, Anglo American Platinum Ltd, AngloGold Ashanti Ltd, Alpha Natural Resources, Antofagasta PLC, BHP Billiton PLC, Peabody Energy, Cliffs Natural Resources Inc., CONSOL Energy, Coal India, Companhia Siderurgica Nacional, Eurasian Natural Resources Corporation PLC (ENRC), Exxaro Resources Limited, Freeport-McMoRan Copper & Gold Inc., Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Ferrexpo PLC, Gold Fields Ltd, Goldcorp Inc, Grupo Mexico, Norilsk Nickel, Indo Tambang Raya Megah, Kazakhmys Plc, Kumba Iron Ore Ltd, Lonmin PLC, Newmont Mining, Patriot Coal, Tambang Batubara Bukit Asam, Rio Tinto PLC, Randgold Resources Ltd, Southern Copper Company, Vale, Walter Energy.

---

Citigroup Global Markets Inc. or an affiliate received compensation in the past 12 months from Patriot Coal, Huntsman Corp, Alpha Natural Resources, Cliffs Natural Resources Inc., Arch Coal, Newmont Mining.

---

Analysts' compensation is determined based upon activities and services intended to benefit the investor clients of Citigroup Global Markets Inc. and its affiliates ("the Firm"). Like all Firm employees, analysts receive compensation that is impacted by overall firm profitability which includes investment banking revenues.

The Firm is a market maker in the publicly traded equity securities of Jiangxi Copper, China Shenhua Energy, China Coal Energy, Anglo American PLC, Anglo American Platinum Ltd, Antofagasta PLC, Peabody Energy, Companhia Siderurgica Nacional, Exxaro Resources Limited, Fortescue Metals Group Ltd, First Quantum Minerals Ltd, Gold Fields Ltd, Norilsk Nickel, Impala Platinum, Newcrest Mining Ltd, Randgold Resources Ltd.

For important disclosures (including copies of historical disclosures) regarding the companies that are the subject of this Citi Investment Research & Analysis product ("the Product"), please contact Citi Investment Research & Analysis, 388 Greenwich Street, 28th Floor, New York, NY, 10013, Attention: Legal/Compliance [E6WYB6412478]. In addition, the same important disclosures, with the exception of the Valuation and Risk assessments and historical disclosures, are contained on the Firm's disclosure website at [https://www.citivelocity.com/cvr/eppublic/citi\\_research\\_disclosures](https://www.citivelocity.com/cvr/eppublic/citi_research_disclosures). Valuation and Risk assessments can be found in the text of the most recent research note/report regarding the subject company. Historical disclosures (for up to the past three years) will be provided upon request.

#### Citi Investment Research & Analysis Ratings Distribution

<i>Data current as of 31 Mar 2012</i>	<b>12 Month Rating</b>			<b>Relative Rating</b>		
	<b>Buy</b>	<b>Hold</b>	<b>Sell</b>	<b>Buy</b>	<b>Hold</b>	<b>Sell</b>
Citi Investment Research & Analysis Global Fundamental Coverage	52%	37%	11%	10%	79%	10%
<i>% of companies in each rating category that are investment banking clients</i>	44%	42%	40%	47%	42%	43%

#### Guide to Citi Investment Research & Analysis (CIRA) Fundamental Research Investment Ratings:

CIRA's stock recommendations include an investment rating and an optional risk rating to highlight high risk stocks.

**Risk rating** takes into account both price volatility and fundamental criteria. Stocks will either have no risk rating or a High risk rating assigned.

**Investment Ratings:** CIRA's investment ratings are Buy, Neutral and Sell. Our ratings are a function of analyst expectations of expected total return ("ETR") and risk. ETR is the sum of the forecast price appreciation (or depreciation) plus the dividend yield for a stock within the next 12 months. The Investment rating definitions are: Buy (1) ETR of 15% or more or 25% or more for High risk stocks; and Sell (3) for negative ETR. Any covered stock not assigned a Buy or a Sell is a Neutral (2). For stocks rated Neutral (2), if an analyst believes that there are insufficient valuation drivers and/or investment catalysts to derive a positive or negative investment view, they may elect with the approval of CIRA management not to assign a target price and, thus, not derive an ETR. Analysts may place covered stocks "Under Review" in response to exceptional circumstances (e.g. lack of information critical to the analyst's thesis) affecting the company and / or trading in the company's securities (e.g. trading suspension). As soon as practically possible, the analyst will publish a note re-establishing a rating and investment thesis. To satisfy regulatory requirements, we correspond Under Review and Neutral to Hold in our ratings distribution table for our 12-month fundamental rating system. However, we reiterate that we do not consider Under Review to be a recommendation.

**Relative three-month ratings:** CIRA may also assign a three-month relative call (or rating) to a stock to highlight expected out-performance (most preferred) or under-performance (least preferred) versus the geographic and industry sector over a 3 month period. The relative call may highlight a specific near-term catalyst or event impacting the company or the market that is anticipated to have a short-term price impact on the equity securities of the company. Absent any specific catalyst the analyst(s) will indicate the most and least preferred stocks in the universe of stocks under consideration, explaining the basis for this short-term view. This three-month view may be different from and does not affect a stock's fundamental equity rating, which reflects a longer-term total absolute return expectation. For purposes of NASD/NYSE ratings-distribution-disclosure rules, most preferred calls correspond to a buy recommendation and least preferred calls correspond to a sell recommendation. Any stock not assigned to a most preferred or least preferred call is considered non-relative-rated (NRR). For purposes of NASD/NYSE ratings-distribution-disclosure rules we correspond NRR to Hold in our ratings distribution table for our 3-month relative rating system. However, we reiterate that we do not consider NRR to be a recommendation.

Prior to October 8, 2011, the firm's stock recommendation system included a risk rating and an investment rating. **Risk ratings**, which took into account both price volatility and fundamental criteria, were: Low (L), Medium (M), High (H), and Speculative (S). **Investment Ratings** of Buy, Hold and Sell were a function of CIRA's expectation of total return (forecast price appreciation and dividend yield within the next 12 months) and risk rating. Additionally, analysts could have placed covered stocks "Under Review" in response to exceptional circumstances (e.g. lack of information critical to the analyst's thesis) affecting the company and/or trading in the company's securities (e.g. trading suspension). Stocks placed "Under Review" were monitored daily by management and as practically possible, the analyst published a note re-establishing a rating and investment thesis. For securities in developed markets (US, UK, Europe, Japan, and Australia/New Zealand), investment ratings were: Buy (1) (expected total return of 10% or more for Low-Risk stocks, 15% or more for Medium-Risk stocks, 20% or more for High-Risk stocks, and 35% or more for Speculative stocks); Hold (2) (0%-10% for Low-Risk stocks, 0%-15% for Medium-Risk stocks, 0%-20% for High-Risk stocks, and 0%-35% for Speculative stocks); and Sell (3) (negative total return). For securities in emerging markets (Asia Pacific, Emerging Europe/Middle East/Africa, and Latin America), investment ratings were: Buy (1) (expected total return of 15% or more for Low-Risk stocks, 20% or more for Medium-Risk stocks, 30% or more for High-Risk stocks, and 40% or more for Speculative stocks); Hold (2) (5%-15% for Low-Risk stocks, 10%-20% for Medium-Risk stocks, 15%-30% for High-Risk stocks, and 20%-40% for Speculative stocks); and Sell (3) (5% or less for Low-Risk stocks, 10% or less for Medium-Risk stocks, 15% or less for High-Risk stocks, and 20% or less for Speculative stocks).

Investment ratings are determined by the ranges described above at the time of initiation of coverage, a change in investment and/or risk rating, or a change in target price (subject to limited management discretion). At other times, the expected total returns may fall outside of these ranges because of market price movements and/or other short-term volatility or trading patterns. Such interim deviations from specified ranges will be permitted but will become subject to review by Research Management. Your decision to buy or sell a security should be based upon your personal investment objectives and should be made only after evaluating the stock's expected performance and risk.

#### NON-US RESEARCH ANALYST DISCLOSURES

Non-US research analysts who have prepared this report (i.e., all research analysts listed below other than those identified as employed by Citigroup Global Markets Inc.) are not registered/qualified as research analysts with FINRA. Such research analysts may not be associated persons of the member organization and therefore may not be subject to the NYSE Rule 472 and NASD Rule 2711 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account. The legal entities employing the authors of this report are listed below:

Citigroup Global Markets (Pty) Ltd	Johann Pretorius; Johann Steyn
Citigroup Global Markets Ltd	Heath R Jansen; Jatinder Goel, CFA; Thomas O'Hara; Jon H Bergtheil; Michael E Flitton
Citigroup Global Markets India Private Limited	Harsh Bardia, CFA; Raashi Chopra, CFA
Citicorp Pty Ltd	Clarke Wilkins; Craig Sainsbury
Citigroup Global Markets Inc	Alexander Hacking, CFA; Brian Yu, CFA; P.J. Juvekar
PT Citigroup Securities Indonesia	Kim Kwie Sjamsudin, CFA
Citigroup Global Markets Asia	Scarlett Y Chen, CFA; Mark Liinamaa; Aaron Ge, CFA
ZAO Citibank	Daniel Yakub

## OTHER DISCLOSURES

The subject company's share price set out on the front page of this Product is quoted as at 21 June 2012 09:14 AM on the issuer's primary market.

Citigroup Global Markets Inc. and/or its affiliates has a significant financial interest in relation to Barrick Gold, Arch Coal, Anglo American PLC, Alpha Natural Resources, Peabody Energy, Cliffs Natural Resources Inc., Exxaro Resources Limited, Freeport-McMoRan Copper & Gold Inc., First Quantum Minerals Ltd, Gold Fields Ltd, Goldcorp Inc, Norilsk Nickel, Lonmin PLC, Newmont Mining, Rio Tinto PLC, Vale. (For an explanation of the determination of significant financial interest, please refer to the policy for managing conflicts of interest which can be found at [www.citiVelocity.com](http://www.citiVelocity.com).)

Citigroup Global Markets Inc. or its affiliates beneficially owns 2% or more of any class of common equity securities of Arch Coal, BHP Billiton PLC, CONSOL Energy, Freeport-McMoRan Copper & Gold Inc..

For securities recommended in the Product in which the Firm is not a market maker, the Firm is a liquidity provider in the issuers' financial instruments and may act as principal in connection with such transactions. The Firm is a regular issuer of traded financial instruments linked to securities that may have been recommended in the Product. The Firm regularly trades in the securities of the issuer(s) discussed in the Product. The Firm may engage in securities transactions in a manner inconsistent with the Product and, with respect to securities covered by the Product, will buy or sell from customers on a principal basis.

Citigroup Global Markets Inc. or its affiliates acts as a corporate broker to BHP Billiton PLC, Kazakhmys Plc, Lonmin PLC.

Securities recommended, offered, or sold by the Firm: (i) are not insured by the Federal Deposit Insurance Corporation; (ii) are not deposits or other obligations of any insured depository institution (including Citibank); and (iii) are subject to investment risks, including the possible loss of the principal amount invested. Although information has been obtained from and is based upon sources that the Firm believes to be reliable, we do not guarantee its accuracy and it may be incomplete and condensed. Note, however, that the Firm has taken all reasonable steps to determine the accuracy and completeness of the disclosures made in the Important Disclosures section of the Product. The Firm's research department has received assistance from the subject company(ies) referred to in this Product including, but not limited to, discussions with management of the subject company(ies). Firm policy prohibits research analysts from sending draft research to subject companies. However, it should be presumed that the author of the Product has had discussions with the subject company to ensure factual accuracy prior to publication. All opinions, projections and estimates constitute the judgment of the author as of the date of the Product and these, plus any other information contained in the Product, are subject to change without notice. Prices and availability of financial instruments also are subject to change without notice. Notwithstanding other departments within the Firm advising the companies discussed in this Product, information obtained in such role is not used in the preparation of the Product. Although Citi Investment Research & Analysis (CIRA) does not set a predetermined frequency for publication, if the Product is a fundamental research report, it is the intention of CIRA to provide research coverage of the/those issuer(s) mentioned therein, including in response to news affecting this issuer, subject to applicable quiet periods and capacity constraints. The Product is for informational purposes only and is not intended as an offer or solicitation for the purchase or sale of a security. Any decision to purchase securities mentioned in the Product must take into account existing public information on such security or any registered prospectus.

Investing in non-U.S. securities, including ADRs, may entail certain risks. The securities of non-U.S. issuers may not be registered with, nor be subject to the reporting requirements of the U.S. Securities and Exchange Commission. There may be limited information available on foreign securities. Foreign companies are generally not subject to uniform audit and reporting standards, practices and requirements comparable to those in the U.S. Securities of some foreign companies may be less liquid and their prices more volatile than securities of comparable U.S. companies. In addition, exchange rate movements may have an adverse effect on the value of an investment in a foreign stock and its corresponding dividend payment for U.S. investors. Net dividends to ADR investors are estimated, using withholding tax rates conventions, deemed accurate, but investors are urged to consult their tax advisor for exact dividend computations. Investors who have received the Product from the Firm may be prohibited in certain states or other jurisdictions from purchasing securities mentioned in the Product from the Firm. Please ask your Financial Consultant for additional details. Citigroup Global Markets Inc. takes responsibility for the Product in the United States. Any orders by US investors resulting from the information contained in the Product may be placed only through Citigroup Global Markets Inc.

**Important Disclosures for Morgan Stanley Smith Barney LLC Customers:** Morgan Stanley & Co. LLC (Morgan Stanley) research reports may be available about the companies that are the subject of this Citi Investment Research & Analysis (CIRA) research report. Ask your Financial Advisor or use [smithbarney.com](http://smithbarney.com) to view any available Morgan Stanley research reports in addition to CIRA research reports.

Important disclosure regarding the relationship between the companies that are the subject of this CIRA research report and Morgan Stanley Smith Barney LLC and its affiliates are available at the Morgan Stanley Smith Barney disclosure website at [www.morganstanleysmithbarney.com/researchdisclosures](http://www.morganstanleysmithbarney.com/researchdisclosures). For Morgan Stanley and Citigroup Global Markets, Inc. specific disclosures, you may refer to [www.morganstanley.com/researchdisclosures](http://www.morganstanley.com/researchdisclosures) and [https://www.citivelocity.com/cvr/eppublic/citi\\_research\\_disclosures](https://www.citivelocity.com/cvr/eppublic/citi_research_disclosures).

This CIRA research report has been reviewed and approved on behalf of Morgan Stanley Smith Barney LLC. This review and approval was conducted by the same person who reviewed this research report on behalf of CIRA. This could create a conflict of interest.

**The Citigroup legal entity that takes responsibility for the production of the Product is the legal entity which the first named author is employed by.** The Product is made available in Australia through Citigroup Global Markets Australia Pty Ltd. (ABN 64 003 114 832 and AFSL No. 240992), participant



of the ASX Group and regulated by the Australian Securities & Investments Commission. Citigroup Centre, 2 Park Street, Sydney, NSW 2000. The Product is made available in Australia to Private Banking wholesale clients through Citigroup Pty Limited (ABN 88 004 325 080 and AFSL 238098). Citigroup Pty Limited provides all financial product advice to Australian Private Banking wholesale clients through bankers and relationship managers. If there is any doubt about the suitability of investments held in Citigroup Private Bank accounts, investors should contact the Citigroup Private Bank in Australia. Citigroup companies may compensate affiliates and their representatives for providing products and services to clients. The Product is made available in **Brazil** by Citigroup Global Markets Brasil - CCTVM SA, which is regulated by CVM - Comissão de Valores Mobiliários, BACEN - Brazilian Central Bank, APIMEC - Associação dos Analistas e Profissionais de Investimento do Mercado de Capitais and ANBID - Associação Nacional dos Bancos de Investimento. Av. Paulista, 1111 - 11º andar - CEP. 01311920 - São Paulo - SP. If the Product is being made available in certain provinces of **Canada** by Citigroup Global Markets (Canada) Inc. ("CGM Canada"), CGM Canada has approved the Product. Citigroup Place, 123 Front Street West, Suite 1100, Toronto, Ontario M5J 2M3. This product is available in **Chile** through Banchile Corredores de Bolsa S.A., an indirect subsidiary of Citigroup Inc., which is regulated by the Superintendencia de Valores y Seguros. Agustinas 975, piso 2, Santiago, Chile. The Product is made available in **France** by Citigroup Global Markets Limited, which is authorised and regulated by Financial Services Authority. 1-5 Rue Paul Cézanne, 8ème, Paris, France. The Product is distributed in **Germany** by Citigroup Global Markets Deutschland AG ("CGMD"), which is regulated by Bundesanstalt fuer Finanzdienstleistungsaufsicht (BaFin). CGMD, Reuterweg 16, 60323 Frankfurt am Main. Research which relates to "securities" (as defined in the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong)) is issued in **Hong Kong** by, or on behalf of, Citigroup Global Markets Asia Limited which takes full responsibility for its content. Citigroup Global Markets Asia Ltd. is regulated by Hong Kong Securities and Futures Commission. If the Research is made available through Citibank, N.A., Hong Kong Branch, for its clients in Citi Private Bank, it is made available by Citibank N.A., Citibank Tower, Citibank Plaza, 3 Garden Road, Hong Kong. Citibank N.A. is regulated by the Hong Kong Monetary Authority. Please contact your Private Banker in Citibank N.A., Hong Kong, Branch if you have any queries on or any matters arising from or in connection with this document. The Product is made available in **India** by Citigroup Global Markets India Private Limited, which is regulated by Securities and Exchange Board of India. Bakhtawar, Nariman Point, Mumbai 400-021. The Product is made available in **Indonesia** through PT Citigroup Securities Indonesia. 5/F, Citibank Tower, Bapindo Plaza, Jl. Jend. Sudirman Kav. 54-55, Jakarta 12190. Neither this Product nor any copy hereof may be distributed in Indonesia or to any Indonesian citizens wherever they are domiciled or to Indonesian residents except in compliance with applicable capital market laws and regulations. This Product is not an offer of securities in Indonesia. The securities referred to in this Product have not been registered with the Capital Market and Financial Institutions Supervisory Agency (BAPEPAM-LK) pursuant to relevant capital market laws and regulations, and may not be offered or sold within the territory of the Republic of Indonesia or to Indonesian citizens through a public offering or in circumstances which constitute an offer within the meaning of the Indonesian capital market laws and regulations. The Product is made available in **Israel** through Citibank NA, regulated by the Bank of Israel and the Israeli Securities Authority. Citibank, N.A., Platinum Building, 21 Ha'arba'ah St, Tel Aviv, Israel. The Product is made available in **Italy** by Citigroup Global Markets Limited, which is authorised and regulated by Financial Services Authority. Via dei Mercanti, 12, Milan, 20121, Italy. The Product is made available in **Japan** by Citigroup Global Markets Japan Inc. ("CGMJ"), which is regulated by Financial Services Agency, Securities and Exchange Surveillance Commission, Japan Securities Dealers Association, Tokyo Stock Exchange and Osaka Securities Exchange. Shin-Marunouchi Building, 1-5-1 Marunouchi, Chiyoda-ku, Tokyo 100-6520 Japan. If the Product was distributed by SMBC Nikko Securities Inc. it is being so distributed under license. In the event that an error is found in an CGMJ research report, a revised version will be posted on the Firm's Citi Velocity website. If you have questions regarding Citi Velocity, please call (81 3) 6270-3019 for help. The Product is made available in **Korea** by Citigroup Global Markets Korea Securities Ltd., which is regulated by the Financial Services Commission, the Financial Supervisory Service and the Korea Financial Investment Association (KOFIA). Citibank Building, 39 Da-dong, Jung-gu, Seoul 110-180, Korea. KOFIA makes available registration information of research analysts on its website. Please visit the following website if you wish to find KOFIA registration information on research analysts of Citigroup Global Markets Korea Securities Ltd. <http://dis.kofia.or.kr/fs/dis2/fundMgr/DISFundMgrAnalystPop.jsp?companyCd2=A03030&pageDiv=02>. The Product is made available in **Malaysia** by Citigroup Global Markets Malaysia Sdn Bhd (Company No. 460819-D) ("CGMM") to its clients and CGMM takes responsibility for its contents. CGMM is regulated by the Securities Commission of Malaysia. Please contact CGMM at Level 43 Menara Citibank, 165 Jalan Ampang, 50450 Kuala Lumpur, Malaysia in respect of any matters arising from, or in connection with, the Product. The Product is made available in **Mexico** by Acciones y Valores Banamex, S.A. De C. V., Casa de Bolsa, Integrante del Grupo Financiero Banamex ("Accival") which is a wholly owned subsidiary of Citigroup Inc. and is regulated by Comision Nacional Bancaria y de Valores. Reforma 398, Col. Juarez, 06600 Mexico, D.F. In **New Zealand** the Product is made available to 'wholesale clients' only as defined by s5C(1) of the Financial Advisers Act 2008 ('FAA') through Citigroup Global Markets Australia Pty Ltd (ABN 64 003 114 832 and AFSL No. 240992), an overseas financial adviser as defined by the FAA, participant of the ASX Group and regulated by the Australian Securities & Investments Commission. Citigroup Centre, 2 Park Street, Sydney, NSW 2000. The Product is made available in **Pakistan** by Citibank N.A. Pakistan branch, which is regulated by the State Bank of Pakistan and Securities Exchange Commission, Pakistan. AWT Plaza, 1.1. Chundrigar Road, P.O. Box 4889, Karachi-74200. The Product is made available in the **Philippines** through Citicorp Financial Services and Insurance Brokerage Philippines, Inc., which is regulated by the Philippines Securities and Exchange Commission. 20th Floor Citibank Square Bldg. The Product is made available in the Philippines through Citibank NA Philippines branch, Citibank Tower, 8741 Paseo De Roxas, Makati City, Manila. Citibank NA Philippines NA is regulated by The Bangko Sentral ng Pilipinas. The Product is made available in **Poland** by Dom Maklerski Banku Handlowego SA an indirect subsidiary of Citigroup Inc., which is regulated by Komisja Nadzoru Finansowego. Dom Maklerski Banku Handlowego S.A. ul.Senatorska 16, 00-923 Warszawa. The Product is made available in the **Russian Federation** through ZAO Citibank, which is licensed to carry out banking activities in the Russian Federation in accordance with the general banking license issued by the Central Bank of the Russian Federation and brokerage activities in accordance with the license issued by the Federal Service for Financial Markets. Neither the Product nor any information contained in the Product shall be considered as advertising the securities mentioned in this report within the territory of the Russian Federation or outside the Russian Federation. The Product does not constitute an appraisal within the meaning of the Federal Law of the Russian Federation of 29 July 1998 No. 135-FZ (as amended) On Appraisal Activities in the Russian Federation. 8-10 Gasheka Street, 125047 Moscow. The Product is made available in **Singapore** through Citigroup Global Markets Singapore Pte. Ltd. ("CGMSPL"), a capital markets services license holder, and regulated by Monetary Authority of Singapore. Please contact CGMSPL at 8 Marina View, 21st Floor Asia Square Tower 1, Singapore 018960, in respect of any matters arising from, or in connection with, the analysis of this document. This report is intended for recipients who are accredited, expert and institutional investors as defined under the Securities and Futures Act (Cap. 289). The Product is made available by The Citigroup Private Bank in Singapore through Citibank, N.A., Singapore Branch, a licensed bank in Singapore that is regulated by Monetary Authority of Singapore. Please contact your Private Banker in Citibank N.A., Singapore Branch if you have any queries on or any matters arising from or in connection with this document. This report is intended for recipients who are accredited, expert and institutional investors as defined under the Securities and Futures Act (Cap. 289). This report is distributed in Singapore by Citibank Singapore Ltd ("CSL") to selected Citigold/Citigold Private Clients. CSL provides no

independent research or analysis of the substance or in preparation of this report. Please contact your Citigold/Citigold Private Client Relationship Manager in CSL if you have any queries on or any matters arising from or in connection with this report. This report is intended for recipients who are accredited investors as defined under the Securities and Futures Act (Cap. 289). Citigroup Global Markets (Pty) Ltd. is incorporated in the **Republic of South Africa** (company registration number 2000/025866/07) and its registered office is at 145 West Street, Sandton, 2196, Saxonwold. Citigroup Global Markets (Pty) Ltd. is regulated by JSE Securities Exchange South Africa, South African Reserve Bank and the Financial Services Board. The investments and services contained herein are not available to private customers in South Africa. The Product is made available in **Spain** by Citigroup Global Markets Limited, which is authorised and regulated by Financial Services Authority. 29 Jose Ortega Y Gasset, 4th Floor, Madrid, 28006, Spain. The Product is made available in the **Republic of China** through Citigroup Global Markets Taiwan Securities Company Ltd. ("CGMTS"), 14 and 15F, No. 1, Songzhi Road, Taipei 110, Taiwan and/or through Citibank Securities (Taiwan) Company Limited ("CSTL"), 14 and 15F, No. 1, Songzhi Road, Taipei 110, Taiwan, subject to the respective license scope of each entity and the applicable laws and regulations in the Republic of China. CGMTS and CSTL are both regulated by the Securities and Futures Bureau of the Financial Supervisory Commission of Taiwan, the Republic of China. No portion of the Product may be reproduced or quoted in the Republic of China by the press or any third parties [without the written authorization of CGMTS and CSTL]. If the Product covers securities which are not allowed to be offered or traded in the Republic of China, neither the Product nor any information contained in the Product shall be considered as advertising the securities or making recommendation of the securities in the Republic of China. The Product is for informational purposes only and is not intended as an offer or solicitation for the purchase or sale of a security or financial products. Any decision to purchase securities or financial products mentioned in the Product must take into account existing public information on such security or the financial products or any registered prospectus. The Product is made available in **Thailand** through Citicorp Securities (Thailand) Ltd., which is regulated by the Securities and Exchange Commission of Thailand. 18/F, 22/F and 29/F, 82 North Sathorn Road, Silom, Bangrak, Bangkok 10500, Thailand. The Product is made available in **Turkey** through Citibank AS which is regulated by Capital Markets Board. Tekfen Tower, Eski Buyukdere Caddesi # 209 Kat 2B, 23294 Levent, Istanbul, Turkey. In the **U.A.E.**, these materials (the "Materials") are communicated by Citigroup Global Markets Limited, DIFC branch ("CGML"), an entity registered in the Dubai International Financial Center ("DIFC") and licensed and regulated by the Dubai Financial Services Authority ("DFSA") to Professional Clients and Market Counterparties only and should not be relied upon or distributed to Retail Clients. A distribution of the different CIRA ratings distribution, in percentage terms for Investments in each sector covered is made available on request. Financial products and/or services to which the Materials relate will only be made available to Professional Clients and Market Counterparties. The Product is made available in **United Kingdom** by Citigroup Global Markets Limited, which is authorised and regulated by Financial Services Authority. This material may relate to investments or services of a person outside of the UK or to other matters which are not regulated by the FSA and further details as to where this may be the case are available upon request in respect of this material. Citigroup Centre, Canada Square, Canary Wharf, London, E14 5LB. The Product is made available in **United States** by Citigroup Global Markets Inc, which is a member of FINRA and registered with the US Securities and Exchange Commission. 388 Greenwich Street, New York, NY 10013. Unless specified to the contrary, within EU Member States, the Product is made available by Citigroup Global Markets Limited, which is regulated by Financial Services Authority. Pursuant to Comissão de Valores Mobiliários Rule 483, Citi is required to disclose whether a Citi related company or business has a commercial relationship with the subject company. Considering that Citi operates multiple businesses in more than 100 countries around the world, it is likely that Citi has a commercial relationship with the subject company.

Many European regulators require that a firm must establish, implement and make available a policy for managing conflicts of interest arising as a result of publication or distribution of investment research. The policy applicable to CIRA's Products can be found at [https://www.citivelocity.com/cvr/eppublic/citi\\_research\\_disclosures](https://www.citivelocity.com/cvr/eppublic/citi_research_disclosures).

Compensation of equity research analysts is determined by equity research management and Citigroup's senior management and is not linked to specific transactions or recommendations.

The Product may have been distributed simultaneously, in multiple formats, to the Firm's worldwide institutional and retail customers. The Product is not to be construed as providing investment services in any jurisdiction where the provision of such services would not be permitted.

Subject to the nature and contents of the Product, the investments described therein are subject to fluctuations in price and/or value and investors may get back less than originally invested. Certain high-volatility investments can be subject to sudden and large falls in value that could equal or exceed the amount invested. Certain investments contained in the Product may have tax implications for private customers whereby levels and basis of taxation may be subject to change. If in doubt, investors should seek advice from a tax adviser. The Product does not purport to identify the nature of the specific market or other risks associated with a particular transaction. Advice in the Product is general and should not be construed as personal advice given it has been prepared without taking account of the objectives, financial situation or needs of any particular investor. Accordingly, investors should, before acting on the advice, consider the appropriateness of the advice, having regard to their objectives, financial situation and needs. Prior to acquiring any financial product, it is the client's responsibility to obtain the relevant offer document for the product and consider it before making a decision as to whether to purchase the product. With the exception of our product that is made available only to Qualified Institutional Buyers (QIBs), CIRA concurrently disseminates its research via proprietary and non-proprietary electronic distribution platforms. Periodically, individual CIRA analysts may also opt to circulate research posted on such platforms to one or more clients by email. Such email distribution is discretionary and is done only after the research has been disseminated via the aforementioned distribution channels. CIRA simultaneously distributes product that is limited to QIBs only through email distribution.

The level and types of services provided by CIRA analysts to clients may vary depending on various factors such as the client's individual preferences as to the frequency and manner of receiving communications from analysts, the client's risk profile and investment focus and perspective (e.g. market-wide, sector specific, long term, short-term etc.), the size and scope of the overall client relationship with Citi and legal and regulatory constraints.

CIRA product may source data from dataCentral. dataCentral is a CIRA proprietary database, which includes Citi estimates, data from company reports and feeds from Reuters and Datastream.

© 2012 Citigroup Global Markets Inc. Citi Investment Research & Analysis is a division of Citigroup Global Markets Inc. Citi and Citi with Arc Design are trademarks and service marks of Citigroup Inc. and its affiliates and are used and registered throughout the world. All rights reserved. Any unauthorized use, duplication, redistribution or disclosure of this report (the "Product"), including, but not limited to, redistribution of the Product by electronic mail, posting of the Product on a website or page, and/or providing to a third party a link to the Product, is prohibited by law and will result in prosecution. The information contained in the Product is intended solely for the recipient and may not be further distributed by the recipient to any third party. Where included in this report, MSCI sourced information is the exclusive property of Morgan Stanley Capital International Inc. (MSCI). Without prior written permission of MSCI, this information and any other MSCI intellectual property may not be reproduced, redisseminated or used to create any financial products, including any indices. This information is provided on an "as is" basis. The user assumes the entire risk of any use made of this information. MSCI, its affiliates and any third party

involved in, or related to, computing or compiling the information hereby expressly disclaim all warranties of originality, accuracy, completeness, merchantability or fitness for a particular purpose with respect to any of this information. Without limiting any of the foregoing, in no event shall MSCI, any of its affiliates or any third party involved in, or related to, computing or compiling the information have any liability for any damages of any kind. MSCI, Morgan Stanley Capital International and the MSCI indexes are services marks of MSCI and its affiliates. The Firm accepts no liability whatsoever for the actions of third parties. The Product may provide the addresses of, or contain hyperlinks to, websites. Except to the extent to which the Product refers to website material of the Firm, the Firm has not reviewed the linked site. Equally, except to the extent to which the Product refers to website material of the Firm, the Firm takes no responsibility for, and makes no representations or warranties whatsoever as to, the data and information contained therein. Such address or hyperlink (including addresses or hyperlinks to website material of the Firm) is provided solely for your convenience and information and the content of the linked site does not in anyway form part of this document. Accessing such website or following such link through the Product or the website of the Firm shall be at your own risk and the Firm shall have no liability arising out of, or in connection with, any such referenced website.

---

ADDITIONAL INFORMATION IS AVAILABLE UPON REQUESTEU20622G

---